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Emerge to Greater Heights

2022 DoD VIRTUAL BENEFITS & WORK-LIFE SYMPOSIUM



2022 FECA Data for CBY 2022

Chris Inserra | September 29, 2022

- BLUF
- PEER goal performance
- FECA cost totals for 2022
- FECA cost totals for the last five years
- Summary
- Questions

Agenda

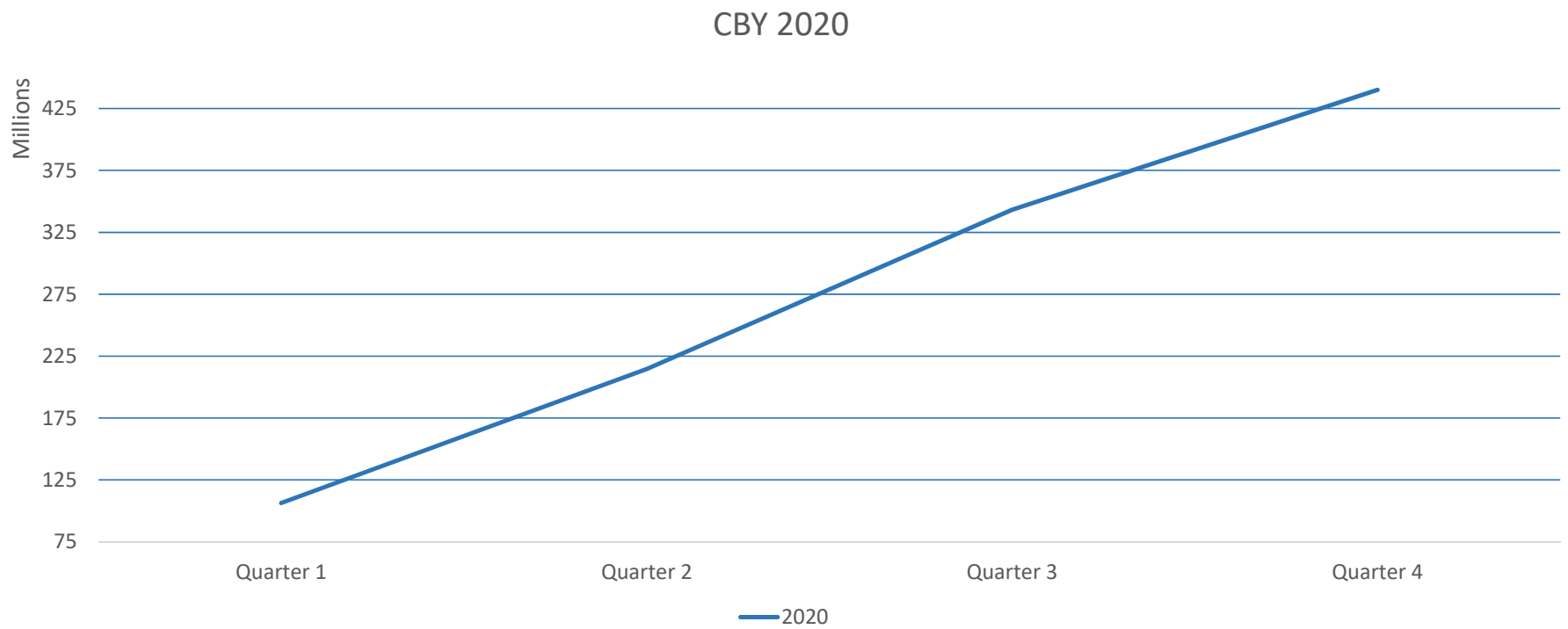
- Majority of the Department is meeting PEER Goals
- Total FECA costs for the Department decreased from 2021.
- The Department is out performing the rest of government with respect to FECA cost containment.

BLUF

Component	Goal 3 (Target)	Goal 4 (Target)	Goal 5 (Target)	Goal 6 (Target)
Air Force	100% (99%)	100% (98%)	92% (95%)	84% (92%)
Army	98% (98%)	96% (93%)	93% (78%)	93% (92%)
DoD Agencies	93% (98%)	97% (98%)	94% (79%)	90% (90%)
Navy	98% (99%)	97% (98%)	94% (79%)	96% (95%)

