



DEPARTMENT OF DEFENSE
DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
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FOR: CIVILIAN PERSONNEL POLICY COUNCIL MEMBERS

FROM: Defense Civilian Personnel Advisory Service Director, Mr. Daniel J. Hester

SUBJECT: Call for Nominations and Rotational Assignments for the President's Management Council Interagency Rotation Program, Cohort 21

AUDIENCE: Appropriated Fund and Nonappropriated Fund

SUSPENSE: Nominations due by November 21, 2022

ACTION: Disseminate to Department of Defense (DoD) Human Resources Practitioners for review, further dissemination, and submission of nominations and rotational assignments

REFERENCE: U.S. Office of Personnel Management (OPM) Memorandum for Human Resources Directors, "The President's Management Council Interagency Rotation Program," September 28, 2015. <https://www.chcoc.gov/content/president%E2%80%99s-management-council-interagency-rotation-program>

BACKGROUND/INTENT: In accordance with the above reference, this is a call for nominations and rotational assignments for the OPM President's Management Council Interagency Rotation Program (PMC IRP), Cohort 21. The PMC IRP is a six-month interagency broadening opportunity for eligible high-caliber GS-13 through GS-15 or equivalent employees to participate in broadening assignments offered by Federal Agencies across the continental United States.

OPM has not yet issued specific information or guidance related to Cohort 21, e.g., dates have not been committed or published, and no updates to the application package have been provided. However, DoD is moving ahead with its call for nominations and assignments to allow DoD organizations and employees as much time as possible to market, gather, and properly vet high quality packages. In addition, and until further notice, all Cohorts will be hybrid, which means assignments that will be available to field employees and rotation assignments will not require on site participation. Possible start date for Cohort 21 is April 2023.

For each individual nominee submitted, DoD Components, Agencies, and Field Activities wishing to participate in the PMC IRP must also provide two rotational opportunities for other Federal Agency participants. Rotational assignments are intended to offer participants the opportunity to "stretch" professionally, and enhance and/or develop two to three primary Executive Core Qualifications (ECQs) identified by both the participant and their home supervisor.

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Assignments should provide opportunities such as a Senior Executive Service (SES) mentor, access to senior-level meetings, a senior-level shadowing experience, and project/program/policy management experience.

The Department is allocated nine nomination slots, with an expectation of 18 DoD broadening assignments. The Departments of the Army, Navy and Air Force may each submit a maximum of three nominees, with the condition that six broadening assignments will be submitted (two for every one nomination). The Office of the Under Secretary of Defense for Intelligence and Security and all other Fourth Estate Agencies and Field Activities may submit one nominee each, along with two broadening assignments. OPM requires nominations be approved by a Deputy Assistant Secretary or equivalent senior-level official; however, please contact Mr. Orlando Simelton, the DoD PMC IRP Program Manager, to discuss signature options, and to submit all nominations and assignments by November 21, 2022.

The most current background and submission templates, to include the Application Guide, Experience Description Form, and Employee Statement of Interest, can be found at DCPAS Talent Development's website at:

<https://www.dcpas.osd.mil/learning/broadening/managementcouncilinteragencyrotation>

POINT OF CONTACT: Mr. Orlando Simelton, DCPAS Talent Development, Career & Professional Development Division, dodhra.mc-alex.dcpas.mbx.hrspas-ctd-broadening-team@mail.mil.