



**White House Leadership Development Program  
FY26 Cohort Nomination**

**Department of Defense Application  
Supervisor Endorsement**

I recommend \_\_\_\_\_ for the Deputy Secretary of Defense's nomination to be a fellow in the White House Leadership Development Program. I have reviewed the program documentation and the employee's record and have found:

\_\_\_ The employee demonstrates the leadership attributes of the WHLDP outlined in the program nomination guide.

<https://www.dcpas.osd.mil/learning/civilianleaderdevelopment/whitehouseleadership>

\_\_\_ The employee's performance is rated on the Defense Performance Management and Appraisal Program and the last performance rating of record is 4.3 or higher OR the employee is rated through another performance management system and the last rating of record score was in the top 15% of the rating range.

I understand that a fellowship in the White House Leadership Development Program is a one-year, non-reimbursable detail in the National Capital Region and that the employee's parent organization is responsible for the employee's salary and all travel expenses associated with participating in the program.

\_\_\_\_\_  
Date

\_\_\_\_\_  
Supervisor Signature