

DOD Career Fairs and Outreach Programs

DOD recruitment and outreach programs provide job search assistance to wounded, ill, and injured service members, transitioning service members, Veterans, military spouses, diverse populations, targeted talent, and Individuals with Disabilities based on DOD needs and current posture. DOD provides these groups with specialized transition assistance into the civilian workforce by organizing and conducting approximately three “DOD-wide Career Fairs” a year at or near major Medical Treatment Facilities, Universities, or other demographically significant locations throughout the U.S.

Career fairs provide an excellent opportunity for DOD hiring managers to meet highly skilled individuals, provide on-the-spot interviews and job offers (as Direct Hire Authorities allow), and select candidates for DOD Operation Warfighter internships, fellowships, and special programs. Prior to each career fair, DCPAS conducts Veteran employment, resume writing, military spouse employment workshops; and a “Networking with DOD” meet and greet in order to prepare job seekers.

These services are provided to assist DOD Components with their recruitment needs. DCPAS also partners with large and small organizations to share resources and talent and encourage participation at each event to create a large presence.