



CRYSTAL L. MOORE

Crystal L. Moore, a member of the Senior Executive Service, is Director, Force Development, Deputy Chief of Staff for Manpower, Personnel and Services, Headquarters U.S. Air Force, Arlington, Virginia. She oversees the development of strategies, policies and systems to foster continued development of over 660,000 military and civilian personnel. Responsibilities encompass officer, civilian and enlisted force development through education and training and leadership development as well as oversight of the Air Force senior leader development program. Additionally, she serves as the Department of Defense Executive Agent for the Defense Language Institute English Language Center and as the Air Force Senior Language Authority, responsible for establishing policy and providing oversight of the Air Force's culture, language and regional programs.

Ms. Moore was appointed to the Senior Executive Service in June 2023. She is a Wisconsin native and began her career when she entered the U.S. Army in 1998 upon receiving her commission through the Reserve Officer Training Corps from the University of Alaska - Fairbanks. She later completed an inter-service transfer into the U.S. Air Force Reserve and simultaneously started her U.S. Air Force civilian career in 2006 at Tinker Air Force Base, Oklahoma. She has held assignments at installation, major command, and air staff levels. Prior to her current assignment, she was the Chief of Finance, Air Vehicle Program Management Office, F-35 Lightning II Joint Program Office in Arlington, Virginia.

EDUCATION

1998 Bachelor of Business Studies and Marketing, University of Alaska, Fairbanks
2007 Master of Arts, Management and Leadership, Webster University, Tinker Air Force Base, Okla.
2010 Master of Arts, Military Operational Art and Science, Air University, Maxwell AFB, Ala.
2015 Air War College, Air University, Maxwell AFB, Ala., by correspondence
2018 Enterprise Leadership Seminar, University of North Carolina - Chapel Hill, N.C.
2021 Master of Science, National Resource Strategy, Eisenhower School National Security and Resource Strategy (Human Capital Focus), National Defense University, Fort Lesley J. McNair, Washington, D.C.
2021 Senior Acquisition Course, National Defense University, Fort Lesley J. McNair, Washington, D.C.

ASSIGNMENTS

1. September 1998–February 1999, Student, Air Defense Artillery School, Fort Bliss, Texas
2. February 1999–January 2000, Platoon Leader, B/6-52 Air Defense Artillery Battalion, Ansbach, Germany
3. January 2000–October 2000, Executive Officer, B/6-52 Air Defense Artillery Battalion, Ansbach, Germany
4. October 2000–December 2001, Officer in Charge, C/106th Finance Battalion, Bamberg, Germany
5. December 2001–June 2002, Student, Finance Officers' Career Course, Fort Jackson, S.C.
6. July 2002–January 2004, Commander, C/126th Finance Battalion, Fort Polk, La.
7. January 2004–December 2004, Commander, C/126th Finance Battalion, Baghdad, Iraq
8. February 2005–February 2006, Contractor, Leader Communications, Inc., Oklahoma City, Okla.
9. February 2006–June 2009, Chief Financial Advisor, C/KC-135 Program Office, Tinker Air Force Base, Okla.
10. July 2009–June 2010, Student, Air Command and Staff College, Maxwell AFB, Ala.
11. June 2010–January 2011, Commander, 72nd Comptroller Squadron, Tinker AFB, Okla.
12. January 2011–January 2013, Chief, Operations Support Branch, Air Force Personnel Center, Joint Base San Antonio, Texas



13. January 2013–May 2015, Chief, Financial Analysis Division, AFPC, Joint Base San Antonio, Texas
14. May 2015–June 2016, Chief Financial Officer, AFPC, Joint Base San Antonio, Texas
15. June 2016–June 2020, Director, Financial Management Career Field Team, AFPC, Joint Base San Antonio, Texas
16. July 2020–June 2021, Student, Dwight D. Eisenhower School for National Security and Resource Strategy, National Defense University, Fort Lesley J. McNair, Washington, D.C.
17. June 2021–June 2023, Chief of Finance, Air Vehicle Program Management Office, F-35 Lightning II Joint Program Office, Arlington, Va.
18. June 2023–present, Director, Force Development, Deputy Chief of Staff for Manpower, Personnel and Services, Headquarters U.S. Air Force, Arlington, Va.

MAJOR AWARDS AND DECORATIONS

Bronze Star Medal
James Short Award: Outstanding Contributions to Mentorship and Career Development
Meritorious Service Medal with two oak leaf clusters
Army Commendation Medal with oak leaf cluster
Air Force Commendation Medal
Air Force Achievement Medal

(Current as of July 2023)

