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1. General Information

a. **Purpose** – The purpose of this users guide is to provide HR Specialists with the information needed in order to effectively track employees and process actions on employees subject to furlough. This guide provides the steps necessary to process a furlough as well as information on the data elements and processes associated with furlough.

b. Applicability

- (1) All of the data fields are available to all serviced agencies
- (2) The business rules apply only to DoD agencies. This excludes BBG(SOID = "VO") and EOP (SOID "EO")
- (3) This applies only to Position Type = "APPR" and "TECH" LN, NAF, AGR, EXT and MIL positions are excluded.

c. Furlough Resources

- (1) OPM Furlough Guidance <u>https://www.opm.gov/policy-data-oversight/pay-leave/furlough-guidance/</u>
- (2) 5CFR 351.604 Use of Furlough
- (3) 5CFR 752 Subpart D Regulatory Requirements for Removal, Suspension for More than 14 Days, Reduction in Grade or Pay, Furlough for 30 Days or Less
- (4) Guide to Processing Personnel Actions (GPPA) Chapters 15 and 16
- (5) Deputy Secretary of Defense Furlough Guidance https://www.dcpas.osd.mil/policy/compensation/furlough
- (6) 31 USC 1341(c) Limitations on expending and obligating amounts –
 (Public Law 116-1 Government Employee Fair Treatment Act of 2019 dated January 1, 2016)
- **d. Reasons for Furlough** There are two different reasons for furlough: Shutdown Furlough (Lapse of Appropriations Furlough) and Administrative Furlough (Sequestration).
 - (1) Shutdown/Lapse of Appropriations Furlough
 - (a) Definition When an agency no longer has the necessary funds to operate and must shut down those activities which are not excepted pursuant to the Antideficiency Act. This normally occurs when funds are not available through an appropriations law or continuing resolution.
 - (b) Types of employees:
 - 1. Excepted Employees: Employees whose positions are funded through annual appropriations who are nonetheless

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excepted from the furlough because they are performing work that, by law, may continue to be performed during a lapse in appropriations. Excepted employees include employees who are performing emergency work involving the safety of human life or the protection of property or performed certain other types of excepted work.

- 2. Exempt Employees: Employees whose positions are not funded by annual appropriated funds.
- 3. Neither Excepted nor Exempt Employees who are funded through annual appropriations but are not designated as excepted are barred from working during a shutdown, except to perform minimal activities as necessary to execute an orderly suspension of agency operations related to non-excepted activities. These employees will be furloughed.
- (c) Public Law 116-1 Government Employee Fair Treatment Act of 2019 dated January 1, 2019
 - 1. Applies to any lapse in appropriations that begins on or after December 22, 2018
 - 2. Each employee of the United States Government or of a District of Columbia public employer furloughed as a result of a covered lapse in appropriations shall be paid for the period of the lapse in appropriations and each excepted employee who is required to perform work during a covered lapse in appropriations shall be paid for such work, at the employee's standard rate of pay, at the earliest date possible after the lapse in appropriations ends, regardless of scheduled pay dates, and subject to the enactment of appropriations Acts ending the lapse.
- (2) Administrative Furlough (Sequestration)
 - (a) Definition: An administrative furlough is a planned event by the agency which is designed to absorb reductions necessitated by downsizing, reduced funding, lack of work, or any other budget situation other than a lapse in appropriations.
 - (b) Types of Employees: Agencies are responsible for identifying the employees affected by administrative furloughs based on budget conditions, funding sources, mission priorities (including the need to perform emergency work involving the safety of human life or protection of property), and other factors.
 - (c) Documentation of an Administrative Furlough

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- 1. Per OPM instructions, SF-50s are generated at the on-set of the furlough.
- During an Administrative Furlough either a NOA 471 Furlough (non-continuous) or NOA 472 – Furlough NTE can be used.

e. Guide to Processing Personnel Actions (GPPA) Instructions

- (1) There are two different NOAs associated with Furlough:
 - (a) NOA 471 Furlough (Non-continuous)
 - 1. Definition: Furlough that occurs during parts of one or more pay periods which is interrupted by days in a pay and duty status (i.e., furlough on non-consecutive days).
 - Use of NOA 471 NOA 471 is only appropriate for an Administrative Furlough and is not used for a Lapse of Appropriations Furlough
 - NOA 292 Return to Duty from Nonpay Status a Standard Form 50 Return to Duty is not needed for a noncontinuous furlough IAW GPPA Chapter 16

4. Required Remarks

- a. M72 Reason for Furlough: (_____) AND
- b. M73 To be furloughed (*list dates*) for a total of (*number*) hours *OR*
- c. M75 On March 29, 2013, OPM issued GPPA Update 62 effective April 7, 2013 adding this remark – To be furloughed on discontinuous days between (*beginning date of furlough period*) and (*ending date of furlough period*) not to exceed a maximum of (*number of hours*) during the furlough period. You will be notified of the specific date(s) that you will be furloughed during each pay period.
- 5. Additional Remarks The following remarks are required if the following conditions are met:
 - a. G33 If Nature of action code is 430, 450, 452, 460, 471 or 472 and the employee is on a full-time or part-time work schedule, then the required remark is G33 Service credit for retirement, reduction in force, and leave accrual continues for up to a maximum of 6 calendar months of nonpay time per calendar year.
 - b. B72 If Nature of action code is 430, 450, 452, 460, 471 or 472 and the employee has Federal Employees Group Life Insurance coverage then the

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required remark is B72 –FEGLI coverage continues until your time in nonpay status totals 12 months. (If while in nonpay status you receive pay during any part of a pay period, you are not considered to be in nonpay status for FEGLI purposes). Contact your servicing Human Resources Office or see the FEGLI Handbook at <u>http://www.opm.gov/insure</u> for detailed information.

- c. B42 If Nature of Action code is 430, 450, 460, 471 or 472 and the employee has Federal Employees Health Benefits Program coverage and is a Schedule D work-study employee who is expected to be in pay status at least one-third of the total time between appointment and completion of the work-study program (see 5CFR 890.303(e)(2)) then the required remark is B42 Health benefits will continue as long as you participate in the work-study program if you pay the employee's share of costs. Contact your serving Human Resources Office or see the FEHB Handbook at https://www.opm.gov/insure for detailed information.
- d. B72 – If Nature of Action code is 430, 450, 460, 471 or 472 and the employee has Federal Employees Health Benefits Program coverage, then the required remark is B72 – If you enter a leave without pay status or any other type of nonpay status or your pay is insufficient to cover your FEHB premium, then you must elect to either: (1) terminate your enrollment in FEHB, or (2) continue it for up to 354 days and agree to pay the premium or incur a debt. If you do not elect to terminate or continue your enrollment, it automatically terminates at the end of the last pay period in which you paid premiums. Contact your servicing Human Resources Office or see the FEHB Handbook at http://www.opm.gov/insure for detailed information.
- (b) NOA 472 Furlough NTE (Continuous)
 - 1. Definition: Furlough on one or more consecutive or continuous days.
 - 2. Use of NOA 472 NOA 472 can be used for either a Lapse of Appropriations or an Administrative Furlough.

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- Return to Duty from Nonpay Status a Standard Form 50 Return to Duty is required for a continuous furlough IAW GPPA Chapter 16.
- 4. Required Remarks:
 - a. M72 Reason for Furlough: (_____).
- Additional Remarks See the remarks as listed in Section 1.e.(1)(a)5. for additional remarks.

f. DCPDS Functionality

- (1) DPCDS Data Elements There are eleven different data elements that are available to track/record whether an employee is subject to furlough. The purpose of and business rules for each data element are explained further in this guide.
 - (a) Furlough Indicator EIT (Person \rightarrow Assignment) (See Section 4)
 - 1. Shutdown Furlough Indicator
 - 2. Shutdown Furlough Excepted Indicator
 - 3. Shutdown Furlough Exempt Indicator
 - 4. Administrative Furlough Indicator
 - 5. Administrative Furlough Excepted Indicator
 - 6. Furlough Indicator Pay500
 - 7. Furlough Action Effective Date
 - 8. Furlough NTE Date.
 - 9. Furlough Start Date Non-continuous Furlough
 - 10. Furlough End Date Non-continuous Furlough
 - 11. Furlough Hours Non-continuous Furlough
 - (b) Additional Leave Info EIT (Person → Others → Finance Info) (See Section 5)
 - 1. Furlough Used PP
 - 2. Furlough Accumulated Hours
- (2) Mass Processes There are five separate mass processes available to HR specialists that can be used in conjunction with furlough. The purpose of and business rules for each mass process are explained further in this guide.
 - (a) Furlough Indicator Mass Upload Process (See Section 7.c.) This process allows users to update employee records through the use of pipe delimited file containing a list of employee records.
 - (b) Furlough Indicator Mass Update Process (See Section 7.d.) This process allows users to update employee records to identify whether an employee is subject to furlough through the use of selection criteria.

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- (c) Furlough Indicator Process Pay500 (See Section 9) This process flows an action to DFAS through the Pay500 process to identify those employees subjected to furlough (employees with a Furlough Indicator = "F" or "X") without generating an SF-50 during a Lapse of Appropriations Furlough.
- (d) Mass Load Non-Continuous Furlough Dates (See Section 10) This process allows users to upload a text file containing furlough dates that can be used to populate the M73 Remark in the Mass Non Pay Duty Status Process for NOA 471.
- (e) Mass Non Pay Duty Status Process (See Section 11) This process allows users to process non pay actions when employees are subjected to furlough (NOA 471 or 472).
- (f) Mass Return To Duty Process (See Section 12) This process returns employees to duty status following a continuous furlough (NOA 472).
- (3) Standard DCPDS functionality
 - (a) Searching for specific records within a mass process click F11, enter the name (use % as a wildcard) and click CTRL F11 to find the specific record/records)

Name 📕	FI-KAC-MASS-FURLOUGH	Fulough Action Effective Date	UG-2012	Fulough NTE Date 15-S	EP-2012	Name MFI.	KAC MASS FURLOUGH	Effective Date 15 AUC	-2012 Fubs	ugh NTE Date 15.	SEP-2012
3	© <u>A</u> ll Records	O Processed Reco	nis (D Unprocessed Records			Caribberto.	Operations	. O g		
		Empl ID	CPCN	PP-SRS-GR	Furlough Indic	Selection	Name	Empl ID	CPCN	PP-SRS-GR	Futough In
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								364341	PTH01.529737	WG-4749-07	
		1						364343	PTH02.529747	GS-8383-86	
								364344	PTH04.529766	GS-8322-81	
						8		364345	PTH04.529767	GS-8322-81	
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g. Steps to Processing a Furlough

(1) Lapse of Appropriations Furlough Steps

A. Potential Lapse of Appropriations Furlough

B. Lapse of Appropriations Decision Made – Place employees in a non-pay status only – no SF-50s are produced at this time 1. Update/verify Furlough Indicator for all employees (F, X, E)

2. Process Mass Furlough Indicator – Pay500 (Flows a NOA 472 to Payroll Only)
(If Shutdown Furlough Indicator = "F" – Furlough then update Furlough Indicator = Pay500 to "N"
(If Furlough Indicator = "E" – Excepted then update Furlough Indicator – Pay500 to "E"
(Furlough Action Effective Date: 10/2/2015)
(Furlough NTE Date: 10/31/2015

C. Lapse of Appropriations Furlough Ended – Congressional Decision – pay furloughed employees – cancels the furlough action for furloughed and excepted employees

3. Process Mass Furlough Indicator = Pay500 (Flows a NOA 001/472 with the original effective date to Payroll Only) (Furlough Indicator – Pay500 – null)

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Section 1 – General Information

(2) Administrative Furlough Steps

A. Potential Administrative Furlough Announced

1. Update/verify Furlough Indicator for all employees (F, E, Null)

B. Administrative Furlough Decision Made – Continuous Furlough – Process SF-50s on employees 2. Process Mass Non-Pay Action NOA 472 for furloughed employees
 Effective Date: 10/1/2015/Furlough NTE 10/15/2015
 M72 Remark: Reason for furlough: (state reason) And
 3. Process Mass Return to Duty Action NOA 292 for furloughed employees

Effective Date: 10/16/2015

OR

Section 1 – General Information

C. Administrative Furlough Decision Made – Non-Continuous Furlough - Process SF-50s on employees

3. Upload Non-continuous Furlough Hours (optional) 4. Process Mass Non-Pay Action NOA 471 for furloughed employees M72 Remark: Reason for furlough: (state reason) M73 Remark: To be furloughed (list dates) for a total of (number) of hours or M75 Remark: To be furloughed on discontinuous days between (beginning date of furlough period) and (ending date of furlough period) not to exceed a maximum of (number of hours) during the furlough period. Prior to the beginning of each pay period your supervisor will inform you of the specific date(s) that you will be furloughed during the pay period." Effective Date: 4/1/2015 Furlough Start Date: 4/1/2015 Furlough End Date: 9/30/2015 **Furlough Hours: 80**

Section 2 – DCPDS Employee Statuses Section 3 – Assignment Effective Start Date

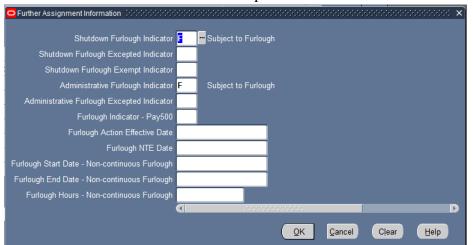
2. DCPDS Employee Statuses – There are four DCPDS employee statuses that may be affected by NOA 471 and NOA 472. Below explains when and how the statuses are changed when processing furlough actions.

Type of Status	NOA 471	NOA 472
Assignment Status	Remains as is	(1) Changes to $29 - Furlough$
		NTE
		(2) NOA 292 is required to
		change the Assignment Status
Pay Status	Remains as is	(1) Changes to G - Nonpay
		Status/Furlough NTE
		(2) NOA 292 is required to
		change the Pay Status
Duty Status	Remains as is	(1) Changes to $21 - \text{Over } 30 \text{ days}$
		or $22 - 30$ days or less
		(2) NOA 292 is required to
		change the Duty Status
Type of Employment	Manual RPA process – the user	(1) User input is required – value
	is required to input a value;	depends on the number of
	however the value should remain	days to be furloughed: $F - 31$
	as it was prior to the furlough	or more consecutive days, S –
	action.	1-14 days or T – 15-30 days
	Mass RPA process – the Type of	(2) NOA 292 is required to
	Employment remains as is.	change the Type of
		Employment

3. Assignment Effective Start Date – The Assignment Effective Start Date is designed to capture within the employee record every time any changes are made in the assignment or assignment related items. At a minimum, the types of actions captured are all actions where the employee changes positions (promotions, reassignment, change to lower grade), and all actions related to placing an employee in a continuous non-pay status or returning an employee to duty (LWOP, furlough, suspension, sabbatical), change in duty station, and realignments. NOA 471 – Furlough is a non-continuous furlough process where employees are in both a pay and non-pay status during the furlough period and in accordance with OPM guidance, a return to duty is not processed at the end of the furlough period. Prior to DCPDS being modified, the Assignment Effective Start Date was changed when the NOA 471 was processed. DCPDS was modified on December 1, 2013 to not change the Assignment Effective Start Date when a NOA 471 is processed.

4. Furlough Indicator EIT

a. Furlough Indicator EIT General Information– The Furlough Indicator EIT is located in Person \rightarrow Assignment \rightarrow Extra Information and contains the following data elements. Each data element is explained further in this section.



- (1) Shutdown Furlough Indicator
- (2) Shutdown Furlough Excepted Indicator
- (3) Shutdown Furlough Exempt Indicator
- (4) Administrative Furlough Indicator
- (5) Administrative Furlough Excepted Indicator
- (6) Furlough Indicator Pay500
- (7) Furlough Action Effective Date
- (8) Furlough NTE Date
- (9) Furlough Start Date Non-continuous Furlough
- (10) Furlough End Date Non-continuous Furlough
- (11) Furlough Hours Non-continuous Furlough

b. Furlough Indicator EIT Tables

 (1) GHR_US_FURLOUGH_IND Lookup Table – The GHR_US_FURLOUGH_IND Table is used by both the Shutdown Furlough Indicator and Administrative Furlough Indicator data elements.

Section 4 – Furlough Indicator EIT

4	Oracle Application	ons - R1	L2SQT (For Official	Use Only - Privacy Act of 1	.974)						
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	Me	aning	GHR US FURLO	DUGH IND			©∐s	er :ensible			
	Applic		US Federal Hu	man Resources			OSy				
	Descri	iption	Furlough Indic	ator			U	stem			
						- Effective	e Dates –		E	Enabl	
	Code	Meani	ing	Description	Tag						
	E	Exem	pt from Furlou	Exempt from Furlough							
	F	Subje	ct to Furlough	Subject to Furlough						2	
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(a) E - Exempt from Furlough

- 1. This code is only appropriate for a Shutdown/Lapse of Appropriations Furlough. During an actual furlough period, the employee's position is not subject to annual Congressional Action. Employee will continue to work and will continue to receive pay during the furlough period.
- Employee records coded with this value will not be brought into either the Mass Furlough Indicator Process – Pay500 or the Mass Non Pay Duty Status Process.
- (b) F Subject to Furlough
 - This code is appropriate for either a Shutdown/Lapse of Appropriations or Administrative Furlough. Employee is subject to furlough. During a Lapse of Appropriations Furlough period, the employee will not work and will d not be paid. Dependent upon Congressional action at the end of a lapse of appropriations the employee may or may not be paid for the furloughed period.
 - This code is used as a screen out factor for the Mass Furlough Indicator Process – Pay500 and the Mass Non Pay Duty Status Process.
- (c) X Excepted from Furlough
 - 1. This code is appropriate for either a Shutdown/Lapse of Appropriations or Administrative Furlough. During an actual furlough period, the employee will continue to work during a Shutdown/Lapse of Appropriations; however, they will not receive pay until the furlough period has been concluded.

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Section 4 – Furlough Indicator EIT

- 2. The Shutdown Furlough Excepted Indicator is required if the employee's record is coded with this value.
- 3. This code is used as a screen out factor for the Mass Furlough Indicator Process – Pay500.
- (d) N Not Subject to Furlough
 - 1. This code is not appropriate for a Shutdown/Lapse of Appropriations Furlough.
 - 2. This code is used to identify those employees who have been determined that will not be subject to a furlough during the current administrative furlough period. This will help components identify those employees who will not be furloughed vs those employees whose records have not been reviewed (i.e., new employees).
 - 3. Employee records coded with this value will not be brought into either the Mass Furlough Indicator Process – Pay500 or the Mass Non Pay Duty Status Process.
- (2) **CIVDOD_FURLOUGH_EXCEPTED_IND Lookup Table** The CIVDOD_FURLOUGH_EXCEPTED_IND Lookup Table is used by both the Shutdown Furlough Excepted Indicator and Administrative Furlough Excepted Indicator data elements. The values for this data element are dictated by the Guidance for Continuation of Operations During a Lapse of Available Appropriations – November 2023

(https://media.defense.gov/2023/Nov/14/2003340103/-1/-

1/1/TAB A GUIDANCE FOR CONTINUATION OF OPERATIONS DURING A LAPSE IN APPROPRIATIONS NOV 2023 UPDATE. PDF).

Find <mark>%</mark>	
Shutdown Fu	Description
A	Furlough Excepted: Acquisition and Logistic Support
F	Furlough Excepted: Financial Management
G	Furlough Excepted: Legislative and Public Affairs Support
1	Furlough Excepted: Audit and Investigation Community
L	Furlough Excepted: Legal Activities
M	Furlough Excepted: Medical/Dental Care
0	Furlough Excepted: Other
P	Furlough Excepted: Safety of Human Life/Protection of Property (Nat'l Security)
R	Furlough Excepted: Morale, Welfare & Recreation/NAF
S	Furlough Excepted: Safety of Human Life or Protection of Property
т	Furlough Excepted: Education and Training
U	Furlough Excepted: Activities Funded with Unobligated, Unexpired Balances
W	Furlough Excepted: Working Capital Fund/Revolving Funds

- (a) A Furlough Excepted: Acquisition and Logistic Support
- (b) F Furlough Excepted: Financial Management
- (c) G Legislative and Public Affairs Support
- (d) I Furlough Excepted: Audit and Investigation Community
- (e) L Furlough Excepted: Legal Activities
- (f) M Furlough Excepted: Medical/Dental Care

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- (g) O Furlough Excepted: Other (Note: This value is only to be used when the Deputy Secretary has added additional reasons for exceptions and DCPDS has not yet been updated).
- (h) P Furlough Excepted: Safety of Human Life or Protection of Property (National Security)
- (i) R Furlough Excepted: Morale, Welfare & Recreation/NAF
- (j) S Furlough Excepted: Safety of Juman Life or Protection of Property
- (k) T Furlough Excepted: Education and Training
- (l) U Furlough Excepted: Activities Funded with Unobligated, Unexpired Balances
- (m) W Furlough Excepted: Working Capital Fund/Revolving Funds
- (3) **CIVDOD_FURLOUGH_EXEMPT_IND Lookup Table** The CIVDOD_FURLOUGH_EXEMPT_IND Lookup Table is used by the Shutdown Furlough Exempt Indicator data element.

