



Cohort 38 - 2025/26 Program Application Requirements

All nominations are due to DCPAS Talent Development Directorate (ELDP program office) by **January 17, 2025**.

SUBMISSION PROCESS

Component Nominations (Army, Air Force, Navy, and Intelligence Agencies)

All applications must be vetted via an internal process managed by each Component (Army, Air Force, Navy, and Intelligence Agencies). Components representatives must submit qualified applications to the DCPAS Talent Development Directorate (ELDP program Office). All nominations must utilize the current ELDP Nominee Information Sheet (nomination form) and be submitted in an editable PDF format.

OSD, Defense Agencies and Field Activities Nominations

OSD, Defense Agencies and Field Activities (commonly known as the Fourth Estate) must submit qualified applications to the DCPAS Talent Development Directorate (ELDP program office) for separate board and selection process. This process requires additional documents for the board's review. A complete packet for OSD and DAFA must include the following documents:

1. ELDP Nominee Information Sheet (nomination form)
2. Current resume (no longer than three pages)
3. The most recent performance appraisal

Please ensure that all Personally Identifiable Information (PII) is redacted from the performance appraisal.

Submissions must include all required elements at the time of submission to be considered complete. All nominations must utilize the current ELDP Nominee Information Sheet (nomination form) and be submitted in an editable PDF format.

Each DAFA may submit no more than three candidates for consideration.

Submit vetted applications to the DCPAS Talent Development Directorate via email to: dodhra.mc-alex.dcpas.mbx.hrspas-eldp@mail.mil.

Funding

Upon final participant selection, DCPAS will establish and maintain an Interagency Support Agreement (IAA), IAW DODi 4000.19, Support Agreements, and funding documentation for tuition with the Component or Agency. Applications are considered final upon receipt of the estimated \$14,245 tuition which is due NLT 30 May annually. The IAA and funds transfers have migrated to the Department of the Treasury G-Invoicing process.