



Sukeena Blair

Office of the Under Secretary of Defense for Personnel and Readiness
Defense Human Resources Activity
Defense Civilian Personnel Advisory Service



Mrs. Sukeena Blair serves as the Technical Director, Defense Civilian Personnel Advisory Service (DCPAS), Defense Human Resources Activity, Office of the Under Secretary of Defense for Personnel and Readiness. In this capacity, Mrs. Blair is responsible for leading a multidisciplinary staff in developing, implementing, maintaining, and assuring the efficient and effective operation of civilian human resources policies, guidance, programs, legislative initiatives, and Executive Orders for a workforce of more than 900,000 Department of Defense (DoD) civilian employees worldwide.

Prior to this role, Mrs. Blair served as a technical advisor for the DCPAS, Employment and Compensation Line of Business, Employment Integration Division, where she facilitated integration of employment policies and procedures which included inter/intra-Agency strategic outreach and recruitment efforts; employment and compensation policy; operational support and advisory; classification; and workforce shaping efforts. Mrs. Blair also served as a Human Resources Specialist (Recruitment and Placement), for the DCPAS, Staffing and Civilian Transition Programs Division, Staffing Policy Advisory Branch. In this role, Mrs. Blair expertly provided high level advisory and technical services for complex staffing and recruiting matters; strategic workforce planning; Agency HR policy development and implementation for DoD Components (headquarters level and below) world-wide; and reviewed and influenced proposed legislation.

Prior to Mrs. Blair's tenure at DCPAS, she served as a Management Advisor for the Office of the Secretary of Defense, Deputy Chief Management Officer. In this role, Mrs. Blair performed the full scope of human capital management functions that encompassed high-level recruitment/placement activities; position and personnel management; organizational and reorganization structuring, strategic planning efforts; and workforce planning and development.

Mrs. Blair holds a Master of Business Administration from Texas A&M University –Texarkana and a Bachelor of Science Degree in Business (Hospitality Management) from The University of Findlay. She also pursued a Master of Business Administration at the University of Findlay with a concentration of Organizational Leadership and Human Resources Management as a Graduate Assistant for the College of Business, Hospitality Management Program. Mrs. Blair began her federal career with the Department of Army, as an Army Material Command Fellow in 2006, and worked in various Army civilian personnel offices.