



Wednesday, February 21, 2019

DCPAS Message 2019008

DEPARTMENT OF DEFENSE
DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
4800 MARK CENTER DRIVE
ALEXANDRIA, VA 22350-1100

FOR: CIVILIAN PERSONNEL POLICY COUNCIL MEMBERS

FROM: Defense Civilian Personnel Advisory Service Director, Ms. Ronna Rowe Garrett

SUBJECT: Priority Placement Program Exemption for Civilian Acquisition Workforce
Personnel Demonstration Project Intern Positions

SUSPENSE: N/A

ACTION: Distribute to DoD HR Practitioners and Priority Placement Program (PPP)
Coordinators for immediate use.

REFERENCES:

- a. Section 1762 of title 10 U.S. Code (U.S.C.)
- b. Federal Register Notice (FRN), 82 FR 52104, 52118, dated November 9, 2017.

BACKGROUND/INTENT: The attached memorandum grants a PPP exemption for Civilian Acquisition Workforce Personnel Demonstration (AcqDemo) Project Intern positions filled under section 1762 of title 10 U.S.C., and FRN, 82 FR 52104, 52118, dated November 9, 2017. The AcqDemo authority expires on December 31, 2023, and the PPP exemption will not apply thereafter.

POINT OF CONTACT: Mr. Bobby Winn, Associate Director, Employment & Compensation,
(571) 372-1530 or bobby.e.winn.civ@mail.mil

Attachment(s):
As stated



PERSONNEL AND
READINESS

OFFICE OF THE UNDER SECRETARY OF DEFENSE

4000 DEFENSE PENTAGON
WASHINGTON, D.C. 20301-4000

FEB - 1 2019

MEMORANDUM FOR DIRECTOR, HUMAN CAPITAL INITIATIVES, OFFICE OF THE UNDER SECRETARY OF DEFENSE FOR ACQUISITION AND SUSTAINMENT

SUBJECT: Priority Placement Program Exemption for Civilian Acquisition Workforce
Personnel Demonstration Project Intern Positions

This memorandum grants a Priority Placement Program (PPP) exemption for Civilian Acquisition Workforce Personnel Demonstration (AcqDemo) Project intern positions hired under the Civilian AcqDemo Project, pursuant to section 1762 of title 10 U.S. Code (U.S.C.) and Federal Register Notice (FRN), 82 FR 52104, 52118, dated November 9, 2017. The AcqDemo authority expires on December 31, 2023, and the PPP exemption will not apply thereafter. Any extension of the exemption will require further review and authorization by me.

Section 1762 of title 10, U.S.C., provides the Secretary of Defense authority to carry out a personnel management demonstration project. Flexibilities codified in the FRN include the authority to recruit and appoint certain undergraduate and graduate students seeking degrees in the acquisition career field to positions as interns. There is no limitation on the total number of students appointed during a fiscal year.

Consistent with other student hiring authorities under section 1106 of the National Defense Authorization Act for Fiscal Year 2017 and Pathways Programs, which are exempt from the PPP, human resources offices are not required to submit PPP requisitions when filling positions and effecting noncompetitive conversions under this authority. The audit trail for each recruitment transaction should be annotated with "PPP exemption – Office of the Under Secretary of Defense for Personnel and Readiness memorandum dated MM/DD/YYYY."

If you have any questions, my point of contact is Mr. Bobby Winn, at (571) 372-1530, DSN 372-1530, or e-mail at bobby.e.winn.civ@mail.mil.

James N. Stewart

Assistant Secretary of Defense for Manpower
and Reserve Affairs, Performing the Duties of
the Under Secretary of Defense for Personnel
and Readiness