Shutdown Furlough Exempt Indicator DOGRODOGRODOGRODOGR	2000-2000-2000-2000-2000-2000-2000-200
Find %	
Shutdown Furlough Exempt Indicator	Description
Ν	Furlough Exempt - Not Affected by Annually Appropriated Funds
0	Furlough Exempt - Other
[4]	·····
Eind	QK Cancel

- (a) N Furlough Exempt Not Affected by Annually Appropriated Funds
- (b) O Furlough Exempt Other

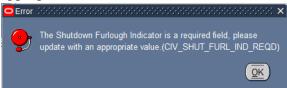
c. Shutdown Furlough Indicator Data Element

- (1) The Shutdown Furlough Indicator data element will be used to identify whether an employee could be impacted should a shutdown or lapse of appropriations furlough occur.
- (2) This data element is required. If the field is currently blank, once the user enters the EIT, the data element will automatically be populated with a value of "F". The user must exit the data field and click the SAVE ICON on the menu bar to retain the auto-populated values. See Section 4.c.(5) for business rules associated with this data element.
- (3) This data element may be manually updated by the HR Specialist through direct data update or through the Furlough Indicator Mass Upload Process or Furlough Indicator Mass Update Process (See Section 6).
- (4) Shutdown Furlough Indicator Values The Shutdown Furlough Indicator and the Administrative Furlough Indicator both use the GHR_US_FURLOUGH_IND Lookup Table. Only the values of "F",

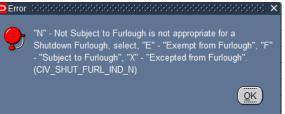
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"E", and "X" are valid values for the Shutdown Furlough Indicator data element.

- (5) Shutdown Furlough Indicator Business Rules
 - (a) CIV_SHUT_FURL_IND_REQD Error Message If the user fails to update the Shutdown Furlough Indicator, upon selecting the Save ICON display the following message: "The Shutdown Furlough Indicator is a required field, please update with an appropriate value." OKAY.



 (b) CIV_SHUT_FURL_IND_N Error Message – Only the values of "E" – Exempt from Furlough, "F" – Subject to Furlough" or "X" Excepted from Furlough are allowed. If the user selects a value of "N" – Not Subject to Furlough, display the following message: "N" – Not Subject to Furlough is not appropriate for a Shutdown Furlough, select "E" – Exempt from Furlough, "F" – Subject to Furlough, "X" – Excepted from Furlough.

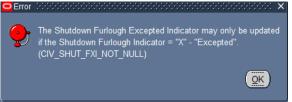


d. Shutdown Furlough Excepted Indicator Data Element

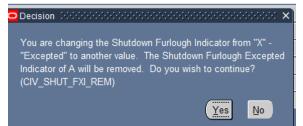
- (1) The Shutdown Furlough Excepted Indicator data element will be used to identify the type of exception due to a Shutdown/Lapse of Appropriations Furlough.
- (2) This data element is required if the Furlough Indicator = "X" Excepted.
- (3) This data element may be manually updated by the HR Specialist through direct data update or through the Furlough Indicator Mass Upload Process or Furlough Indicator Mass Update Process (See Section 6).
- Shutdown Furlough Excepted Indicator Values The Shutdown Furlough Excepted Indicator and the Administrative Furlough Excepted Indicator both use the CIVDOD_FURLOUGH_EXCEPTED_IND Lookup Table.
- (5) Shutdown Furlough Excepted Indicator Business Rules:
 - (a) **CIV_SHUT-FXI_NOT_NULL Error Message** If the user attempts to update the Shutdown Furlough Excepted Indicator to

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any value and the Shutdown Furlough Indicator >= "X" – "Excepted from Furlough, then the following message will be displayed: "The Shutdown Furlough Excepted Indicator may only be updated if the Shutdown Furlough Indicator = "X" – Excepted from Furlough." OKAY



(b) CIV_SHUT_FXI_REM Error Message – If the user changes the Shutdown Furlough Indicator from "X" – Excepted from Furlough to another value, display the following message: "You are changing the Shutdown Furlough Indicator from "X" – Excepted from Furlough to another value. The Shutdown Furlough Excepted Indicator of "XX" (display the value) will be removed. Do you wish to continue?" YES/NO. Note: The user must exit completely out of the Extra Information Area and re-enter the data element to verify that the value was removed.



(c) CIV_SHUT_FXI_NULL Error Message – If the user changes the Shutdown Furlough Indicator to "X" – Excepted from Furlough and fails to update the Shutdown Furlough Excepted Indicator, the following message will be displayed: "You are changing the Shutdown Furlough Indicator to "X" – Excepted from Furlough. Please update the Shutdown Furlough Excepted Indicator to indicate the reason the employee's position is excepted from furlough." OK

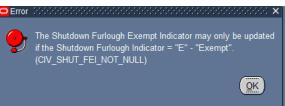


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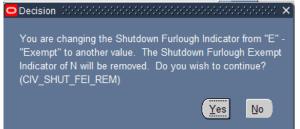
Section 4 – Furlough Indicator EIT

e. Shutdown Furlough Exempt Indicator Data Element

- (1) The Shutdown Furlough Exempt Indicator data element will be used to identify the type of exemption due to a Shutdown/Lapse of Appropriations Furlough.
- (2) This data element is required if the Furlough Indicator = "E" Excepted.
- (3) This data element may be manually updated by the HR Specialist through direct data update or through the Furlough Indicator Mass Upload Process or Furlough Indicator Mass Update Process (See Section 6).
- Shutdown Furlough Exempt Indicator Values The Shutdown Furlough Exempt Indicator use the CIVDOD_FURLOUGH_EXEMPT_IND Lookup Table.
- (5) Shutdown Furlough Exempt Indicator Business Rules:
 - (a) CIV_SHUT_FEI_NOT_NULL Error Message If the user attempts to update the Shutdown Furlough Exempt Indicator to any value and the Shutdown Furlough Indicator <>= "E" Exempt from Furlough, then the following message will be displayed:
 "The Shutdown Furlough Exempt Indicator may only be updated if the Shutdown Furlough Indicator = "E" Exempt from Furlough." OKAY



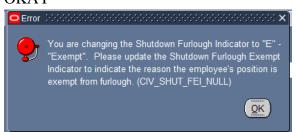
(b) CIV_SHUT_FEI_REM Error Message – If the user changes the Shutdown Furlough Indicator from "E" – Exempt from Furlough to another value, display the following message." "You are changing the Shutdown Furlough Indicator from "E" – Exempt from Furlough to another value. The Shutdown Furlough Exempt Indicator of "XX" (display the value) will be removed. Do you wish to continue?" YES/NO. If the user selects YES, then remove the value from the Shutdown Furlough Exempt Indicator field.



(c) **CIV_SHUT_FEI_NULL Error Message** – If the user changes the Shutdown Furlough Indicator to "E" – Exempt from Furlough

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and fails to update the Shutdown Furlough Exempt Indicator, the following message will be displayed: "You are changing the Shutdown Furlough Indicator to "E" – Exempt from Furlough. Please update the Shutdown Furlough Exempt Indicator to indicate the reason the employee's position is exempt from furlough. OKAY



f. Administrative Furlough Indicator Data Element

- (1) The Administrative Furlough Indicator data element will be used to identify whether an employee could be impacted should an administrative furlough occur.
- (2) This data element is required. If the field is currently blank, once the user enters the EIT, the data element will automatically be populated with a value of "F". The user must exit the data field and click the SAVE ICON on the menu bar to retain the auto-populated values. See Section 4.f.(5) for business rules associated with this data element.
- (3) This data element may be manually updated by the HR Specialist through direct data update or through the Furlough Indicator Mass Upload Process or Furlough Indicator Mass Update Process (See Section 6).
- (4) Administrative Furlough Indicator Values The Shutdown Furlough Indicator and the Administrative Furlough Indicator both use the GHR_US_FURLOUGH_IND Lookup Table. Only the values of "F", "E", and "N" are valid values for the Administrative Furlough Indicator data element.
- (5) Administrative Furlough Indicator Business Rules:
 - (a) CIV_ADMIN_FURL_IND_REQD Error Message If the user fails to update this data field upon selecting the Save Icon, display the following message: "The Administrative Furlough Indicator is a required field, please update with an appropriate value." OKAY



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(b) CIV_ADMIN_FURL_IND_E Error Message – If the user selects a value of "E" – Exempt from Furlough, display the following message: "E" – Exempt from Furlough is not appropriate for an Administrative Furlough, select "N" – Not Subject to Furlough, "F" – Subject to Furlough, "X" – Excepted from Furlough." OKAY

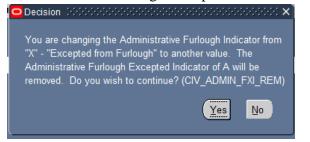
g. Administrative Furlough Excepted Indicator Data Element

- (1) The Administrative Furlough Excepted Indicator data element will be used to identify the type of exception due to an administrative furlough.
- (2) This data element is required if the Administrative Furlough Indicator = "X" Excepted.
- (3) This data element may be manually updated by the HR Specialist through direct data update or through the Furlough Indicator Mass Upload Process or Furlough Indicator Mass Update Process (See Section 6).
- (4) Administrative Furlough Excepted Indicator Values The Shutdown Furlough Excepted Indicator and the Administrative Furlough Excepted Indicator both use the CIVDOD_FURLOUGH_EXCEPTED_IND Lookup Table.
- (5) Administrative Furlough Excepted Indicator Business Rules:
 - (a) CIV_ADMIN_FXI_NOT_NULL Error Message If the user attempts to update the Administrative Furlough Excepted Indicator with any value and the Administrative Furlough Indicator <>= "X", then display the following message: "The Administrative Furlough Excepted Indicator may only be updated if the Administrative Furlough Indicator = "X" Excepted from Furlough.

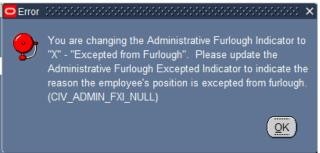


(b) CIV_ADMIN_FXI_REM Error Message – If the user attempts to change the Administrative Furlough Indicator from "X" – Excepted from Furlough to any other value, display the following message: "You are changing the Administrative Furlough Indicator from "X" – Excepted from Furlough to another value. The Administrative Furlough Excepted Indicator of "XX" (display the value) will be removed. Do you wish to continue?" YES/NO.

If the user selects YES, then remove the value from the Administrative Furlough Excepted Indicator field.



(c) CIV_ADMIN_FXI_NULL Error Message – If the user attempts to update the Administrative Indicator to "X" – Excepted from Furlough and fails to update the Administrative Furlough Excepted Indicator, then display the following message: "You are changing the Administrative Furlough Indicator to "X" – Excepted from Furlough. Please update the Administrative Furlough Excepted Indicator to indicate the reason the employee's position is excepted from furlough." OKAY



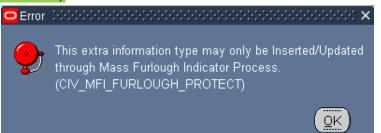
h. Furlough Indicator – Pay500 Data Element

- (1) The Furlough Indicator Pay500 data element indicates those employees where a furlough action has been sent to DFAS through the Mass Furlough Indicator – Pay500 Process and no SF-50 has been produced.
- (2) Furlough Indicator Pay500 Values These values will help the HR Specialist distinguish between employees who are excepted from furlough and furloughed in the event that at the conclusion of the furlough period, Congressional decision is to not pay furloughed employees.
 - (a) E Excepted from Furlough
 - (b) N Nonexempt from Furlough (furloughed)
- (3) Business Rule This data element may only be updated through the Mass Furlough Indicator Process – Pay500.
 - (a) **CIV_MFI_FURLOUGH_PROTECT Error Message** If the user attempts to update the Furlough Indicator Pay500, the

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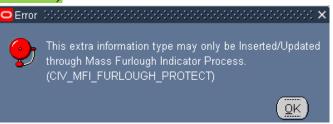
Section 4 – Furlough Indicator EIT

following error message will be displayed. Click OK. (See Section 7)



i. Furlough Action Effective Date Data Element

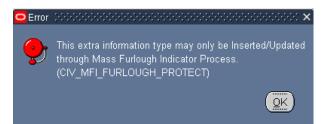
- (1) The Furlough Action Effective Date indicates the effective date an action was flowed through the Pay500 to indicate an employee was placed in a non-pay status as a result of a lapse of appropriations furlough.
- (2) Business Rule This data element may only be updated through the Mass Furlough Indicator Process – Pay500.
 - (a) CIV_MFI_FURLOUGH_PROTECT Error Message If the user attempts to update the Furlough Indicator Pay500, the following error message will be displayed. Click OK. (See Section 7)



j. Furlough NTE Date Data Element

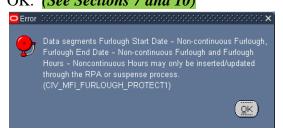
- (1) The Furlough NTE Date indicates the NTE of the action that placed an employee in a non-pay status through the Pay500 as a result of a lapse of appropriations furlough.
- (2) Business Rule This data element may only be updated through the Mass Furlough Indicator Process – Pay500.
 - (a) CIV_MFI_FURLOUGH_PROTECT Error Message If the user attempts to update the Furlough Indicator Pay500, the following error message will be displayed. Click OK. (See Section 7)

Section 4 – Furlough Indicator EIT



k. Furlough Start Date – Non-continuous Furlough Data Element

- (1) The Furlough Start Date Non-continuous Furlough data element is used to identify those employees where a NOA 471 RPA has been processed documenting a non-continuous furlough and shows the first date of the furlough period.
- (2) Business Rule This data element is not updatable through the employee record and is only updated when a NOA 471 RPA has been processed.
 - (a) CIV_MFI_FURLOUGH_PROTECT1 Error Message If the user attempts to update the Furlough Start Date Non-continuous Furlough, the following error message will be displayed. Click OK. (See Sections 7 and 10)



(3) If Remark M75 is selected during both the manual RPA process and the mass process, this data field will be used to populate the remark when the action is consummated. *(See Sections 7 and 10)*

I. Furlough End Date – Non-continuous Furlough Data Element

- (1) The Furlough End Date Non-continuous Furlough data element is used to identify those employees where a NOA 471 RPA has been processed documenting a non-continuous furlough and shows the last date of the furlough period.
- (2) Business Rule This data element is not updatable through the employee record and is only updated when a NOA 471 RPA has been processed.
 - (a) CIV_MFI_FURLOUGH_PROTECT1 Error Message If the user attempts to update the Furlough End Date Non-continuous Furlough, the following error message will be displayed. Click OK. (See Sections 7 and 10)

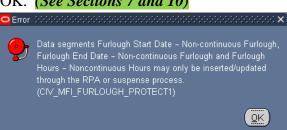
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(3) If Remark M75 is selected during both the manual RPA process and the mass process, this data field will be used to populate the remark when the action is consummated. *(See Sections 7 and 10)*

m. Furlough Hours – Non-continuous Furlough Data Element

- (1) The Furlough Hours Non-continuous Furlough data element is used to identify those employees where a NOA 471 RPA has been processed documenting a non-continuous furlough and is used to show the total number of hours an employee could be furloughed.
- (2) Business Rule This data element is not updatable through the employee record and is only updated when a NOA 471 RPA has been processed.
 - (a) CIV_MFI_FURLOUGH_PROTECT1 Error Message If the user attempts to update the Furlough Hours Non-continuous Furlough, the following error message will be displayed. Click OK. (See Sections 7 and 10)

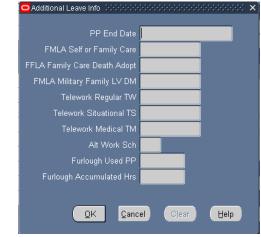


(3) If Remark M75 is selected during both the manual RPA process and the mass process, this data field will be used to populate the remark when the action is consummated. *(See Sections 7 and 10)*

5. Additional Leave Info EIT

a. Additional Leave Info EIT General Information

- (1) The Additional Leave Info EIT in the Person \rightarrow Other \rightarrow Financial Info and contains two data elements associated with furlough.
 - (a) Furlough Used PP
 - (b) Furlough Accumulated Hours



b. Furlough Used PP

- (1) The Personnel/Pay Application Data (PAD) Interface File has been modified to include the number of hours an employee is furloughed and has added a data element called Furlough Used PP. The Furlough Used PP can be found in position # 1553 – 1557 of the PAD.
- (2) Each pay period an employee is placed in a furlough status, the furlough hours are fed from the PAD into the Furlough Used PP EIT.
- (3) The PAD is normally received from DFAS on the Thursday following the end of a pay period but can be received as late as the following Thursday.

c. Furlough Accumulated Hours

- (1) This data element will be used to accumulate the total number of hours an employee is in a furlough status during a specified period of time.
- (2) Each pay period an employee is placed in a furlough status, the hours are fed from the PAD into the Furlough Used PP and will be added into this data element.
- (3) A change request (CRT) will be required in order to zero out the hours when the criteria has been determined to stop accumulating hours.

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Section 6 – Furlough Indicator RPA Update EIT

6. Furlough Indicator RPA Update EIT

Extra PA Request Information: 15-APR-2016(D	CPAS-CRANFORD, RAJAH/Conv to Career Appoi 🗹 켜 🗙
-	and Address
Type Furlough Indicator RPA U	
Principal Indicator RPA 0	
Extra PA Request Information DOCODOCODOC	***************************************
Shutdown Furlough Indicator	Excepted from Furlough (will work for delayed pay)
Shutdown Furlough Excepted Indicator A	Furlough Excepted: Acquisition and Logistic Support
Shutdown Furlough Exempt Indicator	
Administrative Furlough Indicator	Subject to Furlough
Administrative Furlough Excepted Indicator	
•	
	QK Cancel Clear Help

a. Furlough Indicator RPA Update EIT contains the following data elements. The business rules associated with the data elements are discussed below:

- (1) Shutdown Furlough Indicator required field
- (2) Shutdown Furlough Excepted Indicator
- (3) Shutdown Furlough Exempt Indicator
- (4) Administrative Furlough Indicator required field
- (5) Administrative Furlough Excepted Indicator

b. RPA Families – The Furlough Indicator RPA Update EIT is located in following RPAs Families in the Extra Information Area.

- (1) Appointment (NOA 1XX)
- (2) Cancellation/Correction (NOA 001/002)
- (3) DoD Correction process (NOA C002)
- (4) Change Appointment Office
- (5) Transfer Interagency
- (6) Conversion to Appointment (NOA 5XX)
- (7) Federal Position Change (NOA 740, 741)
- (8) Reassignment (NOA 721)
- (9) Salary Change
 - (a) Change to Lower Grade, Level or Band (NOA 713)
 - (b) Promotion (NOA 702)

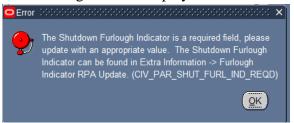
c. Furlough Indicator RPA Update EIT Business Rules

(1) The Shutdown Furlough Indicator and the Administrative Furlough Indicator data elements will be required to be updated for each RPA identified in section 6.b. above.

