



DAF Mentoring Month



National Mentoring Month (NMM) was launched to connect people invested in the mentoring movement and to help people accomplish their life and professional goals. The Department of the Air Force (DAF) values mentoring as an Enterprise imperative for transformative development across the Total Force. The DAF's Mentoring Program aligns with the National Security Strategy's emphasis on investing in our people and SECAF's priority to ensure force readiness.

"MENTORING – ARE YOU READY?"

"Mentoring – Are You Ready?" emphasizes the role of mentoring within the Total Force Readiness framework. Readiness transcends mere physical and tactical preparedness; it encompasses the cultivation of wisdom, experience, and leadership skills at every level. Whether for enlisted personnel, officers, or civilians, mentoring is not just beneficial but crucial in ensuring that the force remains agile, informed, and capable.



TOTAL FORCE READINESS

"The pace of change across all facets of the strategic environment allows the threat to advance more dynamically than ever. The changing strategic environment requires the DAF to be even more closely synchronized with the Combatant Commands and Theater Air and Space Components. We must account for competition and conflict needs around the globe to ensure the DAF can effectively support the Joint Force." – SECAF GPC memo 3 Oct 2023

Great Power Competition

Mentoring in the context of GPC equips Air Force personnel with strategic insights and adaptive skills essential for navigating the complexities of global military dynamics.

Civilian Readiness

Mentoring enhances civilian readiness by bridging the gap between military and civilian perspectives. It creates a robust support system that empowers civilians.

AFFORGEN

Mentoring is key to understanding and implementing force generation cycles effectively. It ensures that personnel are well-prepared and resilient, adapting seamlessly to the demands of different operational phases.

Amplify the Guardian Spirit

SECAF developed a comprehensive strategy for USSF. Mentoring plays a pivotal role in developing space-focused leadership and tactical proficiency to optimize Total Force capabilities.

Multi-Capable Airmen (MCA)

Mentoring encourages airmen to learn from diverse experiences, preparing them for varied roles and enhancing their ability to respond to multifaceted operational requirements.

Motivate

Empower

Nurture

Trust

Open dialogue

Relationships

NMM EVENTS



10 January 2024 (1100-1200 EST) - NMM Kick-off

Kick-start National Mentoring Month with a dynamic session that interweaves mentoring and readiness strategic initiatives.



17 January 2024 (1000-1100 EST) - Mentoring Impact on Resilience

A virtual event dedicated to examining the integral relationship between mentorship and resilience.



18 January 2024 (1300-1400 EST) - Virtual Speed Mentoring

Online gathering set to inspire and connect both emerging leaders and seasoned professionals within the AFDW community.



24 January 2024 (1800-1900 EST) – Us-Mentoring-Us

"Us-mentoring-us" is a Facebook group designed for Airmen of all ranks/grades who are advocates of mentoring.



31 January 2024 (1100-1200 EST) – Civilian Leadership Development School (CLDS) - Mentoring in Action

CLDS will host a Mentoring Workshop to help build a solid foundation of supervisory skills.



1 February 2024 (1100-1200 EST) – Establish a Mentoring Program

Learn how you can build a mentoring program at the unit level to spark development across your organization.

ORGANIZATION EVENT IDEAS

As part of National Mentoring Month, we encourage organizations to host mentoring activities that promote the power of mentoring.

My Vector Mentoring Challenge:

Challenge your organization's mentees and mentors to establish MyVector profiles and explore the mentoring capabilities. <https://myvector.us.af.mil/>

Speed Mentoring: Set up a fast-paced event where mentees rotate through brief, one-on-one sessions with multiple mentors to gain diverse insights.

Job Shadowing: A hands-on experience where mentees spend a day observing their mentors at work to understand the practical aspects of a career.

Mentoring Workshop: An educational event featuring expert-led sessions that equip mentors and mentees with the skills and tools needed for a successful mentoring relationship.

Reverse Mentoring: This flips the traditional mentoring model, where younger or less experienced employees mentor senior leaders, often about new technology, social media, and current trends.