







Planning & Accountability

Melissa Rubenstein

**Associate Directors:** Consondra Christopher-Davis **Robert Everett** 

- Program Evaluation & Accountability
- Competency Development & Management
- Workforce Analytics & Forecasting
- Workforce Planning & Shaping
- Employee Engagement/
- HR Transformation Team



**Employment & Compensation** 

**Rocky Weaver** 

**Associate Directors:** 

**Desiree Seifert** LaToya Bedgood Aquila Stewart Rosemary Meriwether

- Strategic Recruitment
- Veterans Programs Fellows/Students
- **Transition Programs** Staffing
- Hiring Authorities Compensation
- Overseas Allowances
- Classification
- Civilian Deployment DoD-EC

**NAF Policy** Taiwanna Smith

Benefits, Wage &

**Associate Directors:** 

Itzel Santana Karl Fendt

- Federal Insurance Programs
- Federal Retirement Programs
- Injury Compensation Unemployment
- Compensation NAF HR Policy
- Special Salary Rates Wage Surveys
- Work-life Programs Training & Credentialing

Jim Buchman

Associate Directors:

Dr. Gina Eckles Dr. Hakim Allah

- Chief Learning Officer
- Center for Talent Development
- Leadership Development
- HR Functional Community
- Coaching/Mentoring
- Broadening Opportunities
- Free/Reduced Cost Courses
- Employee Career Maps Individual/Org
- Assessments NCED-Norman, OK



Labor & **Employee** 

Lex Stanley

**Associate Directors:** Tracy Coleman

Dr. Daramia Hinton

- Labor Relations
- **Employee Relations**
- Recognition & Awards Performance
- Management Workplace Violence Suitability

Executive Resource Management

**Carly Hall** 

- Manage Executive Performance Appraisal
- Manage Defense Talent Management System
- Executive Management Training
- Executive Performance Management Policy Talent Management
- Policy **Executive Development**
- **Executive Advisory** Services

**Enterprise Solutions &** Integration

Rocky Weaver (A)

**Associate Directors:** 

Jeanette Deschamps Brenda Nicolson

- Advance Analytics/Decision Support w/ HR Dashboard Integration
- Change Management
- Design/Develop/Sustain HRIS Systems
- Develop HRIS related Competency/Credentialing/& Learning Tracks
- Implement Agile HRIT Functional Requirements to Streamline Enterprise Solutions
- Evaluate OPM APPs to achieve ROI for DoD talent
- Execute UAT / Training HRIT Policy & Workforce
- Development
- Oversight of CHRM-IT Portfolio
- Support Digital Transformation/ Technology Innovation for Business Processes

(A) = acting

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