



Improving the Capabilities of the HR Workforce

DCPAS VIRTUAL BENEFITS SYMPOSIUM

HAVANA Act of 2021

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Purpose of this Session

- **Provide information on the “Helping American Victims Afflicted by Neurological Attacks Act of 2021” also known as the HAVANA Act of 2021.**
- **Provide status on implementing the program in the Department.**
- **Provide overview on the Department process for adjudicating requests for benefits.**



History of the Act

- **The HAVANA Act modified an existing statute that allowed for the Department of State to pay medical costs and compensate the individual for loss of career progression in cases where the individual was injured in the Republic of Cuba or the People's Republic of China after experiencing an Anomalous Health Incident (AHI).**
- **An amendment to that statute was passed by Congress that expanded the authority for the payment to any agency that had employees affected in the Republic of Cuba or People's Republic of China.**



History of the Act (continued)

- **The HAVANA Act created a new benefit that is not geographically restricted to the Republic of Cuba or the People's Republic of China and expands eligibility to former employees and dependents of current or former employees.**



Benefits Under the HAVANA Act

- **The Act provides a one-time tax-free lump sum payment to eligible individuals.**
- **Individuals need to meet certain medical, employment, and dependency criteria.**
- **The payment is based upon the Executive Level III pay scale.**
- **There are two tiers for the payment:**
 - Base: 75% of the Executive Level III pay
 - Base plus: 100% of Executive Level III pay

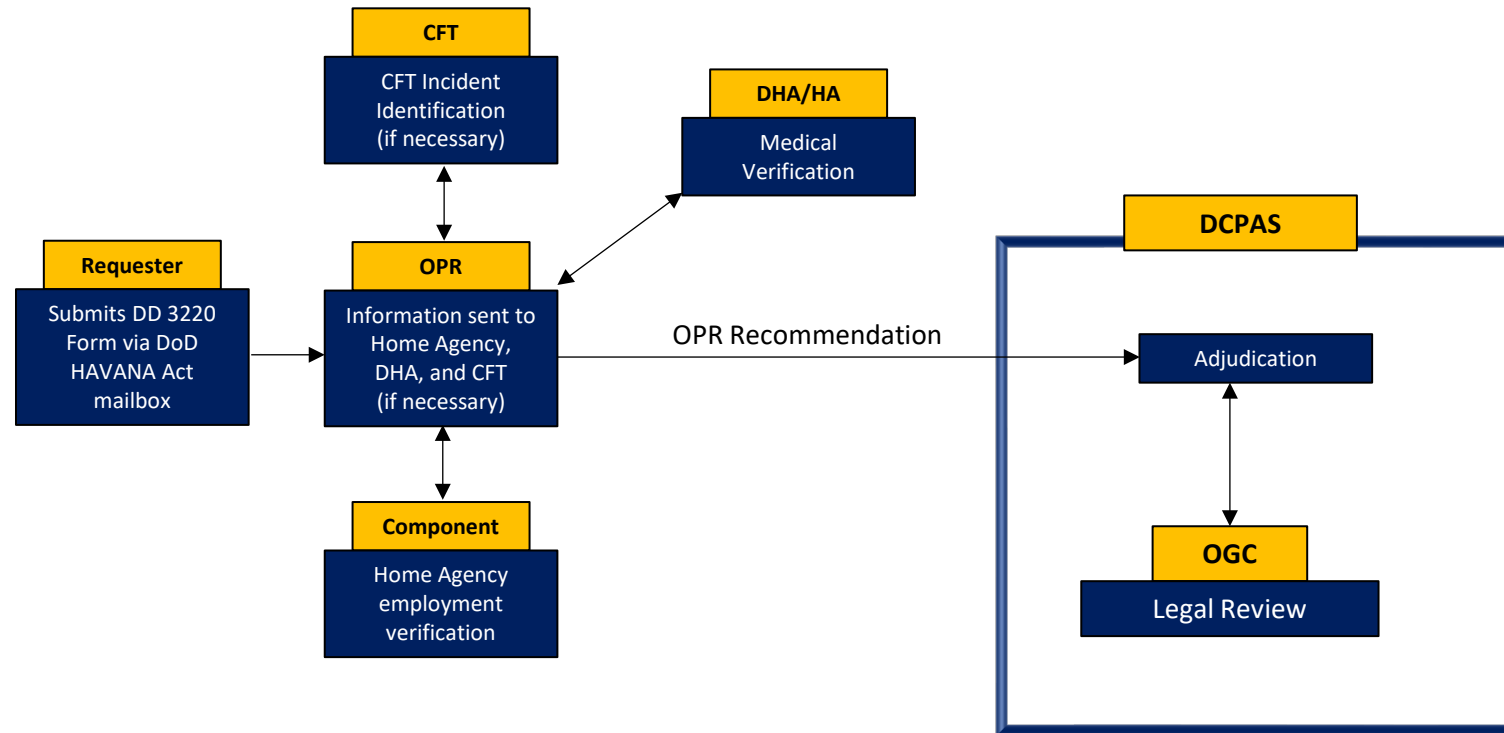


Progress of Implementing the Program

- **Federal Register Notice is at OMB and has just finished interagency coordination.**
- **Form used to request benefits (DD3220 Form) was created and is in coordination for acceptance by OMB.**
- **The DODI is in coordination and is on an expedited track for publication.**
- **A webpage has been created that can be accessed through the DCPAS external site.**
- **A dedicated mailbox has been created for communication between the HAVANA Act Team and the requesters.**



HAVANA Act Workflow



Mailbox Address: dodhra.mc-alex.dcpas.mbx.dod-havana-act@mail.com



Questions?



Please take a moment to provide us your feedback

You can scan the QR code or go to:

<https://forms.osi.apps.mil/r/PnZdzDHQmS>

Havana Act