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Section 6 – Furlough Indicator RPA Update EIT

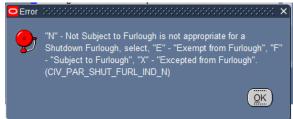
- (2) Auto-populate both the Shutdown Furlough Indicator and Administrative Furlough Indicator with a value of "F". User must enter the EIT in order for the auto-population to take place. Click the OK Button and then click the SAVE Icon to save the entry.
- (3) Furlough Indicator EIT Values currently stored in the employee record in the Person → Assignment → Extra Information → Furlough Indicator EIT are not brought into this EIT.
- (4) Upon successful Update HR, populate the data contained in the Furlough Indicator RPA Update into the respective data fields contained in the Person → Assignment → Furlough Indicator EIT.
- (5) **CIV_PAR_SHUT_FURL_IND_REQD Error Message** If the Shutdown Furlough Indicator is blank upon Update HR, the following error message will be displayed:



(6) **CIV_PAR_ADMIN_FURL_IND_REQD Error Message** – If the Administrative Furlough Indicator is blank upon Update HR, the following error message will be displayed:

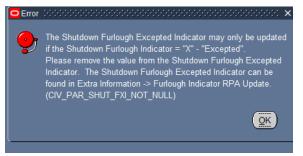


 (7) CIV_PAR_SHUT_FURL_IND_N Error Message – If the Shutdown Furlough Indicator value = "N", upon Update HR, the following error message will be displayed:

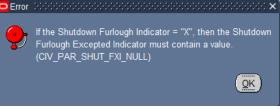


(8) CIV_PAR_SHUT_FXI_NOT_NULL Error Message – If the Shutdown Excepted Indicator is updated to any value and the Shutdown Furlough Indicator <>= "X", then the following error message will be displayed:

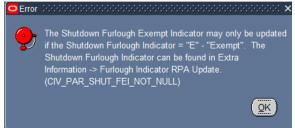
Section 6 – Furlough Indicator RPA Update EIT



(9) CIV_PAR_SHUT_FXI_NULL Error Message – If the Shutdown Furlough Indicator = "X" and the Shutdown Furlough Excepted Indicator does not contain a value, then display the following error message:



(10) CIV_PAR_SHUT_FEI_NOT_NULL Error Message – If the Shutdown Furlough Exempt Indicator is updated with any value and the Shutdown Furlough Indicator <>= "E", then the following error message will be displayed:



(11) CIV_PAR_SHUT_FEI_NULL Error Message – If the Shutdown Furlough Indicator = "E" and the Shutdown Furlough Exempt Indicator is null, then display the following error message:

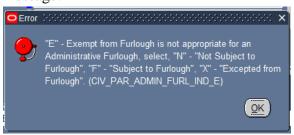


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Section 6 – Furlough Indicator RPA Update EIT

(12) **CIV_PAR_ADMIN_FURL_IND_E Error Message** – If the

Administrative Furlough Indicator = "E", then display the following error message:



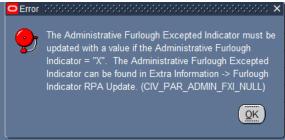
(13) CIV_PAR_ADMIN_FXI_NOT_NULL Error Message – if the Administrative Furlough Indicator is updated with any value and the Administrative Furlough Indicator <>= "X", then display the following

error message:

Error	x 3666666666666666666666666666666666666
?	The Administrative Furlough Excepted Indicator may only be updated if the Administrative Furlough Indicator = "X" - "Excepted". The Administrative Furlough Excepted Indicator can be found in Extra Information -> Furlough Indicator RPA Update. (CIV_PAR_ADMIN_FXI_NOT_NULL)
	<u>OK</u>

(14) **CIV_PAR_ADMIN_FXI_NULL Error Message** – If the Administrative Furlough Indicator = "X" and the Administrative Furlough Excepted Indicator does not contain a value, then display the following error

message:



7. Mass Furlough Process

- Mass Furlough Process

Furlough Indicator Mass Update Process Furlough Indicator Mass Upload Process Mass Furlough Process - Pay500 Only

a. Mass Furlough Process General Information

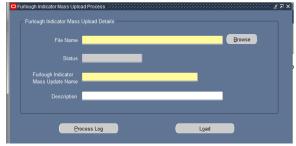
- (1) The Mass Furlough Process contains three functionalities.
 - (a) Furlough Indicator Mass Upload Process The Furlough Indicator Mass Upload Process uses a pipe delimited file that can be used to create the Furlough Indicator Mass Update Process.
 - (b) Furlough Indicator Mass Update Process The Furlough Indicator Mass Update Process and the Furlough Indicator Mass Upload Process are discussed in this section.
 - Mass Furlough process Pay500 Only Process The Mass
 Furlough Process Pay500 Only process is discussed in Section 9.

b. Furlough Indicator Mass Update Process General Information

- (1) The Furlough Indicator Mass Update Process contains two different functionalities:
 - (a) Furlough Indicator Mass Upload Process The Furlough Indicator Mass Upload Process uses a pipe delimited file that contains a listing of employees that the agency needs to update the furlough indicator code. Once uploaded, it creates the Furlough Indicator Mass Update Process.
 - (b) Furlough Indicator Mass Update Process The Furlough Indicator Mass Update Process is used to update employee records to identify which employees could be impacted should a furlough be announced. This process can use either a pipe delimited file containing a list of employee records, or use selection criteria within the process to identify the records that need to be updated.
- (2) Responsibilities this mass update is available through the following responsibilities:
 - (a) US Federal HR Manager
 - (b) CIVDOD Personnelist

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c. Furlough Indicator Mass Upload Process



(1) Furlough Indicator Mass Upload Process General Information

- (a) This process, once executed will create the Furlough Indicator Mass Update Process.
- (b) A pipe-delimited file will be used to upload the list of employees.

(2) Furlough Indicator Mass Upload Process File Format

- (a) File must be in a pipe-delimited format
- (b) File must contain either an EDIPI and/or Oracle Employee # for each record in the file
- (c) File must contain a value in either the Shutdown Furlough Indicator and/or Administrative Furlough Indicator

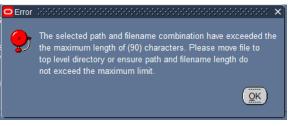
Maximum		
Field Length	Value	Comments
30	EDIPI	
	Pipe Delimiter	
20	Oracle Employee Number	
	Pipe Delimiter	
1	Shutdown Furlough Indicator	Populate into the "New Shutdown FI" Column
	Pipe Delimiter	
1	Shutdown Furlough	Populate into the "New Shutdown FXI"
	Excepted Indicator	Column
	Pipe Delimiter	
1	Shutdown Furlough Exempt	Populate into the "New Shutdown FEI" Column
	Pipe Delimiter	
1	Administrative Furlough	Populate into the "New Administrative FI"
	Indicator	
	Pipe Delimiter	
	Administrative Furlough	Populate into the "New Administrative
	Excepted Indicator	"FXI"
	Pipe Delimiter	

SAMPLE FILE

FILE FORMAT	DESC	CRIPTION
12345678912345 45678 F	(1)	Shutdown Furlough fields: Populates the New
		Shutdown FI" column with "F" in the "New
		Shutdown FI" and populates "Null" in the "New
		Shutdown FXI" and "New Shutdown FEI" Columns
		in the Preview Screen.
	(2)	Administrative Furlough fields: Administrative
		Furlough fields are not updated
23456789123456 23456 F X A	(1)	Shutdown Furlough fields: Updates "New
		Shutdown FI" to "F" and "New Shutdown FXI" and
		"New Shutdown FEI" columns
	(2)	Administrative Furlough fields: Updates "New
		Administrative FI" to "X" and "New Administrative
		FXI" to "A"
34567891234567 34567 E U F	(1)	Shutdown Furlough fields: Updates "New
		Shutdown FI" to "E" and "New Shutdown FEI" to
		"U" and "New Shutdown FXI" to "Null"
	(2)	Administrative Furlough fields: Updates "New
		Administrative FI" to "F" and "New Administrative
		FXI" to "Null

(3) Furlough Indicator Mass Upload Page – The following fields are available on the upload process screen

(a) File Name – This area will be used to identify the file that will be uploaded. Users will need to navigate to browse/search for the file that needs to be uploaded. Field size, including directories and file name is limited to 90 characters



- (b) Status
- (c) Furlough Indicator Mass Update Name: The name identified here will be used to create the Furlough Indicator Mass Update Process.

(4) Executing the Process

(a) Once the File Name has been identified and the Furlough Indicator Mass Update Process Name has been input, select the Load Button

Load

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b)	
O Note	>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>
	Furlough Indicator Mass Upload Process successfully submitted, Request ID : 7934195. Records retrieved : 47. Details can be found in process log: KAC-131258-UPLOADFILE-1 7934195.(CIV FIMU LOAD SUBMIT)

(c) If there are any errors, the Status will read Error. To view the status of the upload process, click the Process Log Button.

Process Log

(5) **Process Log Entries**

- (a) Record Not Found in DCPDS: or only EDIPI or only Oracle
 Employee Number was included in the upload but not found in the database fail the record to the process log.
 - 1. If the EDIPI and Oracle Employee Number were included in the file and the combination was not found in DCPDS, then display the following process log: "EDIPI/Employee Number (EDIPI/Employee #) combination not found in the database, by-passing the record."
 - If only the EDIPI was included in the file and not found in DCPDS, then display the following process log message:
 "EDIPI (EDIPI) not found in the database, by-passing the record."
 - 3. If only the EDIPI was included in the file and more than one active record was found, then display the following process log message: "More than one record with the same EDIPI (EDIPI) was found in the database, by-passing the record."
 - 4. If only the Oracle Employee Number was included in the file and not found in DCPDS, then display the following process log message: "Employee Number (Employee #) not found in the database, by-passing the record."
- (b) Shutdown Furlough Indicator and Administrative Furlough Indicator = Blank. If both the Shutdown Furlough Indicator and the Administrative Furlough Indicator are blank, fail the record to the process log and display the following process log message: "EDIPI/Employee Number (EDIPI/Employee #): Either the Shutdown Furlough Indicator or the Administrative Furlough Indicator must contain a value, by-passing the record."

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- (c) Shutdown Furlough Indicator >>= "F", "E", "X", or blank. If the Shutdown Furlough Indicator >>= "F", "E", "X", or blank, then fail the record to the process log and display the following process log message: "EDIPI/Employee Number (EDIPI/Employee #): Shutdown Furlough Indicator must equal "F", "E", "X", or blank, by-passing the record."
- (d) Shutdown Furlough Indicator = "X" and Shutdown Furlough Excepted Indicator does not contain a value. If the Shutdown Furlough Indicator = "X" and the Shutdown Furlough Excepted Indicator does not contain a value, then fail the record to the process log and display the following process log message: "EDIPI/Employee Number (EDIPI/Employee #): If Shutdown Furlough Indicator = "X", then the Shutdown Furlough Excepted Indicator must contain a value, by-passing the record."
- (e) Shutdown Furlough Indicator = "X" and Shutdown Furlough Excepted Indicator cannot be found on the Furlough Excepted Indicator Table, then fail the record to the process log and display the following message: "EDIPI/Employee Number (EDIPI/Employee #): Shutdown Furlough Indicator = "X"; value identified in the Shutdown Furlough Excepted Indicator cannot be found on the Furlough Excepted Indicator Table, by-passing the record.
- (f) Shutdown Furlough Indicator <>= "X" and Shutdown Furlough Excepted Indicator contains a value. If the Shutdown Furlough Indicator <>= "X" and the Shutdown Furlough Excepted Indicator contains a value, then fail the record to the process log and display the following process log message: "EDIPI/Employee Number (EDIPI/Employee #): If the Shutdown Furlough Indicator <>= "X", then the Shutdown Furlough Excepted Indicator must be blank, by-passing the record."
- (g) Shutdown Furlough Indicator = "E" and Shutdown Furlough Exempt Indicator does not contain a value. If the Shutdown Furlough Indicator = "E" and the Shutdown Furlough Exempt Indicator does not contain a value, then fail the record to the process and display the following process log message: "EDIPI/Employee Number (EDIPI/Employee #): If Shutdown Furlough Indicator = "E", then the Shutdown Furlough Exempt Indicator must contain a value, by-passing the record."
- (h) Shutdown Furlough Indicator = "E" and Shutdown Furlough Exempt Indicator cannot be found on the Furlough Exempt

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Indicator Table, then fail the record to the process log and display the following message: "EDIPI/Employee Number (EDIPI/Employee #): Shutdown Furlough Indicator = "E"; value identified in the Shutdown Furlough Exempt Indicator cannot be found on the Furlough Exempt Indicator Table, by-passing the record.

- (i) Shutdown Furlough Indicator <> "E" and Shutdown Furlough Exempt Indicator contains a value. If the Shutdown Furlough Indicator <> "E" and the Shutdown Furlough Exempt Indicator contains a value, then fail the record to the process log and display the following process log message: "EDIPI/Employee Number (EDIPI/Employee#): If the Shutdown Furlough Indicator <>= "E", then the Shutdown Furlough Exempt Indicator must be blank, bypass the record."
- (j) Administrative Furlough Indicator <>= "F", "X", "N" or blank. If the Administrative Furlough Indicator <>= "F", "X", "N" or Blank, then fail the record to the process log and display the following process log message: "EDIPI/Employee Number (EDIPI/Employee #): Administrative Furlough Indicator must equal "F", "X", "N", or blank, by-passing the record."
- (k) Administrative Furlough Indicator = "X" and Administrative Furlough Excepted Indicator does not contain a value. If the Administrative Furlough Indicator = "X" and the Administrative Furlough Excepted Indicator does not contain a value, then fail the record to the process log and display the following process log message: "EDIPI/Employee Number (EDIPI/Employee #): If Administrative Furlough Indicator = "X", then the Administrative Furlough Excepted Indicator must contain a value, by-passing the record.
- (1) Administrative Furlough Indicator = "X" and Administrative Furlough Excepted Indicator cannot be found on the Furlough Excepted Indicator Table, then fail the record to the process log and display the following message: "EDIPI/Employee Number (EDIPI/Employee #): Administrative Furlough Indicator = "X"; value identified in the Administrative Furlough Excepted Indicator cannot be found on the Furlough Excepted Indicator Table, bypassing the record.
- (m) Administrative Furlough Indicator <>= "X" and
 Administrative Furlough Excepted Indicator contains a value.
 If the Administrative Furlough Indicator <>= "X" and the

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Administrative Furlough Excepted Indicator contains a value, then fail the record to the process log and display the following process log message: "EDIPI/Employee Number (EDIPI/Employee #): If the Administrative Furlough Indicator <>= "X", then the Administrative Furlough Excepted Indicator must be blank, by-passing the record.

- (n) Employee is not an APPR/TECH employee If the Employee Type <> APPR or TECH employee, then fail the record to the process log and display the following process log message: EDIPI/Employee Number (EDIPI/Employee #): not an APPR/TECH employee, by-passing the record.
- (o) Duplicate Rows Found If more than one record is found with the same EDIPI/Employee Number, then fail the record to the process log and display the following process log message: EDIPI/Employee Number (EDIPI/Employee #): duplicate rows, by-passing the record.
- (p) Line not in the correct format If the record does not contain the correct number of pipe delimiters, the fail the record to the process log and display the following process log message: Error loading line: EDIPI/Employee# F||||| .Line not in correct format bypassing record.
- (6) Population of the Furlough Indicator Mass Update Process Preview Screen from the Furlough Indicator Mass Upload Process
 - (a) With the exception of the population rules listed below, if a field does not contain a value in the Furlough Indicator Mass Upload Process, when the record is populated into the Furlough Indicator Mass Update Process Preview Screen, the field should be left blank.
 - (b) If the Shutdown Furlough Indicator field contains a value of "F", then automatically populate the "New Shutdown FXI" column, and "New Shutdown FEI" column with a value of "Null" in the Furlough Indicator Mass Update Process Preview Screen.
 - (c) If the Shutdown Furlough Indicator contains a value of "X", then automatically populate the "New Shutdown FEI" column "Null" in the Furlough Indicator Mass Update Process Preview Screen.
 - (d) If the Shutdown Furlough Indicator contains a value of "E", then automatically populate the "New Shutdown FXI" column "Null" in the Furlough Indicator Mass Update Process Preview Screen.
 - (e) If the Administrative Furlough Indicator contains a value of "F" then automatically populate the "New Administrative FXI" column

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Section 7 – Mass Furlough Process

with a value of "Null" in the Furlough Indicator Mass Update Process Preview Screen.

Furlough Indicator Mass Update Process Furlough Indicator Mass Update Unprocessed Process Date fective Dat tion Criteria vicina Office ID onnel Office ID gh Indicato oministrative ough <u>Indicato</u> Execute Process Log Preview (1)

d. **Furlough Indicator Mass Update Process**

Furlough Indicator Mass Update Process General Information

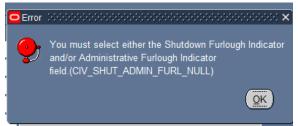
- The Furlough Indicator Mass Update Process allows agencies to (a) update the Furlough Indicator through a mass process.
- The Furlough Indicator Mass Upload Process uses a pipe delimited (b) file to identify which employee records are updated.
- If the Furlough Indicator Mass Upload Process is used to create the (c) Furlough Indicator Mass Update Process, then the Name, Shutdown Furlough Indicator and the Administrative Furlough Indicator fields will be grayed out.

(2)**Furlough Indicator Mass Update Process Region**

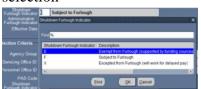
- (a) Name – Required – limited to 30 characters – no required naming convention. If the Furlough Indicator Mass Upload Process is used, the name will be created when the Furlough Indicator Mass Update Process is executed.
- (b) Description – optional
- Shutdown Furlough Indicator and Administrative Furlough (c) Indicator
 - 1. If the Furlough Indicator Mass Upload Process is used, the Shutdown Furlough Indicator and Administrative Furlough Indicator will not be available for selection.
 - 2. **CIV SHUT ADMIN FURL NULL** Error Message – If the Furlough Indicator Mass Upload Process is not used, either the Shutdown Furlough Indicator or the Administrative Furlough Indicator Field must be selected.

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If the user attempts to Preview or Execute the process without selecting one of the values, then the following message will be displayed: "You must select either the Shutdown Furlough Indicator and/or Administrative Furlough Indicator field." OKAY



- User will be able to select values from one or both of the Shutdown Furlough Indicator or the Administrative Furlough Indicator.
- (d) Shutdown Furlough Indicator
 - 1. If the Furlough Indicator Mass Upload Process was not used to create the Furlough Indicator Mass Update Process:
 - a. "F", "E", "X" will be the only values available for selection



- b. The value selected will be populated in the New Shutdown FI field in the Preview Screen if a value is selected.
- (e) Administrative Furlough Indicator

1.

- If the Furlough Indicator Mass Upload Process was not used to create the Furlough Indicator Mass Update Process:
 - a. "F", E", "N" will be the only values available for selection



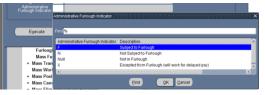
b. The value selected will be populated in the New Administrative Furlough Indicator field in the Preview Screen if a value is selected.

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- (f) Effective Date self explanatory
- (g) Process Date If left blank or with a previous date, the actions will process immediately. If the date is a future date, the process will be held in abeyance until the process date is reached.
- (3) Furlough Indicator Mass Update Process Selection Criteria Region
 - (a) If the Furlough Indicator Mass Upload Process was used to create the Furlough Indicator Mass Update Process, none of the fields in the Selection Criteria Region will be available.
 - (b) If the Furlough Indicator Mass Upload Process was not used to create the Furlough Indicator Mass Update Process, then at least one of the following fields must be selected.
 - (1) Agency Group
 - (2) Servicing Office ID
 - (3) Personnel Office ID
 - (4) PAS Code
 - (5) UIC
 - (6) Shutdown Furlough Indicator
 - a. Only the following values will be available for selection: "F", "E", "X", "Null"



- If no value is input, then all records that meet the other criteria in the Selection Criteria Region will be available in the Preview Screen.
- (7) Administrative Furlough Indicator Field
 - a. Only the following values will be available for selection: "F", "E", "N", "Null".



- b. If no value is input, then all records that meet the other selection criteria in the Selection Criteria Region will be available in the Preview Screen.
- (c) Selecting more than one field serves as an "AND" function.
- (d) **CIV_MFI_SEL_REQUIRED_DATA Error Message** If the user attempts to Preview or Execute the process and at least one of the fields identified in Section (3)(b) above, then the following

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Preview

error message will be displayed: One of the fields listed in the Selection Criteria must be entered



(4) Furlough Indicator Mass Update Process Preview Button

(a) Initial Build of the Preview

Execute

- Once the Furlough Indicator Mass Update Process Region and the Selection Criteria Region has been completed, you are ready to create the Preview. Select the Preview Button.
- Upon clicking the Preview Button for the first time, the status will change from Unprocessed to Submitted.

Process Log



3. The Preview will not be available until the Status changes from Submitted to Preview Ready. To view the status of the preview, Click the F11 Button and reenter the mass process name in the Name area and click Ctrl F11 to view the Status. This may need to be done several times until the Status changes to Preview Ready.

Status Preview Ready

4. To view/select/update records, click the Preview Button. The following window will be displayed:



a. Keep Existing Button – Selecting the Keep Existing Button will retain that records and the data that was extracted from DCPDS at the time the Preview was executed.

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 Rebuild Button – Selecting the Rebuild Button will re-query DCPDS based on the values input in the Selection Criteria. Any changes made in DCPDS will be brought into the Preview. Any record selections/updates made in the previous Preview will be removed.

