



## Amy Rogers

Office of the Under Secretary of Defense for Personnel and Readiness  
Defense Human Resources Activity  
Defense Civilian Personnel Advisory Service



Ms. Amy Rogers is the DoD's Chief Learning Officer (CLO) for the Civilian workforce of more than 950,000 employees. As such, she is the senior advisor to the Department's leadership on strategic civilian learning initiative sand talent development. As CLO, Amy drives the enterprise strategy for training, education, and professional development of the civilian workforce, provides solutions that impact the workforce and are supportive of DoD and the Office of Personnel Management (OPM) goals and objectives. She chairs the Defense Chief Learning Officer council and represents DoD on several interagency advisory councils.

Mrs. Rogers also serves as the Director of Talent Development for DoD. She manages and resources a diverse portfolio of programs in the areas of Civilian Leader and Executive Development, and Career and Professional Development. Ms. Rogers also provides oversight of the Executive Management Training Center (EMTC) in Southbridge, MA, which offers state-of-the-art training and conference space and four-star lodging to all DoD Components, and oversees the implementation of new programs.

Mrs. Rogers is a career civil servant with 27 years of service, beginning at the Department of State where she lead an IT division whose work products serviced nearly 10 million customers. Mrs. Rogers then moved to OPM as the Group Chief responsible for retirement calculations, annuity processing and payments, and the healthcare and insurance systems supporting 2 million Federal employees and their families.

Selected to be a fellow in the 2013 President's Management Council program, Amy was detailed to the Department of the Treasury's Chief Learning Officer where she led a competency assessment program for HR Specialists and established, in conjunction with 11 Treasury bureau Learning Leaders, a Treasury-wide standardized Supervision 101 course. Subsequently, Mrs. Rogers became the Director of the Treasury Executive Institute (TEI), a self-sustaining shared service providing leadership and executive development and coaching services for Federal agency partners. While there, Amy established the first Senior Executive Service Candidate Development Program, revamped and expanded the curricula, grew the online learning five-fold, tripled the number of certified coaches and nearly quadrupled the number of client agencies which led to year-over-year reduced fees.

In 2017, Amy accepted a special assignment to help the Department of the Treasury and its 11 bureaus become, enterprise-wide, a competency based organization. She developed, socialized, and gained approval for a corporate strategy five months ahead of the deadline.

Mrs. Rogers is an Associate Certified Coach, with an Executive Master's in Leadership from Georgetown University, and a Bachelor of Science in Quantitative Analysis with minors in Management Information Systems and Spanish from Miami University (OH). She has earned additional certificates in the Psychology of Leadership, Distance Learning, Change and Organizational Development, and Software Development; she is certified in the Myers Briggs Type Indicator (MBTI) assessment.