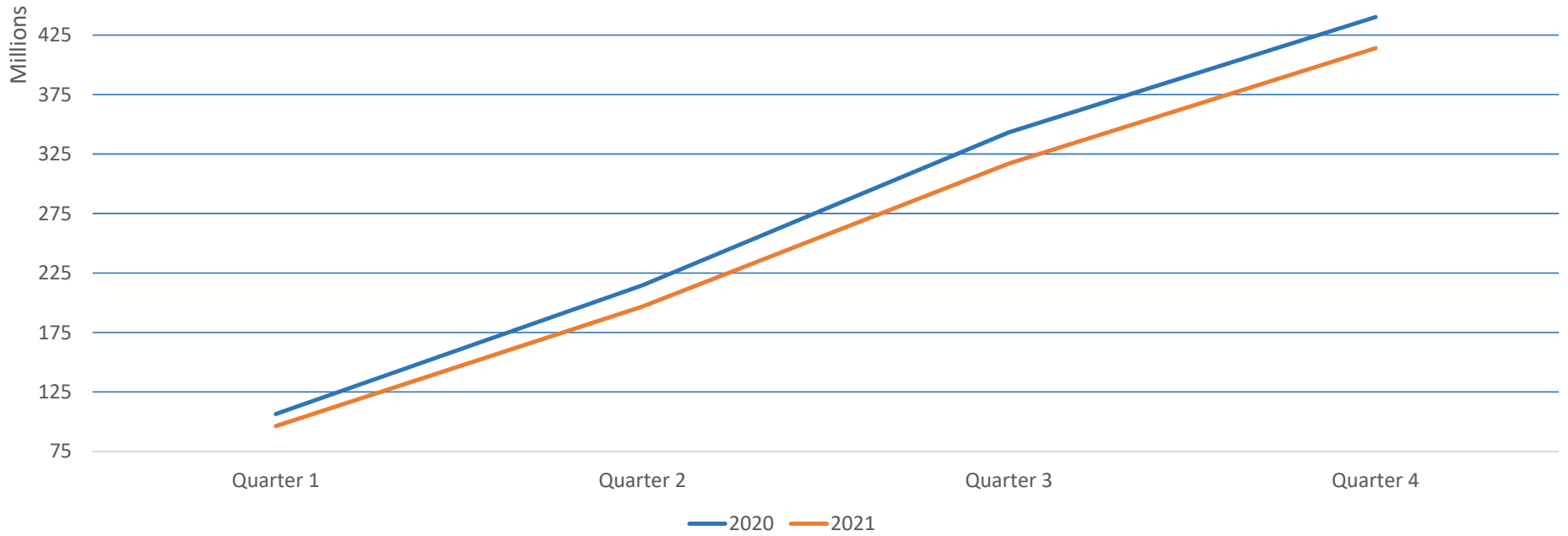
*Data posted on DOL PEER Website on 7/28/2022