		(b)	Pr	review	Scree	en								
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Section 7 – Mass Furlough Process

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- 1. The only fields that will be available for update in this mass process are as follows:
 - a. New Shutdown FI
 - b. New Shutdown FXI
 - c. New Shutdown FEI
 - d. New Administrative FI
 - e. New Administrative FXI
- 2. Population of the furlough columns
 - a. Current Shutdown FI Column this field is populated with the value found in the Person → Assignment → Furlough Indicator → Shutdown Furlough Indicator
 - b. New Shutdown FI Column this field is populated as follows:
 - (1) from either the Furlough Indicator Mass
 Upload Process Shutdown Furlough
 Indicator field or from the Furlough
 Indicator Mass Update Region Shutdown
 Furlough Indicator
 - (2) If no value is brought in from either the Furlough Indicator Mass Upload Process or from the Furlough Indicator Mass Update Region, then no update is performed when the process is executed.
 - c. Current Shutdown FXI Column this field is populated with the value found in the Person → Assignment → Furlough Indicator → Shutdown Furlough Excepted Indicator.
 - d. New Shutdown FXI Column this field is populated as follows:
 - if the Furlough Indicator Mass Upload Process is used, then this column is updated with the value contained in the Shutdown Furlough Excepted Indicator column, if provided.
 - (2) if the Furlough Indicator Mass Upload Process is not used, then the user will need to manually update this column if the New Shutdown FI Column = "X".

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- e. Current Shutdown FEI Column this field is populated with the value found in the Person → Assignment → Furlough Indicator → Shutdown Furlough Exempt Indicator.
- d. New Shutdown FEI Column this field is populated as follows:
 - (1) if the Furlough Indicator Mass Upload Process is used, then this column is updated with the value contained in the Shutdown Furlough Exempt Indicator column, if provided.
 - (2) if the Furlough Indicator Mass Upload Process is not used, then the user will need to manually update this column if the New Shutdown FI Column = "E".
- e. Current Administrative FI Column this field is populated with the value found in the Person → Assignment → Furlough Indicator → Administrative Furlough Indicator
- f. New Administrative FI Column this field is populated as follows:
 - (1) from either the Furlough Indicator Mass
 Upload Process Administrative Furlough
 Indicator field or from the Furlough
 Indicator Mass Update Region –
 Administrative Furlough Indicator
 - If no value is brought in from either the Furlough Indicator Mass Upload Process or from the Furlough Indicator Mass Update Region, then no update is performed when the process is executed.
- g. Current Administrative FXI Column this field is populated with the value found in the Person →
 Assignment → Furlough Indicator →
 Administrative Furlough Excepted Indicator.
- d. New Administrative FXI Column this field is populated as follows:
 - (1) if the Furlough Indicator Mass Upload
 Process is used, then this column is updated
 with the value contained in the

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DCPDS FURLOUGH USERS GUIDE Section 7 – Mass Furlough Process Administrative Furlough Excepted Indicator column, if provided. (2)if the Furlough Indicator Mass Upload Process is not used, then the user will need to manually update this column if the New Administrative FI Column = "X". Select/Deselect – Records can be selected/deselected as needed. (3) Only those records selected (records with a check-mark) will be processed. (4) Once all records have been updated/selected/deselected, click the SAVE ICON and then click the X Button to return to the Region Screen. 🍐 🔞 i 🔀 👘 🖒 🖉 😹 i 🌽 🌍 🧷 🎼 i 🖬 5 ? ass Furlough indicator Process (Preview) 🔅 **Furlough Indicator Mass Update Process Execute Button** (5) Execute Process Log Preview (1)Once all records have been updated/selected/deselected, the process is ready to be executed. (2) Upon selecting the Execute Button, if the Process Date is a current or past date, the user will receive the following message. Click OK to continue. This job will execute immediately. Do you Continue? ∕!∖ <u>O</u>K <u>Cancel</u> (3) Upon selecting the OK Button the following message will be displayed. Note Mass Action Final Process successfully submitted, Request ID is 2584973 (CIVDOD MASS ACTON FINAL SUBMIT). QK) (6) **Furlough Indicator Mass Update Process Log** Execute Process Log Preview KAC-TESTFIMU 11-OCT-2012 **Process Errored** rocess Success Total Preview Records Total Selected Records To view the status of the records selected once the process has (1)been executed, click the Process Log Button. Page 47 As of March 5, 2024

Section 7 – Mass Furlough Process

- (2) Process Errored shows the records that errored during the process
 - (a) Employee record had a value in the Furlough Indicator as of October 11, 2012 and this process attempted to update the employee record with September 15, 2012 date.



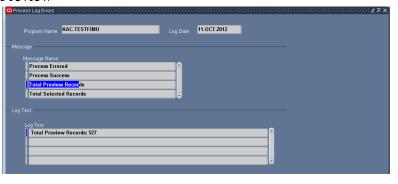
(b) User failed to update the New FEI when the New Furlough Indicator = "X"

Editor	×
Errored Record : NAME:EMP_NUMBER: 58201 SOID: QH PERSON_ID: 73901 POS_ID: 108856 Check Alert_messages in Preview. Error: User- Defined Exception	- 10 B
	J
QK Cancel Search	

(3) Process Success – shows the records that were successfully processed.

Program Name KAC-TESTFIMU	Log Date 11-OCT-2012
	Editor
fessage Name	Furlough Indicator successfully updated : NAME: EMP_NUMBER: 60637
Process Errored	SOID: QH PERSON_ID: 77164 POS_ID: 111942
Process Success	
Total Preview Records	
Total Selected Records	
ext Log Text	QK Çancel Search
Furlough Indicator successfully updated : NAME:	EMP_NUMBER: 60637 SOID: C
Furlough Indicator successfully updated : NAME:	EMP_NUMBER: 60642 SOID: Q
Furlough Indicator successfully updated : NAME:	EMP_NUMBER: 60364 SOID: (
Furlough Indicator successfully updated : NAME:	EMP_NUMBER: 60365 SOID: C -

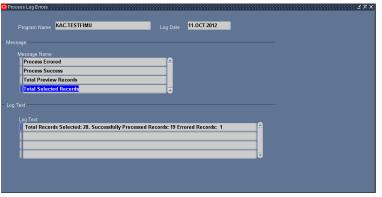
(4) Total Preview Records – shows the number of records in the Preview



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Section 7 – Mass Furlough Process

 (5) Total Selected Records – shows the total number of selected records, number of records processed successfully and the number of errored records.



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8. Non Pay/Duty Status RPA (Manual RPA process) – This process allows the user to process single actions placing employees in a non pay status. This users guide will only address those NOAs necessary for a furlough (NOA 471 and NOA 472)

a. Legal Authority Codes that apply to both NOA 471 and NOA 472

- (1) VDR SES Employees Furlough that occurs during parts of one or more pay periods which is interrupted by days in pay and duty status (i.e., furlough on nonconsecutive days) And Employee is a Senior Executive Service appointee.
- (2) USM DCIPS Employees and employees not covered under 5 U.S.C. chapter 75 – Furlough that occurs during parts of one or more pay periods which is interrupted by days in pay and duty status (i.e., furlough on nonconsecutive days) And Is for more than 30 calendar days (or 22 workdays) or less and is effective under other than 5 U.S.C. chapter 75.
- (3) VAJ All employees covered under 5 U.S.C. chapter 75 Furlough that occurs during parts of one or more pay periods which is interrupted by days in pay and duty status (i.e., furlough on nonconsecutive days) And Is for more than 30 calendar days (or 22 workdays) or less and is effective under 5 U.S.C. chapter 75.



b. NOA 471 – Furlough (Non-continuous Furlough)

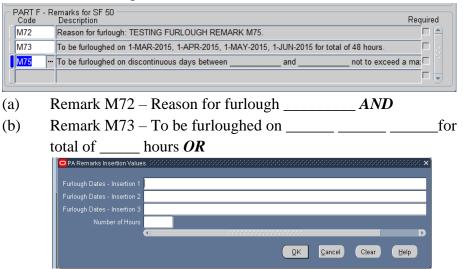
- (1) Data Elements:
 - (a) Type of Employment Extra Information → US Federal Non Pay or Non Duty – The Non Pay/Duty Status RPA Process requires the user to manually enter the Type of Employment. A review of the employee's record is required to determine the current value. For a NOA 471, the value should remain the current value.

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Section 8 – Non Pay/Duty RPA (Manual RPA Process)

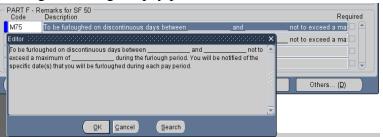
US US ■ Extra PA Request Info Type of E Adverse Ac Cause of Discipli Date of Adv Date Suspension Ov Date Suspension Und PIP Ar PIP Be PIP	hary Action arse Action Suspended Suspended ars0 Days ars0 Days ars0 Days ars0 Days bring Date brin
C Extra Furloug Furloug	Information → Furlough Indicator EIT Furlough Indicator A Request Information A Start Date - Non-continuous Furlough and Date - Non-continuous Furlough OK Qancel Clear Help
1.	There are three data elements within this EIT that are required. These data elements are used to track when a non-continuous furlough is processed on an employee. a. Furlough Start Date – Non-continuous Furlough b. Furlough End Date – Non-continuous Furlough c. Furlough Hours – Non-continuous Furlough. If one of Non-continuous data elements are not updated, the following error message will be displayed when the user attempts to Update HR:
3.	Data segments Furlough Start Date, Furlough End Date and Furlough Hours found in Furlough Indicator DDF cannot be null when doing a NOA 471. (CIV_PAR_FURLOUGH_IND_REGU) If Remark M75 is selected during the RPA process, these data elements will be used to auto-populate the remark. The user will not be able to update the insertion values. Page 51 As of March 5, 2024

(2) Required Remarks – M72 is required and either Remark M73 or Remark M75 Remark are required.



Note: The insertion fields for the Furlough Dates are text fields and the text will appear exactly as entered. Users should ensure the dates entered in the insertion fields are uniform and consistent.

(c) Remark M75 – To be furloughed on discontinuous days between (beginning date of furlough period) and (ending date of furlough period) not to exceed a maximum of (number of hours) during the furlough period. Prior to the beginning of each pay period your supervisor will inform you of the specific date(s) that you will be furloughed during the pay period.

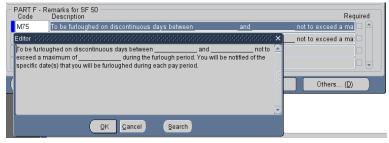


Note 1: When selecting M75, the insertion screen will not appear. When the remark appears on the RPA before it is processed, the fields will appear to be blank. The insertion values for M75 will be populated from the Furlough Indicator in the Extra Information \rightarrow Furlough Indicator EIT and will be populated into the RPA and NPA upon update HR.

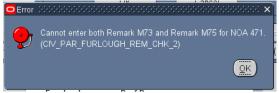
(d) CIV_PAR_FURLOUGH_REM_CHK_1 – If the user attempts to update HR without selecting either M73 or M75, the following error message will be displayed.

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Section 8 – Non Pay/Duty RPA (Manual RPA Process)



(e) CIV_PAR_FURLOUGH_REM_CHK_2 – If the user attempts to update HR after selecting both M73 and M75, the following error message will be displayed.



CIV_PAR_FURLOUGH_IND_REQU – If the user attempts to update HR without updating the Furlough Indicator DDF, the following error message will be displayed.

Extra PA Request Information: 01-OCT-2023(DCPAS-CRANFOR	RD, BANKJOB BEAGLE/Furlough 🗹 켜 🗙
Туре	
NAWC Lab Demo Appraisal	^
Print Auto-Generated Reports	
NSPS RIF Tenure	
US Federal Pay Pool History	
NSPS Information	
Demo Project Information	
Furlough Indicator	
Extra PA Request Information 3dddddddddddddddddddddddddddddddddddd	**************
Furlough Start Date - Non-continuous Furlough	
Furlough End Date - Non-continuous Furlough	
Furlough Hours - Non-continuous Furlough	
QK Cancel Cle	ear Help
Error 0000000000000000000000000000000000	0000000000000 ×
Data segments Furlough Start Date, Furlough Er	nd Date and
Furlough Hours found in Furlough Indicator DDF	
null when doing a NOA 471. (CIV_PAR_FURLO	
	<u>OK</u>

(3) Employee Statuses

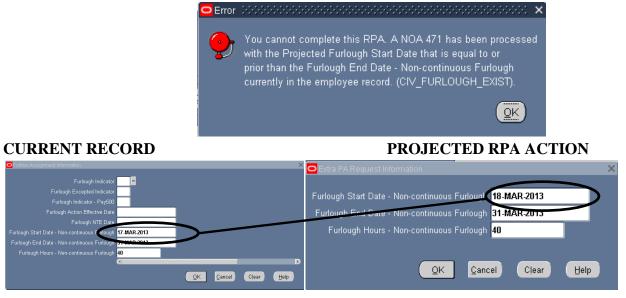
(f)

- (a) Assignment Status Remains as is
- (b) Pay Status Remains as is
- (c) Duty Status Remains as is

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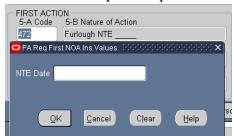
Section 8 – Non Pay/Duty RPA (Manual RPA Process)

- (d) Type of Employment User input is required. This value should not change. The user should input the same value as is currently in the employee record.
- (4) Overlapping Furlough Periods
 - (a) CIV_FURLOUGH_EXIST The following message will be displayed if the user attempts to update HR when the employee's projected Furlough Start Date Non-continuous Furlough data element is equal to or prior to the current Furlough End Date Non-continuous Furlough:



c. NOA 472 – Furlough NTE (Continuous Furlough)

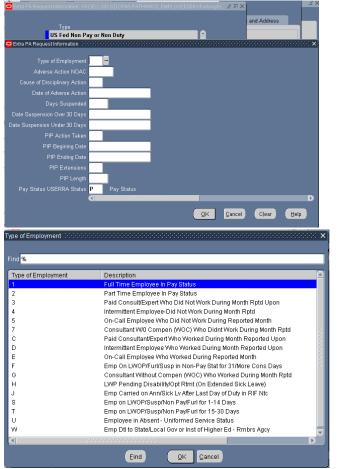
(1) NTE Date – Required input



- (2) Data Elements:
 - (a) Type of Employment Extra Information → US Federal Non Pay or Non Duty → Type of Employment The value input will depend on the length of the furlough

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Section 8 – Non Pay/Duty RPA (Manual RPA Process)



- 1. F Emp on LWOP/Furl/Susp in Non-Pay Stat for 31/More Cons Days
- 2. S Emp on LWOP/Susp/NonPay/Furl for 1-14 Days
- 3. T Emp on LWOP/Susp/NonPay/Furl for 15-30 Days
- (3) Required Remarks Remark M72 is required.

PART F - R Code	emarks for SF 50 Description								Required	1
M72	Reason for furlou	gh:								
PA Remark	ks Insertion Values									\cdot ×
Reason for F	Furlough									
						<u>0</u> κ	Cancel	Clear	Help)
	Code M72 PA Remari	M72 Reason for furlou	Code Description M72 Reason for furlough: PA Remarks Insertion Values 000000000000000000000000000000000000	Code Description M72 Reason for furlough:	Code Description M72 Reason for furlough: PA Remarks Insertion Values 000000000000000000000000000000000000	Code Description M72 Reason for furlough: PA Remarks Insertion Values PXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX	Code Description MZ2 Reason for furlough:	Code Description M72 Reason for furlough: PA Remarks Insertion Values DOCUMENTATION Values Reason for Furlough	Code Description M72 Reason for furlough: PA Remarks Insertion Values >>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>	Code Description Required M72 Reason for furlough:

(a) Remark M72 – Reason for Furlough ____

- (4) Employee Statuses A NOA 292 is required to return the employee to a pay status and change the following statuses once the furlough has been concluded.
 - (a) Assignment Status Automatically changes to 29 Furlough NTE.

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Section 8 – Non Pay/Duty RPA (Manual RPA Process)

- (b) Pay Status Automatically changes to G Nonpay Status/Furlough NTE
- (c) Duty Status Automatically changes based on the number of days of the furlough 21 Over 30 days or 22 30 days or less
- (d) Type of Employment User input is required; value depends on the length of the furlough – F - 31 or more consecutive days, S - 1-14 days; T - 15-30 days.
- **d. Remarks for NOA 471 and NOA 472** The following remarks should be documented on the RPA based on the following conditions. Users should check employee records to determine which remarks are applicable and must be manually added by the user.
 - Remark G33 If the employee's current work schedule is "F" Full-time, "P" – Part-time, "S" – Part-time – Job Share, "B" – Baylor Plan, "G" – Full-Time Seasonal, "Q" – Part-Time Seasonal, T – Part-Time Seasonal Job Sharer.
 - (2) Remark B72 If the employee's current FEGLI Code does not equal "00", "05", "B0".
 - (3) Remark B41 If the employee's current Legal Authority Code equals "YEA", "YEF", or "YEG" and the employee's current FEHB Enrollment Code does not equal "X", "Y", or "Z"
 - (4) Remark B71 If the employee's current FEHB Enrollment Code does not equal "X", "Y", or "Z"

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Section 9 – Mass Furlough Process – Pay500 Only

9. Mass Furlough Process – Pay500 Only

C	Mass Furlough Process - Pay50	0 Only increases according to the second se	ĸ
	Mass Furlough Indicator		
	Name	Status Unprocessed	
	Description		
	Furlough Indicator - Pay500 N	Nonexempt from Furlough	
	Furlough Action Effective Date	Furlough NTE Date	
	Process Date		
	Selection Criteria		
	Agency Group		
	Servicing Office ID		
	Personnel Office ID		
	PAS Code		
	UIC		
	Furlough Indicator - Pay500		
	Execute	Process Log Preview	

a. Mass Furlough Process – Pay500 Only General Information

- (1) Purpose: This process is used to flow a NOA 472 Furlough NTE to payroll at the beginning of a Lapse of Appropriations furlough to prevent employees from being paid and is not intended to be used for an Administrative furlough. This will allow agencies to place employees in a non-pay status at Payroll without generating SF-50s. Public Law 116-1, dated 1/16/2019 indicates that furloughed and excepted employees shall be paid during a covered lapse of appropriations. At the end of the the action is cancelled and the employees are placed back in a pay status effective at the beginning of the furlough period.
- (2) **Cancellation/Return To Duty Action (RTD):** A cancellation or Return to Duty action to remove the information from the Furlough Indicator EIT must be processed through this mass process at the end of the furlough period regardless of whether SF-50 furlough actions and RTD action are processed.

(3) Automatic Record Selection:

- (a) Furlough Indicator Values Only those employee records where the Shutdown Furlough Indicator have been coded with a value of "F" Subject to Furlough or "X" Excepted from Furlough will be available for processing through this mass process. Employees whose records are coded with an "E" Exempt from Furlough, "N" Not Subject to Furlough or whose records are null will not be brought into this process.
- (b) Assignment Status In addition, employees with the following assignment statuses will not be available in this process:
 - 1. 2 Suspend Assignment

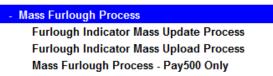
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Section 9 – Mass Furlough Process – Pay500 Only

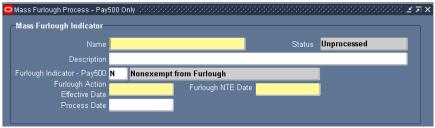
- 2. 28 Furlough
- 3. 29 Furlough NTE
- 4. 32 Leave Without Pay NTE
- 5. 34 Non Pay
- 6. 37 -Suspension NTE
- 7. 38 Suspension Indefinite
- 8. 159 Military Furlough
- 9. 162 LWOP Workers' Compensation
- 10. 193 Leave Without Pay US.
- (4) Types of Actions: There are four types of actions that can be processed through this mass process and will flow a Pay500 process to DFAS. *(See Section 9)*
 - (a) Placing an employee in a furlough (non-pay) status NOA 472
 - 1. Current Furlough Indicator Pay500 = Null
 - 2. New Furlough Indicator Pay500 = N or E
 - (b) Extending an employee in a furlough status NOA 002 corrects the original furlough action with a new NTE date
 - 1. Current Furlough Indicator Pay500 = N or E
 - 2. New Furlough Indicator Pay500 = N or E
 - 3. New Furlough Action Effective Date = Current Furlough Indicator Effective Date
 - 4. New Furlough NTE Date is greater than the Current Furlough NTE Date
 - (c) Cancelling a furlough action Return to duty an employee designated as Excepted at the end of the furlough and/or when Congressional action indicated that employees would be paid for the time they were furloughed – NOA 001.
 - 1. Current Furlough Indicator Pay500 = N or E
 - 2. New Furlough Indicator Pay500 = Null
 - 3. Current Furlough Action Effective Date is the same as the New Furlough Action Effective Date
 - (d) Returning employees to a pay status after being furloughed –
 Congressional action indicated that the employees would not be paid for the time they were furlough NOA 292.
 - 1. Current Furlough Indicator Pay500 = N or E
 - 2. New Furlough Indicator Pay500 = Null
 - 3. Current Furlough Action Effective Date is less than the New Furlough Action Effective Date

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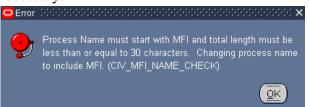
(5) Navigation Screen for the Mass Furlough Process – Pay500 Only can be found under the Mass Furlough Process Menu Item on the Navigator Screen.



b. Mass Furlough Indicator – Pay500 Only Region



- (1) Name
 - (a) This field is required, must begin with MFI and is limited to 30 characters. Make a note of the name you type in as you will use it later when querying the process.
 - (b) CIV_MFI_NAME_CHECK Error Message If the name does not begin with MFI and the user attempts to move off of the field, the following error message will be displayed and upon clicking OK, the name will automatically be changed to include MFI at the beginning and will truncate to the name to 30 characters if necessary.



