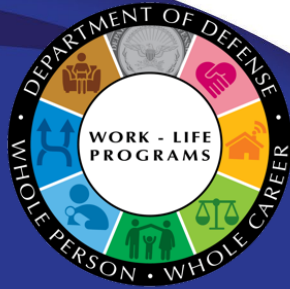


DOMESTIC EMPLOYEE TELEWORKING OVERSEAS PROGRAM



A DETO arrangement occurs when a [Insert Component] civilian employee assigned to a domestic position is approved to telework from an overseas location for a limited period of time. The DETO Program supports Military and civilian families by permitting employees to retain their stateside Federal employment when accompanying their Military or civilian spouses to overseas locations.

DETO PROGRAM BENEFITS

RETENTION: The DETO Program enables DoD Components to retain valuable employees with hard-to-replace, mission essential skills and ensures operational continuity by eliminating recruitment and hiring actions for critical or hard-to-fill positions.

WORK-LIFE BALANCE: The DETO Program enable employees to maintain their careers and keep families together while they accompany their DoD sponsors overseas.

ELIGIBILITY

DETO eligibility and approval criteria are defined in DoDI 1035.01.

- Must be a current [Insert Component] employee assigned to a domestic position.
- Component Specific...
- Component Specific...
- Component Specific...

HOW TO APPLY

DETO arrangements requires approval from the employee's supervisor and Component Head. The Department of State grants final approval upon obtaining all required signatures.

Employees should contact their Component DETO Coordinator to learn of the DETO application process.

For more details, contact [Insert Component POC Information] or visit [Insert Website URL].