

NOTICE

Court Order in the Case of *AFGE, et al., v. OPM, et al.*, No. 3:25-cv-1780 (N.D. Cal.)

On March 13, 2025, in *AFGE, et al. v. OPM, et al.*, United States District Court Judge William Alsup heard argument on plaintiffs' motion for a preliminary injunction regarding activities by the Office of Personnel Management (OPM) and several federal agencies, including the Department of Defense, in connection with the discharge of probationary employees. At the conclusion of the hearing, the judge ordered preliminary relief for certain current and former probationary employees of the Department of Defense.

Termination notices that cited or relied upon recent OPM guidance have been found to be unlawful by the United States District Court for the Northern District of California. To comply with the court order, DoD is offering reinstatement to former employees who received such notices and rescinding the termination notice of current employees who received such notices.

Any questions or requests for clarification should be directed to the human resources office of the DoD Component listed on an affected employee's SF50.