- (2) Status displays the status of the mass process.
 - (a) Unprocessed
 - (b) Submitted
 - (c) Preview Ready
 - (d) Processed
- (3) Description optional
- (4) Furlough Indicator Pay500

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Furlough Indicator - Pay500	>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>
Find %	
Furlough Indicator - Pay50	0 Description
E	Excepted
N	Nonexempt from Furlough
	D
	Eind OK Cancel

- (a) Default value = "N" Nonexempt from Furlough
- (b) In addition to the values shown above, the user may blank out the field.
- (c) The value selected will populate into each employee record in the New FI-Pay500 Column in the Preview.
- (d) This field in combination with the Furlough Action Effective Date will drive the type of action that will be processed *(See Section 7.h.)*
- (5) Furlough Action Effective Date
 - (a) This field is required
 - (b) This field in combination with the Furlough Indicator Pay500 field will drive the type of action that will be processed (See Section 7.i.)
 - (c) This value will be populated in the New FI Action Effective Date Column in the Preview.
- (6) Furlough NTE Date
 - (a) This field is required when the Furlough Indicator Pay500 = "N" or "E"
 - (b) This value will be populated in the New Furlough NTE Date Column in the Preview
- (7) Process Date If left blank or with a previous date, the actions will process immediately. If the date is a future date, the process will be held in abeyance until the process date is reached.

c. Mass Furlough Process – Pay500 Only Selection Criteria Region

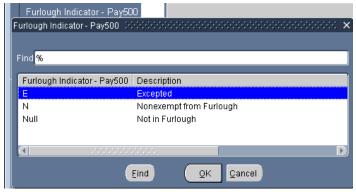


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 CIV_MFI_SEL_REQUIRED_DATA Error Message – At least one field must be populated in order for the process to execute. If the user fails to input at least one field, the following error message will be displayed.

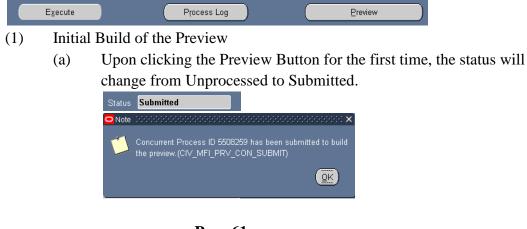


- (2) Selecting more than one field serves as an "AND" function.
- (3) Furlough Indicator Pay500



(a) If no value is selected from the Furlough Indicator – Pay500, then all records meeting the other values selected in the Selection Criteria will be brought through. If a value is selected, then only those records meeting the Furlough Indicator – Pay500 value in the Selection Criteria Region plus the other selection criteria will be brought through the process.

d. Mass Furlough Process – Pay500 Only Preview Button



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- (b) The Preview will not be available until the Status changes from Submitted to Preview Ready.
- (c) To view the status of the preview, click the F11 Button and reenter the mass process name in the Name area and click Ctrl F11 to view the Status. This may need to be done several times until the Status changes to Preview Ready.



(d) To view/select/update records, click the Preview Button. Preview Records Decision



- 1. Keep Existing Button Keep Existing Button will retain records and data that was extracted from DCPDS at the time the Preview was executed.
- Rebuild Button Rebuild Button Selecting the Rebuild Button will re-query DCPDS based on the values identified in the Selection Criteria. Any changes made in DCPDS or in the Selection Criteria will be brought into the Preview. Any record selections/updates made in the previous Preview will be removed.

Name M	FIKAC-TEST-MFP500	Fulough Action Effective Date 15-OCT	-2012 Eulou	igh NTE Date 15	NOV-2012		
	●AllHeeped.	O Ensessed Recent	Osap				
		Empl ID	CPCN	PP-SRS-GR	Furlough indicator	Furlough Excepted Indicator	Current FI-Pay500
~		61252	MT-0801.131890	GS-0801-11	F		
		61251	MT-0801.131889	GS-0801-11	F		
~		61253	MT-0801.131891	GS-0801-11	F		
		61254	MT-0801.131892	GS-0801-11	F		
		61255	MT-0801.131893	GS-0801-11	F		
	201	60364	MT-0801.129745	GS-0801-09	F		
		60365	MT-0801.129746	GS-0801-09	F		1
~		60366	MT-0801.129747	GS-0801-05	F		
×		60367	MT-0801.129748	GS-0801-07	F		
~		61305	MT-0028.132849	GS-8028-11	F		
		61250	MT-0801.131850	GS-0801-11	x	A	
	1.	61247	MT-0801.131851	GS-0801-11	x	1	1

(2) Preview Screenshots

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Section 9 – Mass Furlough Process – Pay500 Only

		©∦l Records	O <u>Processed</u> Reco	_							
	ection N	ame	Empl ID	Current Furlough Ac	tion Dt Current	t Furlough NTE	New FI-P	ay500		ugh Action (
	2		61252 61251				N		15-0CT-20 15-0CT-20		15-N 15-N
	2		61253				N		15-0CT-20		15-N
	2		61254				N		15-0CT-20		15-N
	2		61255				N		15-OCT-20		15-N
	2		60364				N		15-OCT-20		15-N
	N N		60365 60366				N		15-0CT-20 15-0CT-20		15-N 15-N
	2		60367				N		15-0CT-20		15-N
	~		61305				N		15-0CT-20		15-N
	2		61250				N		15-OCT-20		15-N
L.	~	elect / Deselect All	61247				N		15-0CT-20	012	15-N
Name	MFIKAC	cess - Pay500 Only (Pre C-TEST-MFP500 ©Y@II Pisconic	New) Fulough Action 15.0 Effective Date 오픈cosected Ferro		NTE Date 15 N			855388			
			Envi D	New Furlough NTE	Date Posi	ition Status	Agnmt Stat	-	Agcy Gp	POI	SOID
		arrie	Empl ID 61252	15-NOV-2012	VAL	Next Contemport and Aller Character	Active Appoin	tment	NV11	2414	QH
	~		61251	15-NOV-2012	VAL	.ID	Active Appoin	tment	NV11	2414	QH
-	8		61253	15-NOV-2012	VAL	distant and a state of the stat	Active Appoin		NV11	2414	QH
-	8 8		61254	15-NOV-2012	VAL	2000	Active Appoin		NV11	2414	QH
-	×		61255 60364	15-NOV-2012 15-NOV-2012	VAL		Active Appoin Active Appoin		NV11 NV11	2414 2414	QH QH
	~		60365	15-NOV-2012	VAL	and a second	Active Appoin		NV11	2414	QH
			60366	15-NOV-2012	VAL	1000	Active Appoin		NV11	2414	QH
	~		60367	15-NOV-2012	VAL	1010	Active Appoin		NV11	2414	QH
	×		61305	15-NOV-2012	VAL		Active Appoin		NV11	2414	QH
	×		61250	15-NOV-2012	VAL		Active Appoin		NV11	2414 2414	QH QH
Mass F Nam	urlough Pro	elect / Deselect All coss - Pay500 Only (Pr C-TEST-MEP500 Or All Records	61247 eview) Effective Date O processed Reco		VAL n NTE Date 15.N		Active Appoin		NV11		
Mass Fi Nam Sel	Si unlough Pro	icess - Pay500 Only (Pr C-TEST-MFP500	eview) Fulough Action 15.0 Effective Date O Processed Reso Empl ID	CT 2012 Fullough rel OU(cross	NTE Date 15.4	IOV-2012	UIC/PAS				
Mass Fi Nam Sel	e MEIKA e MEIKA ection N S	cess - Pay500 Only (Pr C-TEST-MEP500	eview) Fulough Action Effective Date O Brocessed Reco	CT-2012 Fulough Ands Oliveros	NTE Date 15.4 separat Record Duty Static MONTERE	10V-2012	UIC/PAS 62271	Org S			
Mass F Nam Sel	e MFIKA	cess - Pay500 Only (Pr C-TEST-MEP500	Evention (1990) Effective Date (1990) Of processed Pro- Emplific 61252 61251 61251 61251	CT.2012 Fullough rdi Uty Station 062250053 062250053	Duty Static MONTERE MONTERE MONTERE	IOV-2012 on Description (Y / MONTEREY (Y / MONTEREY (Y / MONTEREY	UIC/PAS 62271 62271 62271	Org S 01 01 01			
Mass F Nam Sel	e MFIKA	cess - Pay500 Only (Pr C-TEST-MEP500	eview) Fulough Action Effective Date O processed free Empl ID 61252 61251 61253 61253 61253	CT-2012 Followin DUT-2012 Followin Duty Station 062250053 062250053 062250053	Duty Static Duty Static MONTERE MONTERE MONTERE	IOV 2012 on Description Y / MONTEREY Y / MONTEREY Y / MONTEREY Y / MONTEREY	UIC/PAS 62271 62271 62271 62271	Org S 01 01 01 01			
Mass F Nam Sel	e MFIKA	cess - Pay500 Only (Pr C-TEST-MEP500	evinw) Effective Date Disconsect Press Empl ID 61252 61251 61253 61254 61254 61255	CT2012 Fulouph DUT 2012 Fulouph Duty Station 062250053 062250053 062250053 062250053	Duty Static Duty Static MONTERE MONTERE MONTERE MONTERE MONTERE	IOV 2012 In Description Y / MONTEREY Y / MONTEREY Y / MONTEREY Y / MONTEREY Y / MONTEREY	UIC/PAS 62271 62271 62271 62271 62271	Org S 01 01 01 01 01			
Mass F Nam Sel	ection N e MEIKAA	cess - Pay500 Only (Pr C-TEST-MEP500	eview) Fulough Action Effective Date O processed free Empl ID 61252 61251 61253 61253 61253	CT-2012 Followin DUT-2012 Followin Duty Station 062250053 062250053 062250053	Duty Static MONTERE MONTERE MONTERE MONTERE MONTERE MONTERE	IOV 2012 on Description Y / MONTEREY Y / MONTEREY Y / MONTEREY Y / MONTEREY	UIC/PAS 62271 62271 62271 62271 62271 62271	Org S 01 01 01 01			
Mass F Nam Sel	ection N e MEIKAA	cess - Pay500 Only (Pr C-TEST-MEP500	entrow) Effective Date Discoversist field Emplied 61252 61251 61253 61254 61255 61255 61255 61255 61255 61255 61255 61255 61255 61255	CT 2012 Fulough rd . Oleroc Duty Station 062250053 062250053 062250053 062250053 062250053 062250053 062250053 062250053	NTE Date 15.N Duty Static MONTERE MONTERE MONTERE MONTERE PEARL HA	IOV-2012 IOV	UIC/PAS 62271 62271 62271 62271 62271 62271 62271 62271	Org S 01 01 01 01 01 01 01			
Mass Fi Nam Sol	ection N Solution N So	cess - Pay500 Only (Pr C-TEST-MEP500	evinv) Effective Date Disconsect Press Empl ID 61252 61251 61253 61254 61254 61255 61364 81365 61366 61366 60367	CT2012 Folough DUT 2012 Folough Duty Station 062250053 062250053 062250053 062250053 158206003 158206003 158206003	Duty Static MONTERE MONTERE MONTERE PEARL HA PEARL HA PEARL HA	IN Description Y / MONTEREY Y / MONTEREY Y / MONTEREY Y / MONTEREY Y / MONTEREY Y / MONTEREY REGOR NAVAL NEBOR NAVAL NEBOR NAVAL	UIC/PAS 62271 62271 62271 62271 62271 62271 62271 62271 62271 62271	Org S 01 01 01 01 01 01 01 01 01 01 01			
Mass Fi Nam Sel	ection N অবিভাগ Pro ection N অ অ অ অ অ অ অ অ অ অ অ অ অ অ অ অ অ অ অ	cess - Pay500 Only (Pr C-TEST-MEP500	eview) 2000000000000000000000000000000000000	CT 2012 Fulough md : C Upy Station 062250053 05250053 05250053 05250053 05250053 05250053 05250053 05250053 05250053 05250053 05250053 05250053 05250053 05250053 05250053 05250053 05250053 05250053 05250053 05250053 055500 05250053 05250053 0555005 055500 05500 05500 05	Duty Statist MONTERE MONTERE MONTERE MONTERE PEARL HA PEARL HA PEARL HA PEARL HA PEARL HA PEARL HA	IOV 2012 ION Description Y / MONTEREY Y / MONTEREY Y / MONTEREY Y / MONTEREY Y / MONTEREY Y / MONTEREY NRBOR NAVAL NRBOR NAVAL INBOR NAVAL KITSAP / WAS	UIC/PAS 62271 62271 62271 62271 62271 62271 62271 62271 62271 62271 62271	Org S 01 01 01 01 01 01 01 01 01 01 01 01			
Mass Fi Nam Sol	ection N ection N C C C C C C C C C C C C C C C C C C C	cess - Pay500 Only (Pr C-TEST-MEP500	evenv) Fulough Action Effective Date 0 processed Press Empl ID 61252 61251 61253 61254 61255 60365 60365 60365 60366 60367 61305 61250	CT-2012 Fullough Duty Station 062250053 062250053 062250053 062250053 062250053 15820600 15820600 15820600 15820600 15820600 15820600 15820600 15820600 15820600 15820600 15820600 1582060 15820600 15820600 1582060 15820600 158200 15820600 158200 158200 158200 158200 1582000 158200 158200 158200 158200 158200 158200 158200 158200 158200 158200 158200 158200 158200 158200 1	Duty Static MONTERE MONTERE MONTERE MONTERE MONTERE PEARL IA PEARL IA PEARL IA PEARL IA PEARL IA MONTERE	IOV 2012 IN Description Y MONTEREY Y MONTEREY Y MONTEREY Y MONTEREY Y MONTEREY RBOR NAVAL RBOR NAVAL RBOR NAVAL KIBOR NAVAL Y MONTEREY Y MONTEREY	UIC/PAS 62271 62271 62271 62271 62271 62271 62271 62271 62271 62271 62271	Org S 01 01 01 01 01 01 01 01 01 01 01 01 01			
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Mass Fi	ection N a MEIKA a MEIKA a A a A a A a A a A a A a A a	icess - PaySoo Only (Pr CTEST MEPSOO O'All Records Istme	eview) Fulough Action Effective Date D processed Press Empl ID 6123 61251 61253 61254 60365 60366 60367 61305 61250 61267 61305 61250 61247 Fulough Action 15-0 Effective Date 15-0 61251 61251 61251 61251 61251 61251 61251 61251 61251 61251 6125 6125	CT-2012 Pulough CDuty Station Duty Station Duty Station Dec250053 Dec25005 Dec25005 Dec25005 Dec25005 Dec25005 Dec25005 Dec25005 Dec2500	Duty Static MONTERE MONTERE MONTERE MONTERE MONTERE PEARL IA PEARL IA PEARL IA PEARL IA PEARL IA MONTERE	IOV 2012 IN Description Y MONTEREY Y MONTEREY Y MONTEREY Y MONTEREY Y MONTEREY REGOR NAVAL REGOR NAVAL REGOR NAVAL KITSAP / WAS KITSAP / WAS	UIC/PAS 62271 627722 6277272 6277272 6277272 6277272 6277272 627727272 627727277777777	Org S 01 01 01 01 01 01 01 01 01 01 01 01 01	Struc Code	06	Empl ID 61252 61251 61253 61254 61255 60366
dass F/ Nam Sol	ection N ACC ACC ACC ACC ACC ACC ACC ACC ACC ACC	icess - Pay500 Only (Pr CTEST MEP500 Ø dil frecords Isime Select / Deselect All CCEST AMEP500 Origi Frecords	every) Fulough Action Effective Date Fulough Action Empl ID 61252 61253 61253 61254 61255 60366 60367 61305 61250 61250 61250 61250 61251 61251 6125 6136 6126 6	CT 2012 Fullough	Duty Static Montree Montree Montree Montree Montree Pearl Ha Pearl	IOV 2012 IN Description Y MONTEREY Y MONTEREY Y MONTEREY Y MONTEREY Y MONTEREY RBOR NAVAL RBOR NAVAL RBOR NAVAL KITSAP / WAS KITSAP / WAS	UIC/PAS 62271 62277 62271 62277 62277 62277 62277 62277 62777 62777 62777 627777 6277777777	Crg S 01 01 01 01 01 01 01 01 01 01 01 01 01	Struc Code	06	Empl ID 61252 61251 61253 61254 61255 60364 60366 60366 60367
Aass Fu Nam Sela Sela	ection N ection N a MERKA a A A A A A A A A A A A A A A A A A A A	icess - Pay500 Only (Pr CTEST MEP500 Ø dil frecords Isime Select / Deselect All CCEST AMEP500 Origi Frecords	evenv) Fulough Action Empt ID 61252 61251 61253 61254 61365 6136 613 61 61	CT 2012 Fullough	Duty Static Montree Montree Montree Montree Montree Pearl Ha Pearl	IOV 2012 IN Description Y MONTEREY Y MONTEREY Y MONTEREY Y MONTEREY Y MONTEREY RBOR NAVAL RBOR NAVAL RBOR NAVAL KITSAP / WAS KITSAP / WAS	UIC/PAS 62271 62771 6277	Org S 01 01 01 01 01 01 01 01 01 01 01 01 01	Struc Code	06	Empl ID 61251 61251 61253 61254 61255 60364 60366 60366 60366 60366 60366 60366
Mass Fi Nam Sel	ection N ection N a MERKA a A a A a A a A a A a A a A a A a A a	icess - Pay500 Only (Pr CTEST MEP500 Ø dil frecords Isime Select / Deselect All CCEST AMEP500 Origi Frecords	evenv)	CT 2012 Fullough	Duty Static Montree Montree Montree Montree Montree Pearl Ha Pearl	IOV 2012 IN Description Y MONTEREY Y MONTEREY Y MONTEREY Y MONTEREY Y MONTEREY RBOR NAVAL RBOR NAVAL RBOR NAVAL KITSAP / WAS KITSAP / WAS	UIC/PAS 62271 627722 6277272 6277272 6277272 627727272 627727272 627727277777777	Org S 01 01 01 01 01 01 01 01 01 01 01 01 01	Struc Code	06	Empl ID 61252 61251 61253 61254 61255 60364 60365 60367 61305

- New FI-Pay500 Column This column will be populated from the Furlough Indicator - Pay500 field from the Mass Furlough Indicator – Pay500 Region and can be changed as needed.
- New Furlough Action Date Column This column will be populated from the Furlough Action Effective Date from the Mass Furlough Indicator – Pay500 Region and can be changed as needed.
- (5) New Furlough NTE Date Column This column will be populated from the Furlough NTE Date from the Mass Furlough Indicator – Pay500 Region and can be changed as needed.
- (6) Select/Deselect Records can be selected/deselected as needed. Only those records selected will be processed.
- (7) Once all records have been updated/selected/deselected, click the SAVEICON and then click the X to return to the Region Screen.



e. Mass Furlough Process – Pay500 Only Execute Button

🕌 Oracle Applications - de	wey_R12SQT (For Official Use Only - Privacy Act of 1974)
Eile Edit View Folder	Iools Window Help
🛤 🏷 🐼 । 冬 🔅	बे 👌 🖗 🖂 🕫 👘 🖉 🚅 🎜 🗐 🖉 🖗 🛯 🗑 👘 🗮 📰 📰 🚼 । ?
OMass Furlough Indicato	r Process 관계X
-Mass Furlough India	sator
Name	MFI-KAC-PROCESS LOG TEST Status Preview Ready
Description	
Furlough Ind Code	N Nonexempt from Furlough
Furlough Action Effective Date	15-0CT-2012 Furlough NTE Date 15-NOV-2012
Process Date	
Selection Criteria	
Agency Group	
Servicing Office ID	
Personnel Office ID	Continue?
PAS Code	
UIC	
Furlough Ind Code	
Execute	Process Log Preview

DCPDS FURLOUGH USERS GUIDE Section 9 – Mass Furlough Process – Pay500 Only <u>клх</u> Mass Furlough Indicator Name MFI-KAC-PROCESS LOG TEST Submitted Furlough Ind Code N Nonexempt from Furlough 15-0CT-2012 Furlough NTE Date 15-NOV-2012 Selection Criteria Note Servicing Office ID GJ LRD Civilia Mass Action Final Process successfully submitted, Request ID is 5505998 (CIVDOD_MASS_ACTON_FINAL_SUBMIT). <u>0</u>κ Execute Process Log Preview

