



Laura “Lex” Stanley

Office of the Under Secretary of Defense for Personnel and Readiness
Defense Human Resources Activity
Defense Civilian Personnel Advisory Service



Ms. Laura “Lex” Stanley serves as the Director, Labor & Employee Relations, Defense Civilian Personnel Advisory Service (DCPAS). She leads a team of senior Human Resources Specialists who deliver innovative policies, advisory and consultative services, training, and operational support for the Department of Defense and its more than 900,000 civilian employees worldwide.

Prior to joining DCPAS, Ms. Stanley served as the Acting Director, Workforce Relations & Compensation Division, Civilian Human Resources, Department of the Navy, where she was responsible for overseeing several Department of Navy-wide programs including Employee Relations, Labor Relations, Performance Management, Awards, and Alternative Dispute Resolution; as well as the Department’s Work-Life, Unemployment, Workers’ Compensation, Drug-Free Workplace, and Employee Assistance Programs. She previously served as the Department of the Navy’s Labor Relations Program Manager; and also managed the Department’s Workplace ADR Program, the Employee Assistance Program, as well as the Work-Life and Telework Programs.

Prior to her employment with the Department of the Navy, Ms. Stanley was the Chief of the Employee and Labor Relations Division, for the Federal Motor Carrier Safety Administration, Department of Transportation.

Ms. Stanley began her career with the Department of the Air Force. Where she served in multiple positions at Wright-Patterson Air Force Base in Dayton, Ohio; and Eielson Air Force Base in Fairbanks, Alaska including Employee Relations Specialist, Labor Relations Specialist, Labor Relations Officer, and Civilian Personnel Officer.

Ms. Stanley earned her undergraduate degree in Criminal Justice from Youngstown State University. She earned a graduate degree in Public Administration from the University of Alaska Southeast. She has also been certified as a mediator by multiple agencies.