Peer Performance FY 2022 YTD*



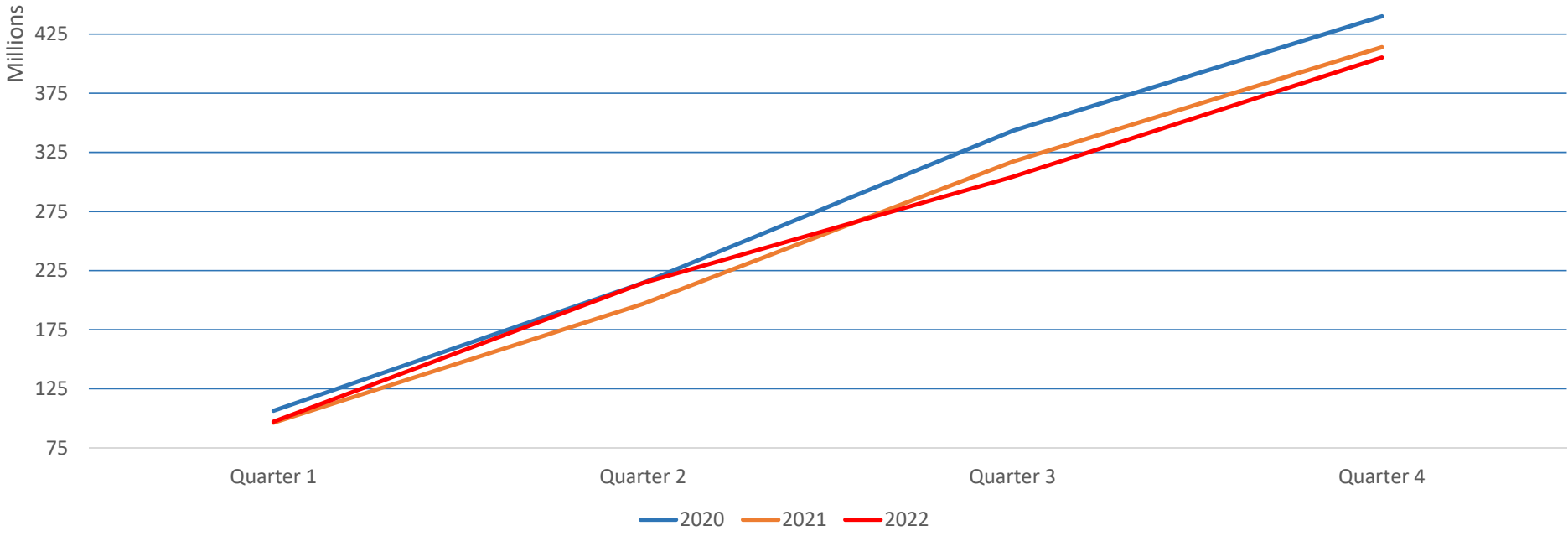
Three Year CBY Comparison

CBY 2020 - 2021

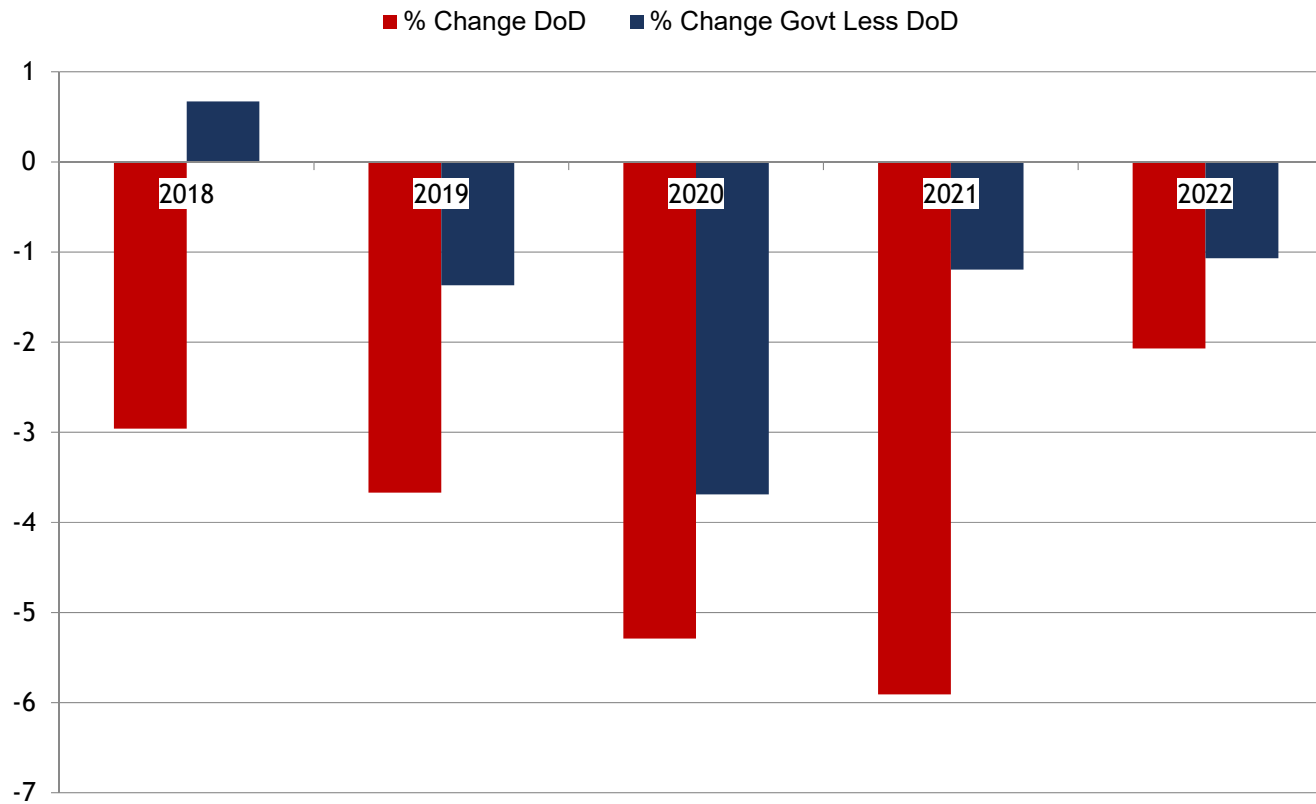


Three Year CBY Comparison

CBY 2020-2022



Three Year CBY Comparison



FECA Cost Totals – Last Five Years

- The Department has areas where PEER performance can improve.
- The Department is performing better than the Rest of Government with regard to FECA costs.
- There are a number of actions that agencies can take to support the continued performance of their FECA program:
 - Support Return to Work efforts including the use of temporary light duty and Pipeline Reemployment Program.
 - Ensure Injury Compensation Specialists receive training throughout their career in order to continually develop better case management skills. ICPA Training and Credentialing Program can provide training to Specialists at various phases of their career.
 - Use FECA Working Groups to identify programmatic issues with returning employees to work.

FECA Cost Totals – Last Five Years



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Questions?