- (1) Once all changes have been made, the process is not ready to be executed. To execute the process, click the Execute Button
- (2) Upon executing the process, the following updates to DCPDS and Pay500 will be made:
 - (a) **Place an employee in a furlough (non-pay) status** Current Furlough Indicator – Pay500 = Null and New Furlough Indicator – Pay500 = "N" or "E"
 - 1. DCPDS will be updated as follows:
 - a. Furlough Indicator Pay500, Furlough Action Effective Date and Furlough NTE Date will be updated with the values found in the Preview identified as "NEW"
 - b. Duty Status
 - If the NTE Date is > 30 days than the Effective Date, then update the Duty Status to 21.
 - (2) If the NTE Date is < 30 days than the Effective Date, then update the Duty Status to 22.
 - 2. Pay500 will be updated as follows:
 - a. Nature of Action (position 70-72) with NOA 472
 - b. Effective Date (position 73-78) with the New Furlough Action Effective Date
 - c. Duty Status (position 187-188) with the New Duty Status

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- d. NTE DATE/3R Service Agreement End Date (position 397-402) with the New Furlough NTE Date
- (b) Extends the time an employee is on furlough Current Furlough Indicator – Pay500 = "N" or "E" and the New Furlough Indicator Pay500 in the Preview Screen = "N" or "E", the New Furlough Action Effective Date is the same date as the current Furlough Action Effective Date and the New Furlough NTE Date is > Current Furlough NTE Date
 - 1. DCPDS will be updated as follows
 - a. Furlough Indicator Pay500, Furlough Action Effective Date and Furlough NTE Date will be updated with the values found in the Preview identified as "NEW"
 - 2. Pay500 will be updated as follows:
 - a. Nature of Action (position 70-72) with NOA 002
 - b. Effective Date (position 73-78) with the New Furlough Action Effective Date
 - c. Corrected Nature of Action Code (position 305-307) with NOA 472
 - d. NTE DATE/3R Service Agreement End Date (position 397-402) with the New Furlough NTE Date
- (c) Cancels a furlough employees will be paid for the furlough period or Excepted employees are return to pay status to the beginning of the furlough – Current Furlough Indicator Code is "N" or "E" and the New Furlough Indicator Code = "Null" and Current Furlough Action Effective Date is the same as the date in the New Furlough Action Effective Date
 - 1. DCPDS will be updated as follows:
 - a. Furlough Indicator Pay500, Furlough Action Effective Date and Furlough NTE Date will be updated with the values found in the Preview identified as "NEW"
 - b. Duty Status will be updated with a value of "00"
 - 2. Pay500 will be updated as follows:
 - a. Nature of Action (position 70-72) with NOA 001
 - b. Effective Date (position 73-78) with the New Furlough Action Effective Date

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- c. NTE DATE/3R Service Agreement End Date (position 397-402) with the New Furlough NTE Date
- (d) Returns an employee to a pay status at the end of a furlough period Furloughed employees are not being paid during the furlough period Current Furlough Indicator Code is "N" or "E" and the New Furlough Indicator Code = "Null" and Current Furlough Action Effective Date is prior to the date in the New Furlough Action Effective Date
 - 1. DCPDS will be updated as follows:
 - a. Furlough Indicator Pay500, Furlough Action Effective Date and Furlough NTE Date will be updated with the values found in the Preview identified as "NEW"
 - b. Duty Status will be updated with a value of "00"
 - 2. Pay500 will be updated as follows:
 - a. Nature of Action (position 70-72) with NOA 292
 - b. Effective Date (position 73-78) with the New Furlough Action Effective Date
 - c. NTE DATE/3R Service Agreement End Date (position 397-402) with null.

f. Mass Furlough Process – Pay500 Only Process Log

- (1) To view the Process Logs, click the Progress Log Button
- (2) Process Success Process Success lists those records that processed successfully

Process Log Errors 2				000000003 개 X
Program Name	MFLKAC-TEST-PROCESSLOGS	Log Date	10-0CT-2012	I
Message				
Message Name				
Process Suc	cess			
Total Previe	w Records			
Total Select	ed Records			
Log Text				
Log Text				
Furlough In	dicator successfully updated : NAME:			EMP_NUME
Furlough In	dicator successfully updated : NAME:			EMP_NUME
1				

(3) Total Preview Records – Total Preview Records lists the total number of records in the preview.

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DCPDS FURLOUGH USERS GUIDE Section 9 – Mass Furlough Process – Pay500 Only

Process Log Errors Debeloopbelo		96-6-6-6-6-6-6-6-6-6-6-6-6-6-	
Program Name MFI-KAC-TEST-PROCESSLOGS	Log Date	10-OCT-2012	
Message			
Message Name			
Process Success			
Total Preview Records			
Total Selected Records			
Log Text			
Log Text			
Total Preview Records: 632			

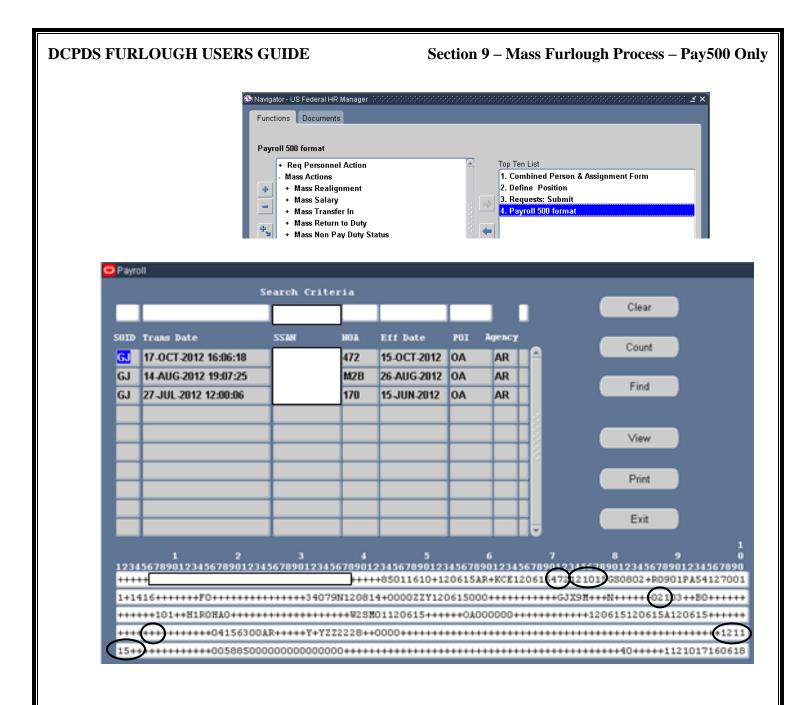
(4) Total Selected Records – Total Selected Records list the total number of records, the total number of successfully processed records and the total number of records that error during the process.

Process Log Errors 2:				999999995 ≚ ⊼ ×
Program Name	MFI-KAC-TEST-PROCESSLOGS	Log Date	10-OCT-2012	
Message				
Message Name				
Process Suco	cess			
Total Preview	w Records			
Total Selecte	ed Records			
1 T 4				
– Log Text				
Log Text				
Total Record	ds Selected: 2. Successfully Processed	Records: 2 Errore	ed Records: 0	^

g. Pay500 Screenshots

- There are five data elements that are updated in the Pay500 during the Mass Furlough Indicator – Pay500 process. See the screenshot below for the location of these fields
 - (a) NOA position 70-72 all actions NOAs 472, 292, 001 and 002
 - (b) Effective date position 73-78 all actions
 - (c) Duty Status position 187-188 NOAs 472, 292 and 001
 - (d) Corrected Nature of Action Code position 305-307 NOA 002
 - (e) NTE Date/3R Service Agreement End Date position 397-402 all actions

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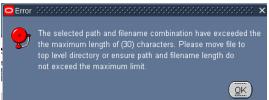
10. Mass Load Non-Continuous Furlough Dates Process

a. Mass Load Non-Continuous Furlough Dates Process General Information

- (1) This process allows users upload a pipe delimited text file containing the dates an employee will be furloughed during a non-continuous furlough. Once the file is uploaded, it automatically creates the Mass Non Pay Duty Status Process using the file name created in this process. These dates will be used to populate Remark M73 when processing a NOA 471 using the Mass Non Pay Duty Status Process.
- (2) Once loaded, the Mass Non Pay Duty Process will be used to execute the furlough process.
- (3) This mass process requires that either the Shutdown Furlough Indicator or the Administrative Furlough Indicator = "F" – Subject to Furlough be selected to determine which records containing an "F" will be brought in to the Mass Non Pay Duty Status Process.

b. Mass Load Non-Continuous Furlough Dates Upload File

- (1) Furlough dates will be separated by either a comma or semi-colon.
- (2) Store the file in either the root directory or the Temp directory. The path name cannot exceed 90 characters. If the path file is too long, an error will be encountered.



(3) Mass Load Furlough Dates File Format

Maximum	
Field Length	Value
20	EDIPI
	Pipe Delimiter
30	Oracle Employee Number
	Pipe Delimiter
11	EFFECTIVE_DATE (Format: DD-MMM-YYYY)
	Pipe Delimiter
3	NOA_CODE (NOA 471)
	Pipe Delimiter
150	Furlough Dates – Insertion 1 – M73 Remark
	Pipe Delimiter

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Section 10 – Mass Load Non-Continuous Furlough Dates Process

Maximum Field	
Length	Value
150	Furlough Dates – Insertion 2 – M73 Remark
	Pipe Delimiter
150	Furlough Dates – Insertion 3 – M73 Remark
	Pipe Delimiter
8	Furlough Hours (text) – Remarks M73
	Pipe Delimiter

Sample File: `12345678901234567890|01234567890|1-APR-2013|471|04/01/2013, 04/08/2013, 04/15/2013, 04/22/2013, 04/29/2013|||8|

c. Mass Load Non-Continuous Furlough Dates Page

Oracle Applications - R12SQT (For Official Use Only - Privacy Act of 1974)
ile Edit View Folder Iools Window Help
🛤 🏷 👀 l 🖉 😓 🍪 🕼 l 🗶 🗊 🖄 🖉 🖉 🖉 l 🥔 🎯 🖉 🖉 l 🖉 📰 📰 🚼 l ?
D Mass Load Non-Continuous Furlough Dates 🛛 😂 😂 😂 😂 🕹 🕹 🖉 🗙
File Name
Furlough Dates
Shutdown Furlough Indicator 🗉 Administrative Furlough Indicator 🔲
Mass Load Non-Continuous Furlough Dates Name
Description
Load Load

- (1) File Name Using the browse button, locate the file
 - (a) The file length including directories is limited to 90 characters. If the path file is too long, the following error message will be displayed after the file has been selected.

Error	>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>	ĸ
?	The selected path and filename combination have exceeded the the maximum length of (90) characters. Please move file to top level directory or ensure path and filename length do not exceed the maximum limit.	

- (2) Shutdown Furlough Indicator/Administrative Furlough Indicator Checkboxes – User must select only one of the checkboxes and only those records containing an "F" – Subject to Furlough contained in the employee record will be brought into the Mass Non Pay Duty Status Process.
 - (a) **CIV_SHUT_ADMIN_FURL_CHECK Error Message** If the user fails to select either the Shutdown Furlough Indicator or the

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Section 10 – Mass Load Non-Continuous Furlough Dates Process

Administrative Furlough Indicator Checkbox produce the following error message:



(3) Mass Load Non-Continuous Furlough Dates Name – Enter a unique upload name. Make a note of the name you enter as this will be same name used in the Mass Non Pay Duty Status Process.

(1)

(a) Business Rule: If the name already exists the following error message will appear:



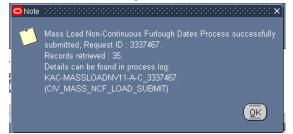
- (4) Description The description is a text area that allows the user to describe the purpose of the process and is optional.
- (5) Save Once you have selected your file and created a Mass Load Non-Continuous Dates Name click the Save Button.
 - (a) CIV_COMMIT_CHGS Error Message If you fail to save your inputs prior to selecting the Load Button, the following Error Message will be displayed.
 - (b) The Status changes from blank to Unprocessed

QK

	ntinuous	Furlough Dates Debeleterer bereichter bereichten bereic	***************	00000000000000000000000000000 ⊻ я>
File	Name	C:\Temp\MLFD-NV11-A-C.txt	Browse	Status Status
🗖 Mass Load Non-Co	ntinuous	Furlough Dates 000000000000000000000000000000000000	**********	>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>

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- (6) Load Button
 - (a) Once the load process has been completed, you will receive a popup message providing you with the Request ID number and number of records processed.
 - (b) CIV_MASS_NCF_LOAD_SUBMIT Message: The process will create a Mass Non Pay Duty Status Process containing only those records contained in the Mass Load Non-Continuous Furlough Dates File minus any records identified in the process log as errors

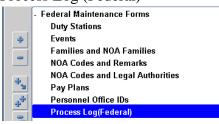


(7) Process Log

(a) If an error occurs during the upload process, the following entry will be made in the Requests Area.

<u>R</u> efresh Data			Find Requests	s (Sub <u>m</u> it a New Request		
Request ID			Parent				
	Name			Phase	Status	Parameters	
3337467	Start Automatic M	lass No		Completed	Error	12, KAC-MASSLOADNV11-A-	
3337424	Submit Furlough	Indicate		Completed	Normal	91, PREVIEW	
3337405	Submit Furlough	Indicate		Completed	Normal	91, PREVIEW	
3337404	Submit Furlough	Indicate	atı Completed			90, CREATE	
3337400	Submit Furlough	Indicati Complete		Completed		90, PREVIEW	
3337399	Submit Furlough	Indicate		Completed	Normal	89, PREVIEW	
Hgid	Request	· · · · ·	√iew Detail <u>s</u>			View Output	
Cance	I Request	-	Diagnostics			View Log	

(b) Access the Process Log by clicking Federal Maintenance Forms → Process Log (Federal)



(c) Program Name – To access the process log Click F11 and enter all or part of the process name – using % as a wildcard if necessary.

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Section 10 – Mass Load Non-Continuous Furlough Dates Process

(d) Load Details – displays the number of records successfully loaded and the number of records that failed

Process Log Errors 0000000000000000000000000000000000			00000000 ≝ ⊼ ×
Program Name KAC-MLFD-NV11-A-3338954	Log Date	15-MAR-2013	
Program Name	Log Date		
Message			
Message Name			
Load Details	Ê		
Load Error	Ę		
~			
Log Text			
Log Text			
Successfully loaded 26 record and 12 record(s) failed	during load		
i			R
Î de la cana de la ca			J
Process Log Errors 0000000000000000000000000000000000			:::::::::::::::::::::::::::::::::::::
Process Log Errors (2000/00/00/00/00/00/00/00/00/00/00/00/00		***************	>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>
Process Log Errors With the second	Log Date	14-MAR-2013	00000000 <u>또</u> 지 ×
Program Name KAC-MASSLOADNV11-A-C-3337467			00000003 ¥ ⊼ ×
Program Name KAC-MASSLOADNV11-A-C-3337467			x r ⊻ 333330
Program Name KAC-MASSLOADNV11-A-C-3337467			x ת צוממממיי ער
Program Name KAC-MASSLOADNV11-A-C-3337467 Message Message Name	Log Date		xxxxxxxx x x
Program Name KAC-MASSLOADNV11.A.C.3337467 — Message Message Name Load Details	Log Date		xxxxxxx x x
Program Name KAC-MASSLOADNV11.A.C.3337467 — Message Message Name Load Details	Log Date		x ⊼ ⊻0000000
Program Name KAC-MASSLOADNV11.A.C.3337467 — Message Message Name Load Details	Log Date		xxxxxxxxx x x x x x x x x x x x x x x
Program Name KAC-MASSLOADNV11.A.C.3337467 - Message Message Name Load Details Load Error - Log Text	Log Date		xxxxxxxx x x x
Program Name KAC-MASSLOADNV11.A.C.3337467 – Message Message Name Load Details Load Error	Log Date		× ⊼ ⊻ ∞∞∞∞∞
Program Name KAC-MASSLOADNV11.A.C.3337467 - Message Message Name Load Details Load Error - Log Text Log Text	Log Date		
Program Name KAC-MASSLOADNV11.A.C.3337467 - Message Message Name Load Details Load Error Load Error Log Text	Log Date		

(e) Load Error – Displays the records that failed. Click on Load Error Menu Item to determine which records did not load and the reason. Use the Edit Field Toolbar item to view the complete message for each record.



1. The following message will be displayed if the file is not in the correct format.



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Section 10 – Mass Load Non-Continuous Furlough Dates Process

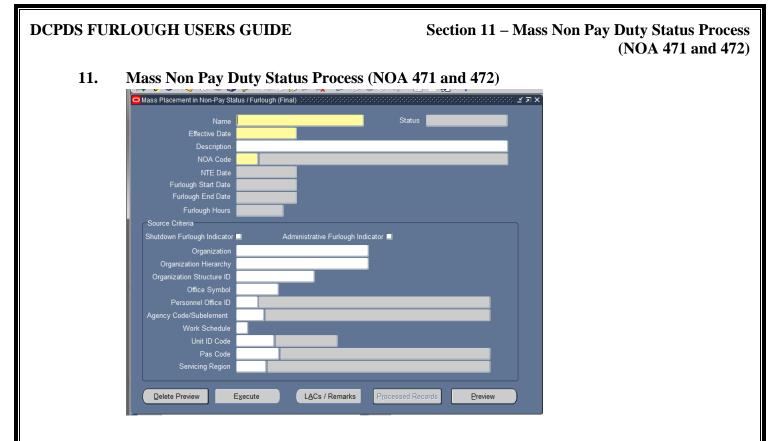
2. The following message will be displayed if the employee's record does not contain an "F" in the Furlough Indicator.



3. The following message will be displayed if the employee's record is not found in the region in DCPDS where the file is uploaded.

1	Editor 000000000000000000000000000000000000	×
	Mass_load_name: KAC-MLFD-NV11-A-CPIPE Error: Employee record for ssan 999-99-9999	A
1	at effective date 26-APR-13 does not exist - bypassing record.	
-		
	QK Cancel Search	
	QK Cancel Search	

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a. Mass Non Pay Duty Status Process (NOA 471 and 472) General Information

- (1) The Mass Non Pay Duty Status Process allows the user to generate mass actions for NOA 471, 472 and 430. This user's guide will deal only with furlough (NOA 471 and 472).
- (2) The Mass Non Pay Duty Status Process can be created using the Mass Load Non-Continuous Furlough Dates Process (See Section XX for more information) or through the use of the Selection Criteria.
- (3) CRT 12-127082-DoD added the Furlough Indicator to the employee record. This mass process was modified to require a value of "F" in the Furlough Indicator in order for the employee records to be available for NOA 471 and 472. SCR 15-131258-DoD changed the Furlough Indicator field to "Shutdown Furlough Indicator" and added an additional furlough indicator to track administrative furloughs called "Administrative Furlough Indicator". Users are required to select either Shutdown Furlough Indicator or Administrative Furlough Indicator. Only those employees that contain an "F" in the field selected will be brought into the process.
- (4) Responsibilities this mass update is available through the following responsibilities:
 - (a) US Federal HR Manager
 - (b) CIVDOD Personnelist
- (5) There are two menu items that can be used to begin the Mass Non-Pay process Preview and Final. This guide is written with the user accessing

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Section 11 – Mass Non Pay Duty Status Process (NOA 471 and 472)

the process from the Final Mass Non Pay Duty Status Process. To access the Mass Non Pay Duty Status Process, click on the Mass Non Pay Duty Status and then Final Mass Non Pay Duty Status from the Navigator screen.

Mass Actions : Mass Non Pay Duty Status

- Preview Mass Non Pay Duty Stat
- Final Mass Non Pay Duty Status
- Mass Load Non-Continuous Furlough Dates

(6) Mass Load Non-Continuous Furlough Dates Process

- (a) If the Mass Non Pay Duty Status Process is created through the Mass Load Non-Continuous Furlough Dates Process, the Source Criteria fields will grayed out and only those records contained in the Mass Load Non-Continuous Furlough Dates file that did not fail to the process log will be loaded into Preview.
- (b) Remark M75 cannot be used in the Mass Non Pay Duty Status Process when created through the Mass Load Non-Continuous Furlough Dates Process. The following message will be displayed upon selecting the Execute Button.



