



Allen Brooks

Office of the Under Secretary of Defense for Personnel and Readiness
Defense Human Resources Activity
Defense Civilian Personnel Advisory Service



Mr. Allen Brooks serves as the Technical Director, Defense Civilian Personnel Advisory Service (DCPAS), Defense Human Resources Activity, Office of the Under Secretary of Defense for Personnel and Readiness. In this capacity, Mr. Brooks is responsible for leading a multidisciplinary staff in developing, implementing, maintaining, and assuring the efficient and effective operation of civilian human resources policies, guidance, programs, legislative initiatives, and Executive Orders for a workforce of more than 950,000 Department of Defense civilian employees worldwide.

Prior to his current position, Mr. Brooks served as Director, Labor & Employee Relations, DCPAS. Mr. Brooks also served as Human Resources Specialist (Labor and Employee Relations) at the Defense Logistics Agency (DLA). Mr. Brooks advised DLA senior civilian and military leadership on enterprise-wide initiatives impacting 25,000-plus white and blue collar employees, and provided policy and oversight on labor and employee relations activities. His responsibilities included bargaining with DLA's largest labor union representing 16,000+employees; representing DLA before the FLRA; and advising management and human resources colleagues on appropriate actions involving employee conduct, performance, and complaints of discrimination.

Mr. Brooks has served as a General Attorney in the Employment and Labor Law Division in the Office of General Counsel at the Department of Commerce. In this role, Mr. Brooks provided day-to-day legal advice and represented the National Oceanic and Atmospheric Administration before third parties including the FLRA, FSIP, MSPB, and EEOC. He began his career in the federal service in OPM's Partnership in Labor Relations in 2010 as a Human Resources Specialist (Labor Relations).

Mr. Brooks earned his Juris Doctor from the Antonin Scalia Law School and is licensed to practice law in the Commonwealth of Virginia. He holds a Master of Public Policy from the Schar School of Policy and Government, and a Bachelor of Arts in Political Science from James Madison University. He graduated from the Senior Executive Fellows program at Harvard University's Kennedy School of Government in May 2015.