



White House Leadership Development Program

Fiscal Year 2026 Cohort



Department of Defense Application

This application form is for use by DoD employees to submit their candidacy for DoD nomination to the White House Leadership Development Program (WHLDP). Selected DoD candidates will then complete the OMB/GSA application as part of the Deputy Secretary of Defense’s nomination package to the WHLDP Office.

APPLICATION INSTRUCTIONS:

1. Complete **all fields** on this form, ensuring all information is correct and complete and that essays are within the character limits.
2. Include a **resume in MS Word**, no more than 10 pages in length. Do not include any personal identifying information. Use your DOD EDIPI in 16pt font in the header as your identifier and repeat on each page. Do not use Summary or Objective paragraphs. Ensure each position includes the Position Title, Pay Plan, Occupational Series, Grade, begin date, and end date.
3. Include the **performance appraisal** with your last official rating of record.
4. Include the **Supervisor Acknowledgement** signed by your supervisor.

Name (Last, First, MI)

Department

Organization

Position Title

Pay Plan - Series - Grade

**Candidate
Phone**

Candidate Email

Supervisor Name

**Supervisor
Phone**

Supervisor Email

**Component Training
POC**

POC Phone

POC Email

Date

Candidate Signature

Recent Work Experience

List the last three positions you've held, including Organization, Title, Pay Plan, Grade, Series and dates positions were held.

- 1.
- 2.
- 3.

Statement of Interest

The Vision of the White House Leadership Development Program is to serve our Nation by cultivating enterprise leadership, at the center of Government, to improve lives everywhere.

The Statement of Interest should be no more than 4200 characters, including spaces, and address the following topics:

- a. Why you want to be part of this program
- b. Your willingness to learn through discomfort
- c. Your willingness to practice and experiment
- d. Your willingness to give and receive feedback

DODEDIPI: _____

Assessment Questions

Please answer the following three questions separately in 1800 characters or less for each, including spaces (~5400 characters total):

1. If you are selected into the program, what do you hope to gain? What do you hope to give?

2. How will you succeed in a challenging work environment when faced with limited resources and ambiguity?

DODEDIPI: _____

3. Select one CAP Goal of interest to you. If assigned to work on this goal, how would you further the government's efforts in accomplishing the goal?

Upon acceptance into the program, WHLDP fellows are assigned to a rotation related to the President's Management Agenda (PMA). The President's Biden-Harris Management Agenda comprises three Priorities. Within each Priority, there are Strategies to achieve the Priority. Some Strategies are identified as Cross-Agency Priority (CAP) Goals. Often, placements are focused on these CAP Goals. Link to PMA: <https://www.performance.gov/pma/>