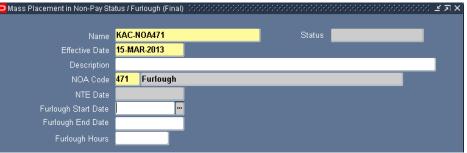
(7) Quality Check of Data

- (a) Prior to running the mass process, it is recommended that a quality check of data be performed. The following are errors that are frequently found when running a mass process that will fail the record to the group in-box and will require the record to be fixed before the RPA can be updated. Note: This list is not all inclusive.
- (b) CPDF Edit 640.11.1: If Retirement Plan is K, KR, L, LR, M, MR, N, NR, O, OR, P, or PR, then FERS coverage must be A or E.
- (c) CPDF Edit 472.04.2: If Rating of Record (period) (date appraisal period starts & date appraisal period ends) is not spaces, then it must not be more than 5 years earlier than the Effective Date of Personnel Action.
- (d) CPDF Edit #320.17.2. If the Nature of Action Code is 471 then the Legal Authority Code must be L9K, PNM, UFM, USM, VAJ, VDR, V8V, ZVB, ZVC.
- (e) ORA-2001: CIV_EXP_RETENTION_INCENTIVE

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(f) CPDF Edit #665.03.3. If neither SCD-Retirement nor SCD-Leave is blank, then SCD-Retirement must be greater than or equal to SCD-Leave.

b. Mass Non Pay Duty Status Process Region



- (1) Status The Status changes automatically throughout the process
 - (a) Blank A new or unsaved mass process
 - (b) Unprocessed A saved mass process that has not been executed
 - Submitted A mass process that has been executed but has not been completely processed. Note: the Status will change to either Processed or Error once the process has completed.
 - (d) Processed The process will change to Processed if all RPAs within the preview were successfully created
 - (e) Error The process will change to Error if at least one RPA failed to be created within the preview.

(2) Action Buttons

Delete Preview	Execute	LACs / Remarks Processed Records Preview
(a)	Previe	ew Button
	(1)	To view/edit records associated with the Selection Criteria.
	(2)	Once the Preview Button is selected, changes can be made
		on the Setup Page will not be reflected in the Preview
		Screen.
(b)	Delete	Preview Button – Any changes made to employee records
	or any	changes made to the Setup screen after the Preview was
	create	d will require a new preview. To reuse the same name,
	delete	the preview and recreate it.
(c)	LACs	/Remarks Button
	(1)	LACs – At least one LAC must be selected
	(2)	Remarks
		a. NOA 471 and NOA 472 – Remark M72 is a
		required remark
		b. NOA 471 – Either Remark M73 or Remark M75 is
		required
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Section 11 – Mass Non Pay Duty Status Process (NOA 471 and 472)

(d) Execute Button

- Once the Execute Button is selected, the Status changes to Submitted. Once the process is complete the status will then change to either Processed or Error.
- (2) Processed. If RPAs are created for all records selected in the Preview, the Status changes to Processed and the Execute Button becomes grayed out.
- Error. If at least one RPA fails to be created, the Status changes to Error and the Execute Button remains active.
 Access the Process Log to determine the reason the RPA(s) failed to be created. If you are able to correct the record, you may use the same mass process to process those records that initially failed to be created.
- (e) Processed Records
 - Clicking the Processed Records Button will display a listing of any records where an RPA was created once the Execute Button is selected.
- (3) Name required field
 - Input an unique name for the "Preview Mass Non Pay Status".
 Make a note of the name you type in as you will use it later in the Final Mass Non Pay Duty Status Process. The following error message will be displayed if a unique name is not entered in the Name field.



- (b) If the user uploaded records through the Mass Load Non-Continuous Furlough Dates Process, enter the name created in that process.
- (4) Effective Date required field
 - (a) Input the effective date of the furlough
 - (b) If the user uploaded records through the Mass Load Non-Continuous Furlough Dates Process, the effective date will automatically be populated
- (5) Description
 - (a) This field is optional The description is a text area allows the user to describe the purpose of the process.
 - (b) If the user uploaded records through the Mass Load Non-Continuous Furlough Dates Process, the description will automatically be populated

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- (6) NOA Code
 - (a) Select one of the available NOA codes

Ν	IOA DOD	>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>
	Find <mark>4%</mark>	
	Code	Description
	430	Placement in Nonpay Status
	471	Furlough
	472	Furlough NTE
l		
	(II - 25	
		Eind QK Cancel

- (b) If the user uploaded records through the Mass Load Non-Continuous Furlough Dates Process, NOA 471 will automatically be populated
- (7) NTE Date required if NOA 472 is selected
- (8) Furlough Start Date
 - (a) Only available if NOA 471 is selected
 - (b) Update is optional in the Mass Process Screen. If this field is not updated on this screen, it must be manually input on the Preview Screen for each employee otherwise the record will fail once the process has been executed.
 - (c) If this field is updated, then the value will automatically be populated in the Preview Screen.
- (9) Furlough End Date
 - (a) Only available if NOA 471 is selected.
 - (b) Update is optional in the Mass Process Screen. If this field is not updated on this screen, it must be manually input on the Preview Screen otherwise the record will fail once the process has been executed.
 - (c) If this field is updated, then the value will automatically be populated in the Preview Screen.
- (10) Furlough Hours
 - (a) Only available if NOA 471 is selected.
 - (b) Update is optional in the Mass Process Screen. If this field is not updated on this screen, it must be manually input on the Preview Screen otherwise the record will fail once the process has been executed.
 - (c) If this field is updated, then the value will automatically be populated in the Preview Screen.
- (11) If Remark M75 is selected during the mass process, the Furlough Start date, Furlough End Date and Furlough Hours will be used to populate the remark.

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(12) Important Note: Any changes made to this area after the Preview has been created will not be made to the Preview Screen. A new preview will be required if any changes need to be made. This includes NOA, NTE Date, Furlough Start Date, Furlough End Date, Furlough Hours and any Source Criteria data.

c. Mass Non Pay Duty Status Process Source Criteria Region

(1) If the user created the Mass Non Pay Duty Status Process through the Mass Load Non-Continuous Furlough Dates, the Source Criteria fields will grayed out and only those records contained in the Mass Load Non-Continuous Furlough Dates file that did not fail to the process log will be loaded into Preview.

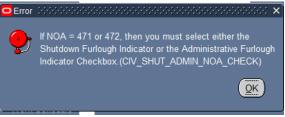
Name	KAC-131258-TESTNOA471 Status
Effective Date	01-AUG-2016
Description	
NOA Code	471 Furlough
NTE Date	
Furlough Start Date	01-AUG-2016
Furlough End Date	30-SEP-2016
Furlough Hours	40
Source Criteria	
Shutdown Furlough Indicator	r 🗹 Administrative Furlough Indicator 🗌
Organization	ARCE
Organization Hierarchy	
Organization Structure ID	
Office Symbol	
Personnel Office ID	
Agency Code/Subelement	
Work Schedule	
Unit ID Code	
Pas Code	
Pas Code	
Pas Code Servicing Region	

- (2) Selecting more than one field serves as an "AND" function.
- (3) Required fields one of the Furlough Indicator fields (Shutdown or Administrative) must be selected and at least one of the other fields is required. Only one of the Furlough Indicator fields can be selected.

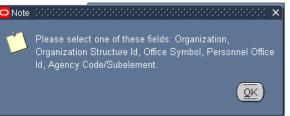
Section 11 – Mass Non Pay Duty Status Process (NOA 471 and 472)

Shutdown Furlough Indicator 📃	Administrative Furlough India	cator 📃	
Organization			
Organization Hierarchy			
Organization Structure ID			
Office Symbol			
Personnel Office ID			
Agency Code/Subelement			
Work Schedule			
Unit ID Code			
Pas Code			
Servicing Region			
	7		
Delete Draview Evenute		Drassand Departe	Draviour
Delete Preview Execute	L <u>A</u> Cs / Remarks	Processed Records	Preview)

- (a) Shutdown Furlough Indicator
- (b) Administrative Furlough Indicator
- (c) Organization only one organization can be selected at a time
- (d) Organization Structure ID
- (e) Office Symbol
- (f) Personnel Office ID
- (g) Agency Code/SubElement
- (h) Error Messages:
 - 1. **CIV_SHUT_ADMIN_NOA_CHECK Error Message** If NOA = 471 or 472 and one of the Furlough Indicator fields is not selected, the following error message will be displayed



2. If one of the other required fields is not selected the following error message will be displayed:



- (4) Optional fields
 - (a) Organizational Hierarchy
 - (b) UIC
 - (c) Work Schedule
 - (d) PAS Code
 - (e) Servicing Region

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(5) Important Note: Any changes made to this area after the Preview has been created will not be made to the Preview Screen. A new preview will be required if any changes need to be made. This includes NOA, NTE Date, Furlough Start Date, Furlough End Date, Furlough Hours and any Source Criteria data.

d. Mass Non Pay Duty Status Process LACs/Remarks

Elle Edit View Trans Iools Window Help	
[≠ % 0 2	
□Legal Authon Code and Remarks \angle I I X I X	
Legal Authority	
μ	
Code 1 USM Description 1 Testing	
Code 2 Description 2	
Remarks Required	
Code Description Togened	
PA Remarks Insertion Values 🗰	
Reason for Furlough	
QK Cancel Clear Help	
Delete Preview LACs / Remarks Processed Records Preview	
Remarks	
Required	
Code Description Required	
Code Description Required Code Description M72 Reason for furlough:	
Code Description Required M72 Reason for furlough: M73 To be furloughed onfor total of hours.	
Code Description Required Code Description M72 Reason for furlough:	×
Code Description Required M72 Reason for furlough: M73 To be furloughed onfor total ofhours. PA Remarks Insertion Values	22 x
Code Description Required M72 Reason for furlough:	× ×
Code Description Required M72 Reason for furlough: M73 To be furloughed onfor total ofhours. PA Remarks Insertion Values XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX	
Code Description Required M72 Reason for furlough:	×× ×
Code Description Required M72 Reason for furlough: M73 To be furloughed onfor total ofhours. PA Remarks Insertion Values XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX	
Code Description Required M72 Reason for furlough: M73 To be furloughed onfor total ofhours. PA Remarks Insertion Values Furlough Dates - Insertion 1 Furlough Dates - Insertion 2 Furlough Dates - Insertion 3	
Code Description Required M72 Reason for furlough: M73 To be furloughed onfor total ofhours	
Code Description M72 Reason for furlough: M73 To be furloughed on for total of hours. PA Remarks Insertion Values Furlough Dates - Insertion 1 Furlough Dates - Insertion 2 Furlough Dates - Insertion 3 Number of Hours	
Code Description Required M72 Reason for furlough: M73 To be furloughed onfor total ofhours	
Code Description Required M72 Reason for furlough: M73 To be furloughed onfor total ofhours	
Code Description Required M72 Reason for furlough:	
Code Description Required M72 Reason for furlough: M73 To be furloughed onfor total ofhours	
Code Description Required M72 Reason for furlough:	

	RT F - ode	marks for SF 50		Required
M	72	Reason for furlough: TESTING OF FURLOUGH REMARK M75	5.	
M	75	 To be furloughed on discontinuous days between	and	not to exceed a ma:

- (1) Click the LACs/Remarks button to enter Legal Authority and Remarks. The Legal Authority Codes and Remarks window is displayed.
- (2) LAC
 - (a) Input the LAC appropriate for the type of action being process.

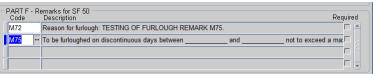
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Section 11 – Mass Non Pay Duty Status Process (NOA 471 and 472)

(b) If the user attempts to execute the process without inputting a LAC, the following error message will be displayed:



- (3) Remarks To open the Remarks Insertion values, click and tab on blue (Code Box) in remark area
 - (a) NOA 472
 - 1. Remark M72
 - a. Description of Remark: Reason for Furlough (Reason)
 - b. Required Remark
 - (b) NOA 471
 - 1. Remark M72
 - a. Description of Remark: Reason for Furlough (Reason)
 - b. Required Remark
 - 2. Remark M73
 - a. Description of Remark: To be furloughed (list dates) for a total of (number) hours.
 - b. Choose either M73 or M75 Remark to document non-continuous furlough information –
 - c. M73 can be populated in several ways
 - (1) If furlough dates and hours are populated into the Preview Screen either through the Mass Load Non-Continuous Furlough Dates Process or manually updated into the Preview Screen, then M73 will be populated from the Preview Screen.
 - (2) If the furlough dates and hours are populated in the LACs/Remarks Page, then M73 will be populated from this page.
 - 3. Remark M75



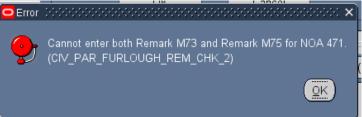
a. Description of Remark: To be furloughed on discontinuous days between (beginning date of furlough period) and (ending date of furlough

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Section 11 – Mass Non Pay Duty Status Process (NOA 471 and 472)

period) not to exceed a maximum of (number of hours) during the furlough period. Prior to the beginning of each pay period your supervisor will inform you of the specific date(s) that you will be furloughed during the pay period. (Note: This remark was approved by OPM to be used as a substitution to the M73 Remark.)

- b. Choose either M73 or M75 Remark to document non-continuous furlough information.
- c. When selecting M75, the insertion screen will not appear. The insertion values for M75 will be populated from the Furlough Indicator in the Extra Information → Furlough Indicator EIT in the Preview Screen and will be populated into the RPA and NPA upon update HR.
- (c) CIV_PAR_FURLOUGH_REM_CHK_2 Error Message If the user attempts to process the action using both M73 and M75 the following error message will be displayed.



- (4) Save information by clicking on the floppy icon on the top of menu.
- (5) Automatic Generation of Remarks The following remarks will be automatically generated based on the following conditions in the employee record. For a description of each remark see the GPPA or *Section 1.d.(1)(a)5.*
 - (a) G33 If the employee's current work schedule is "F" Full-time, "P" – Part-time, "S" – Part-time – Job Share, "B" – Baylor Plan, "G" – Full-Time Seasonal, "Q" – Part-Time Seasonal, T – Part-Time Seasonal Job Sharer,.
 - (b) B72 If the employee's current FEGLI Codes does not equal "00", "05", or "B0".
 - B41 If the employee's current Legal Authority Code equals "YEA", "YEF", "YEG", and the employee's current FEHB Enrollment Code does not equal "X", "Y", or "Z".
 - (d) B71 If the employee's current FEHB Enrollment Code does not equal "X", "Y", "Z".

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DCPDS FURLOUGH USERS GUIDE Section 11 – Mass Non Pay Duty Status Process (NOA 471 and 472) Mass Non Pay Duty Status Process Preview Button e. Delete Preview Execute LACs / Remarks Preview Initial Build of the Preview (1)(a) Upon clicking the Preview Button for the first time, the status will change from Unprocessed to Submitted Status Submitted Note COOCO Concurrent Process ID 5508259 has been submitted to build the preview.(CIV_MFI_PRV_CON_SUBMIT) (OK) The Preview will not be available until the Status changes from (b) Submitted to Preview Ready. To view the status of the preview, click the F11 Button and reenter (c) the mass process name in the Name area and click Ctrl F11 to view the Status. This may need to be done several times until the Status changes to Preview Ready. Status Preview Ready (d) To view/select/update records, click the Preview Button. Preview Records Decision 1999 Please select what action you would like the system to take with preview records ? Keep Existing Rebuild Cancel 1. Keep Existing Button – Keep Existing Button will retain records and data that was extracted from DCPDS at the time the Preview was executed. 2. Rebuild Button Rebuild Button – Selecting the Rebuild Button will re-query DCPDS based on the values input in the Selection Criteria. Any changes made in DCPDS will be brought into the Preview. Any record selections/updates made in the previous Preview will be removed. **Important Note:** Any changes made to Mass Non Pay Duty **(e)** Status Region and Source Criteria area after the Preview has been created will not be made to the Preview Screen. A new preview will be required if any changes need to be made. This includes NOA, NTE Date, Furlough Start Date, Furlough End

(2) Preview Screenshots – Note: The data elements available for update will depend on the NOA selected in the setup page

Date, Furlough Hours and any Source Criteria data.

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Section 11 – Mass Non Pay Duty Status Process (NOA 471 and 472)

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Section 11 – Mass Non Pay Duty Status Process (NOA 471 and 472)

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- (3) Select/deselect records
 - (a) default is set to select all records
 - (b) to deselect records click the select/deselect button twice, then click in the selection box to select records you want.

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Section 11 – Mass Non Pay Duty Status Process (NOA 471 and 472)

iss Placement in Non-Pa	y Status /	Furlough (Preview) 200000	656666666666666666666	xooxidaaaaaxaaa	00000000000000000	ana sana ana ana ana ana ana ana ana ana
	KAC-MI	FD-NV11-A-CPIPE-F	Effective Date	26-APR-2013		
			Organization Hierarchy			
	471	Furlough				
Selection Name			Furlough Start Date	Furlough End Date	Furlough Hours	Furlough Dates - Insertion
2			26-APR-2013	30-SEP-2013	176	4/26/2013, 5/3/2013, 5/10
2			26-APR-2013	30-SEP-2013	176	4/26/2013, 5/3/2013, 5/10
2			26-APR-2013	30-SEP-2013	176	4/26/2013, 5/3/2013, 5/10
~			26 APR-2013	30-SEP-2013	176	4/26/2013, 5/3/2013, 5/10
2			26-APR-2013	30-SEP-2013	176	4/26/2013, 5/3/2013, 5/10
2			26-APR-2013	30-SEP-2013	176	4/26/2013, 5/3/2013, 5/10
			26 APR-2013	30-SEP-2013	176	4/26/2013, 5/3/2013, 5/10
2			26-APR-2013	30-SEP-2013	176	4/26/2013, 5/3/2013, 5/10
2			26-APR-2013	30-SEP-2013	176	4/26/2013, 5/3/2013, 5/10
X			26-APR-2013	30-SEP-2013	176	4/26/2013, 5/3/2013, 5/10
X			26-APR-2013	30-SEP-2013	176	4/26/2013, 5/3/2013, 5/10
2			26 APR 2013	30-SEP-2013	176	4/26/2013, 5/3/2013, 5/10

- (4) Updateable Data Elements
 - (a) Furlough Start Date
 - 1. Required input if NOA = 471
 - 2. Documents the start date of a non-continuous furlough period
 - 3. Autopopulated from the Main Screen if input, however, can be changed if necessary
 - 4. If Remark M75 is selected, the information contained in this data element will be automatically populated into the Remark once the action is processed.
 - (b) Furlough End Date
 - 1. Required input if NOA = 471
 - 2. Documents the end date of a non-continuous furlough period
 - 3. Autopopulated from the Main Screen if input, however, can be changed if necessary
 - 4. If Remark M75 is selected, the information contained in this data element will be automatically populated into the Remark once the action is processed.
 - (c) Furlough Hours
 - 1. Required input if NOA = 471
 - 2. Documents the number of total furlough hours
 - 3. Autopopulated from the Main Screen if input, however, can be changed if necessary
 - 4. If Remark M75 is selected, the information contained in this data element will be automatically populated into the Remark once the action is processed.

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Section 11 – Mass Non Pay Duty Status Process (NOA 471 and 472)

- (d) Furlough Dates Insertion 1 M73 Remark
 - Automatically updated if the user created the Mass Non Pay Duty Status Process using the Mass Load Non-Continuous Furlough Dates Process
 - The values contained in the column will be used to populate the 1st of 3 insertion values associated with M73 Remark dealing with furlough dates
 - 3. Length is limited to 150 characters
- (e) Furlough Dates Insertion 2 M73 Remark
 - Automatically updated if the user created the Mass Non Pay Duty Status Process using the Mass Load Non-Continuous Furlough Dates Process
 - The values contained in the column will be used to populate the 1st of 3 insertion values associated with M73 Remark dealing with furlough dates
 - 3. Length is limited to 150 characters
- (f) Furlough Dates Insertion 3 M73 Remark
 - Automatically updated if the user created the Mass Non Pay Duty Status Process using the Mass Load Non-Continuous Furlough Dates Process
 - The values contained in the column will be used to populate the 1st of 3 insertion values associated with M73 Remark dealing with furlough dates
 - 3. Length is limited to 150 characters
- (g) Furlough Hours M73 Remark
 - Automatically updated if the user created the Mass Non Pay Duty Status Process using the Mass Load Non-Continuous Furlough Dates Process
 - 2. The value in this column will be used to populate the total furlough hours associated with M73 Remark
 - 3. Length is limited to 8 characters
- (h) NTE Date

NTE Date

- 1. The NTE Date column is only available for NOA 472 Furlough NTE.
- 2. The data element is auto-populated from the Main Screen, however, can be updated individually
- (i) Employment Type

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Section 11 – Mass Non Pay Duty Status Process (NOA 471 and 472)

Employment Type

 "Employment Type" – There are three values associated with Furlough. Users will need to change the Employment Type to meet the length of furlough.

