

**From:** [Defense Civilian Personnel Advisory Service](#)  
**To:** [Charette, Todd J CIV DODHRA DCPAS \(USA\)](#)  
**Subject:** Correction - DCPAS Message 2025019 - Guidance Regarding the Deferred Resignation Program  
**Date:** Wednesday, January 29, 2025 3:44:01 PM

---

You are subscribed to DCPAS Messages.

**CORRECTION** - the word "retirement," highlighted below, should be "resignation." Apologies for any confusion.

### DCPAS Message 2025019

FOR: CIVILIAN PERSONNEL POLICY COUNCIL MEMBERS

FROM: Defense Civilian Personnel Advisory Service Director, Mr. Daniel J. Hester //Signed 1/29/2025//

SUBJECT: Guidance Regarding the Deferred Resignation Program

ACTION: Disseminate to Department of Defense (DoD) Human Resources Managers and Practitioners

REFERENCE: U.S. Office of Personnel Management (OPM) Memorandum, "Guidance Regarding Deferred Resignation Program," dated January 28, 2025, <https://chcoc.gov/content/guidance-regarding-deferred-resignation-program>

BACKGROUND: OPM provided the above referenced guidance regarding the government-wide deferred resignation program. This program provides employees with an option to submit a deferred resignation letter with an effective resignation date of September 30, 2025. Employees who choose to resign will be exempt from return-to-office requirements. When an employee chooses the deferred **retirement**, supervisors should promptly have their duties re-assigned or eliminated and place the employee on paid administrative leave until the end of the deferred resignation period.

Frequently asked questions regarding the deferred resignation program can be found in Appendix 1 of the referenced memorandum.

As appropriate, additional guidance will be shared via DCPAS Message as it is received.

Point of Contact: Contact [tracking@opm.gov](mailto:tracking@opm.gov) if you have any questions related to this guidance.

---

Update your subscriptions, modify your password or email address, or stop subscriptions at any time on your [Subscriber Preferences Page](#). You will need to use your email address to log in. If you have questions or problems with the subscription service, please visit [subscriberhelp.govdelivery.com](https://subscriberhelp.govdelivery.com).

This service is provided to you at no charge by the [Defense Civilian Personnel Advisory Service](#).

