



## Mrs. Tristin Pilat

HQ USAF/A1CP, Workforce Shaping,  
Relations and Innovation Division

*Labor Management Relations Program  
Manager*

### **Biography:**

Mrs. Tristin Pilat serves as the Labor Management Relations Program Manager for the Workforce Shaping, Relations and Innovation Division at Headquarters Air Force (HQ USAF/A1CP). In this pivotal role, she is responsible for the development and implementation of effective civilian personnel policies and guidance related to labor management relations. She serves as a strategic and technical advisor to senior leadership, Headquarters Air Force directorates, Major Commands, Field Operating Agencies, and other Department of the Air Force organizations. She adeptly addresses labor relations challenges within the broader context of human resources initiatives.

Prior to joining HQ USAF/A1CP, she served as an advisor for Policy Management and Oversight with the National Guard Bureau. In this capacity, she provided critical policy support and expertise across various human resources functional areas including recruitment and placement, labor and employee management relations, reasonable accommodation, and resource management. Her primary focus involved developing, reviewing, and implementing policies, practices, and procedures to ensure consistency and effectiveness. She tactically identified areas requiring adjustment to ensure alignment with command mission requirements.

Mrs. Pilat began her Federal career with National Guard Bureau as a labor and employee management relations assistant growing into a senior Labor and Employee Management Relations Specialist. Mrs. Pilat earned her graduate degree from Central Michigan University and her undergraduate degree from Rochester Christian University.

### **Career:**

08/2023 - Present	Labor Mgmt Relations Program Manager, Headquarters Air Force
01/2022 – 08/2023	Policy Mgmt and Oversight, National Guard Bureau
12/2016 – 01/2022	Labor and Employee Mgmt Relations Specialist, National Guard Bureau
12/2013 – 12/2016	Employee Mgmt Relations Specialist, National Guard Bureau
09/2010 – 12/2013	Labor and Employee Mgmt Relations Assistant, National Guard Bureau

### **Education:**

2018	Master of Science in Administration, Central Michigan University, Mount Pleasant, MI
2011	Bachelor of Business Administration, Rochester Christian University, Rochester Hills, MI