- a. F Emp on LWOP/Furl/Susp in Non-Pay Stat for 31/More Cons Days
- b. S Emp on LWOP/Susp/Non Pay/Furl for 1-14 Days
- c. T Emp on LWOP/Susp/Non Pay/Furl for 15-30 Days

_ookup_Code	Meaning	
	Full Time Employee In Pay Status	
2	Part Time Employee In Pay Status	
3	Paid Consult/Expert Who Did Not Work During Month Rp	td
4	Intermittent Employee-Did Not Work During Month Rptd	
5	On-Call Employee Who Did Not Work During Reported N	10
?	Consultant W/0 Compen (WOC) Who Didnt Work During	Μ
>	Paid Consultant/Expert Who Worked During Month Repo	rte
)	Intermittent Employee Who Worked During Month Repor	te
=	On-Call Employee Who Worked During Reported Month	
-	Emp On LWOP/Furl/Susp in Non-Pay Stat for 31/More Co	In
Э	Consultant Without Compen (WOC) Who Worked During) N
4	LWP Pending Disability/Opt Rtmt (On Extended Sick Lea	ve
J	Emp Carried on Ann/Sick Lv After Last Day of Duty in RIF	Ν
3	Emp on LWOP/Susp/Non Pay/Furl for 1-14 Days	
г	Emp on LWOP/Susp/Non Pay/Furl for 15-30 Days	
J	Employee in Absent - Uniformed Service Status	
	Emp Dtl to State/Local Gov or Inst of Higher Ed - Rmbrs :	

(5) Once all records have been updated/selected/deselected, click the yellow floppy disk icon and then the gray X in the upper right corner to return to the Mass Placement in Non-Pay Status/Furlough (Preview) Window.

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(6) If changes are made to the employee records within DCPDS after the preview is built, you will need to delete the preview using the DELETE PREVEIW Button and re-execute the preview (PREVIEW Button) in order for records to be updated.

f.

Section 11 – Mass Non Pay Duty Status Process (NOA 471 and 472)

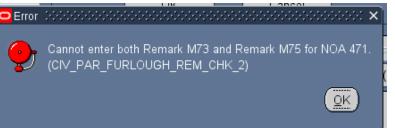


Mass Non Pay Duty Status Process Execute Button

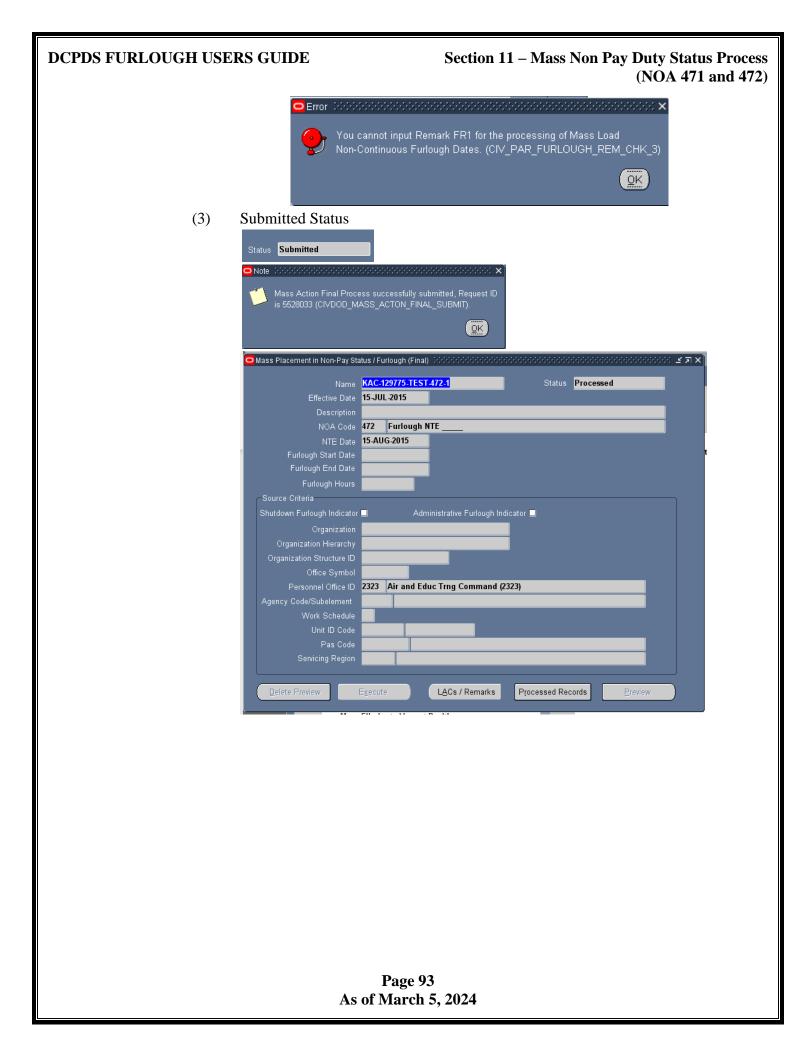
(1) Once you have reviewed all changes, you are now ready to process the mass furlough. Click on the on gray X in the upper right corner to return to the Mass Placement in Non-Pay Status/Furlough (Final) window.

(2) Error Messages

(a) **CIV_PAR_FURLOUGH_REM_CHK_1 Error Message** – The following error message will be displayed if either Remark M73 or Remark M75 are not selected.



(b) CIV_PAR_FURLOUGH_REM_CHK_3 Error Message – The following error message will be displayed if Remark M75 is selected and the user used the Mass Load Non-Continuous Furlough Dates Process to create the Mass Non Pay Duty Status Process.

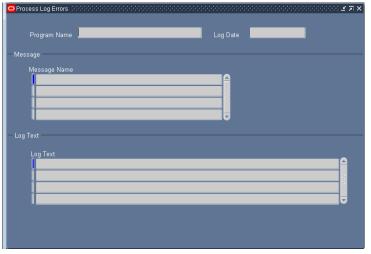


Section 11 – Mass Non Pay Duty Status Process (NOA 471 and 472)

Mass Name	kacmassnonpayst	atus1			
Mass Process Type	Mass Non Pay Dt	Stat			
Mass Non Pay Dt Stat					
Employee Name	SSAN	Effective Date	NTE Date	Employment Type	Position Title
		15-0CT-12	15-NOV-2012	F	MAINTENANCE WORKER
		15-0CT-12	15-NOV-2012	F	STUDENT TRAINEE (REGULATOR
1		15-0CT-12	15-NOV-2012	F	STUDENT TRAINEE (REGULATO
					1
					1
	_	1		1	
	_				
	_				
		- •	1		

g. Mass Non Pay Duty Status Process Log

- (1) Once the process has been executed, a process log number is assigned to the process. The user can query the process log to determine which records an RPA was created and which records failed to create an RPA (if any). Note: Once the process has been executed, futures must be run in order for the RPAs to consummate.
- In the US Federal HR Manager responsibility, select Federal Maintenance Forms → Process Log(Federal)
- (3) To query, click F11 and type in a portion of the process name or the process log number and click Cntrl F11.



(4) To view the entries in the Process Log:

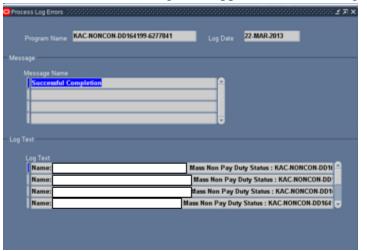
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Section 11 – Mass Non Pay Duty Status Process (NOA 471 and 472)

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?

(a) To view the records, click on the Message Name, the records associated with the message will appear in the Text Log



(b) To view the individual message, click on the individual record in the Log Text and then the Edit Field Icon

- (c) To export the process log:
 - 1. Click on the first record in the Log Text
 - 2. Click File/Export

<mark>Eile</mark> Edit View Folder Too New	
Open Save	File Download Do you want to open or save this file?
Save and Proceed Next Step Export	Name: fnd_gfm_606899.tsv Type: tsv_auto_file From: warlock.dcpds.cpms.osd.mil
Place on Navigator Log on as a Different User Switch Responsibility	Open Save Cancel
Print Close Form Exit Oracle Applications	While files from the Internet can be useful, some files can potentially harm your computer. If you do not trust the source, do not open or save this file. What's the risk?

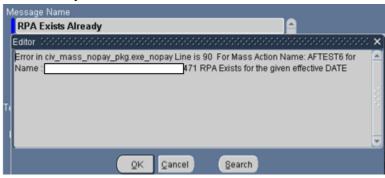
- 3. Click either Open or Save.
- (4) Following are the different entries that may appear on the process log.
 - (1) Successful Completion An entry is created for each RPA that successfully was created.

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Section 11 – Mass Non Pay Duty Status Process (NOA 471 and 472)



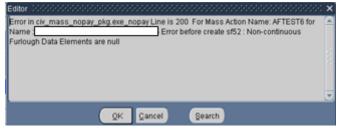
(2) RPA Exists Already – An entry is created for each record where an RPA already exists for the same effective date with the same NOA



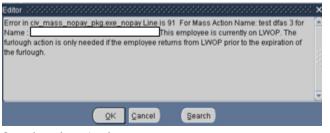
(3) Unable to Create RPA – An entry is created for each record where the following conditions are met:

Message Name

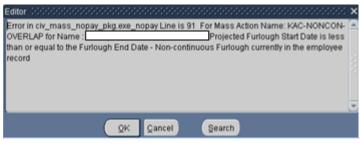
a. Non-continuous Furlough Data Elements are null



b. This employee is currently on LWOP. The furlough action is only needed if the employee returns from LWOP prior to the expiration of the furlough.



c. Overlapping Actions



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DCPDS FURLOUGH USERS GUIDE Section 11 – Mass Non Pay Duty Status Process (NOA 471 and 472) **CURRENT RECORD PROJECTED RPA ACTION** Further Assignment Information Mass Placement in Non-Pay Status / Furlough (Final) 💈 Furlough Indicator F - Furlough Eligible Name KAC-NONCON-BUSRUL-AF1L-2058-1 Effective Date 19-MAR-2013 NOA Code 471 Furlough Furlough Start Date - Non-continuous Furlough 15-MAR.2013 NTE Date Furlough End Date - Non-continuous Surlough 30-MAR-2013 Furlough Hours - Non-continuous Furlough Furlough Start Sate 19-MAR-2013

h. Mass Non Pay Duty Status Process Consummation of RPAs

Cancel

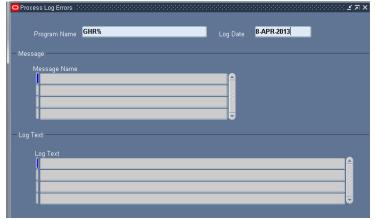
QK

(1) Futures must be executed for the NPAs to be consummated and HR updated. Futures will normally process overnight. See your system's administrative, if the NPAs are needed prior to normal overnight processing.

Furlough End Date 06-APR-2013

Furlough Hours 42

- (2) Once futures has run, check the process log to those RPAs that were processed successfully and those that failed to be consummated. RPAs that failed to processed will be routed to the Group Inbox.
- (3) To access the process log, go to US Federal HR Manager → Process Log (Federal) – Click F11 and type in GHR% in the Program Name the Log Date and click Cntrl F11.



DCPDS FURLOUGH USERS GUIDE Section 12 – Mass Return to Duty (NOA 292) 12. Mass Return to Duty (NOA 100) Image: Contraining Register in Processed Returns to Duty (Intal) Status Image: Contraining Register in Processed Returns to Duty (Intal) Status Image: Contraining Register in Processed Returns to Duty (Intal) Status Image: Contraining Register in Processed Returns to Duty (Intal) Status Image: Contraining Register in Processed Returns to Duty (Intal) Status Image: Contraining Register in Processed Returns to Duty (Intal) Status Image: Contraining Register in Processed Returns to Duty (Intal) Status Image: Contraining Register in Processed Returns to Duty (Intal) Status Image: Contraining Register in Processed Returns to Duty (Intal) Status Image: Contraining Register in Processed Returns to Duty (Intal) Status Image: Contraining Register in Processed Returns to Duty (Intal) Status Image: Contraining Register in Processed Returns to Duty (Intal) Status

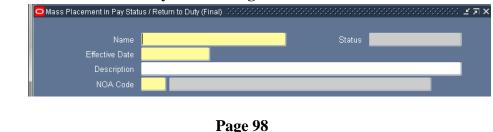
a. Mass Return to Duty (NOA 292) General Information

- (1) The Mass Return to Duty allows the user to generate mass actions for NOA 280 AND 292. This user's guide will deal only with returning an employee to duty (NOA 292) from a furlough (NOA 472).
- (2) Responsibilities this mass update is available through the following responsibilities:
 - (a) US Federal HR Manager
 - (b) CIVDOD Personnelist
- (3) There are two menu items that can be used to begin the Mass Return to Duty Process – Preview and Final – This guide is written with the user accessing the process from the Final Mass Return to Duty. To access the Mass Return to Duty, click on the Final Mass Return to Duty link from the Navigator screen.

Mass Actions : Mass Return to Duty

- Preview Mass Return to Duty
- Final Mass Return to Duty

b. Mass Return to Duty Process Region



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Section 12 – Mass Return to Duty (NOA 292)

- (1) Name required field input a unique name for the "Preview Mass Non Pay Status". Make a note of the name you type in as you will use it later in the querying the process.
- (2) Effective Date required field input the effective date of the return to duty
- (3) Description optional
- (4) NOA Code select one of the available NOA codes

Nature of A	Actions Decoder decoder decoder $ imes$
Find 2%	
Code	Description
280	Placement in Pay Status
292	RTD (Return To Duty)
	D
	Eind <u>OK</u> Cancel

c. Mass Return to Duty Process Source Criteria Region

- (1) Use any field identified in this area to further define which records will be used within the organization.
- (2) Selecting more than one field serves as an "AND" function.
- (3) Required fields one of the following fields is required

Source Criteria	
Organization	
Organization Hierarchy	
Organization Structure ID	
Office Symbol	
Personnel Office ID	
Agency Code/Subelement	
Assignment Status	
Work Schedule	
Unit ID Code	
Pas Code	
Servicing Region	
Delete Preview	Execute LACs / Remarks Processed Records Preview

- (a) Organization only one organization can be selected at a time
- (b) Organization Structure ID
- (c) Office Symbol
- (d) Personnel Office ID
- (e) Agency Code/Subelement
- (f) Assignment Status required

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ystem Statuses (PrinterPrinterPrinter)		>
ind <mark>%</mark>		
User Status	Personnel System Stat	Payroll System Status
Furlough	Suspend Assignment	Do not process
Furlough NTE	Suspend Assignment	Do not process
LWOP Workers' Compensation	Suspend Assignment	Do not process
Leave Without Pay Mil	Suspend Assignment	Do not process
Leave Without Pay NTE	Suspend Assignment	Do not process
Leave Without Pay US	Suspend Assignment	Do not process
Military Furlough	Suspend Assignment	Do not process
Non Pay	Suspend Assignment	Do not process
Suspend Assignment	Suspend Assignment	Do not process
Suspension Indefinite	Suspend Assignment	Do not process
Suspension NTE	Suspend Assignment	Do not process
•		
	Eind OK Car	ncel

(g) If one of the required fields is not selected the following error message will be displayed:



(4) Optional fields

- (a) Organizational Hierarchy
- (b) Work Schedule
- (c) PAS Code
- (d) UIC
- (e) Servicing Region

d. Mass Return to Duty Process LAC/Remarks

- Click the LACs/Remarks button to enter Legal Authority and Remarks. The Legal Authority Codes and Remarks window is displayed.
- (2) Enter any appropriate Remarks.
- (3) Save information by clicking on the floppy icon on the top of menu.

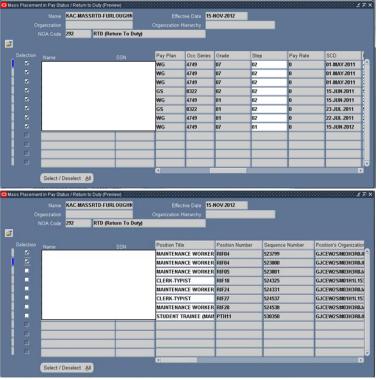
🔹 🏷 🛟 🤌 Legal Authority C		 🌽 🗐 🛞 🥢 🎭 🛐 📩 🏹 1	
Legal Aut			
	Code 1 DAM	Reg 630.101	
	Code 2		
Remar	ks		Required
Code	Description		
Ê.			

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Section 12 – Mass Return to Duty (NOA 292)

e. Mass Return to Duty Process Preview Button

- (1) Click on "Preview" button in the lower right corner of the screen to review the records to make sure you have the correct data.
- (2) Select/deselect records
 - (a) default is set to select all records
 - (b) to deselect records click the select/deselect button twice, then click in the selection box to select records you want.



- (3) You can only change 3 columns in preview page
 - (a) "Position Title" changing the position title will automatically change all of the columns attributed to the position
 - 1. To change the Position Title, click in the Position Title field of the record you wish to change
 - 2. Key in the position title name and select from the available positions



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- (3) Step
- (4) Duty Station Code
- (4) Once all records have been updated/selected/deselected, click the yellow floppy disk icon and then the gray X in the upper right corner to return to the Mass Placement in Non-Pay Status/Furlough (Preview) window.

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(5) If changes are made to the employee records within DCPDS after the preview is built, you will need to delete the preview using the DELETE PREVEIW Button and re-execute the preview (PREVIEW Button) in order for records to be updated.

f. Mass Return to Duty Process Execute Button

Once you have reviewed all changes, you are now ready to process the mass furlough. Click on the on gray X in the upper right corner to return to the Mass Placement in Pay Status/Return to Duty (Final) window.

Name	KAC-MASSRTD-FURLOUGHNTE	Status
Effective Date	15-NOV-2012	
Description		
NOA Code	292 RTD (Return To Duty)	
	(
Source Criteria		
Organization		-
Organization Hierarchy		_
Organization Structure ID Office Symbol		
Personnel Office ID		2228)
Agency Code/Subelement	ist manay bit meen i traicy (2	
Assignment Status	Furlough NTE	
Work Schedule		
Unit ID Code		
Pas Code		
Servicing Region		
Submitted Statu	Execute LACs / Remarks	s Processed Records Proview
Status Submitted		
Mass Action Final I	Process successfully submitted, Request I D_MASS_ACTON_FINAL_SUBMIT).	

Section 12 – Mass Return to Duty (NOA 292)

Name	KAC-MASSRTE	-FURLOUGHNT	E Status	Processed	
Effective Date	15-NOV-2012				
Description					
NOA Code	<mark>292</mark> RTD (Re	eturn To Duty)			
Source Criteria					
Organization					
Organization Hierarchy					
Organization Structure ID					
- Office Symbol					
Personnel Office ID	2228 1st Infar	itry Div Mech F	t Riley (2228)		
gency Code/Subelement					
Assignment Status	Furlough NTE				
Work Schedule					
Unit ID Code					
Pas Code					
Servicing Region					
Servicing Region	Execute		Remarks Processed Rec	ords Preview	
Delete Preview	Egecute KAC-MASSRTD-FU		Remarks Processed Rec	ords Preview	
Delete Preview ss Executed Processes (Preview)	10000000000000	RLOUGHNTE	Remarks Processed Rec	ords Ereview	
Delete Preview ss Executed Processes (Preview) Mass Name	KAC-MASSRTD-FU	RLOUGHNTE	Remarks Processed Rec	ords Preview	
Delete Preview ss Executed Processes (Preview) Mass Name Mass Process Type	KAC-MASSRTD-FU	RLOUGHNTE	Remarks Processed Rec	ords Preview	
Delete Preview ss Executed Processes (Preview) Mass Name Mass Process Type Mass Return To Duty	KAC-MASSRTD-FU Mass Return To Du	IRLOUGHNTE Ity Effective Date 15-NOV-12	Position Tale MAINTENANCE WORKER	Position Number	Posit 5237
Delete Preview ss Executed Processes (Preview) Mass Name Mass Process Type Mass Return To Duty	KAC-MASSRTD-FU Mass Return To Du	IRLOUGHNTE	Position Tale	Position Number	Posi
Delete Preview ss Executed Processes (Preview) Mass Name Mass Process Type Mass Return To Duty	KAC-MASSRTD-FU Mass Return To Du	IRLOUGHNTE Ity Effective Date 15-NOV-12	Position Tale MAINTENANCE WORKER	Position Number	Posit 5237
Delete Preview ss Executed Processes (Preview) Mass Name Mass Process Type Mass Return To Duty	KAC-MASSRTD-FU Mass Return To Du	IRLOUGHNTE Ity Effective Date 15-NOV-12	Position Tale MAINTENANCE WORKER	Position Number	Posit 5237
Delete Preview ss Executed Processes (Preview) Mass Name Mass Process Type Mass Return To Duty	KAC-MASSRTD-FU Mass Return To Du	IRLOUGHNTE Ity Effective Date 15-NOV-12	Position Tale MAINTENANCE WORKER	Position Number	Posit 5237
Delete Preview ss Executed Processes (Preview) Mass Name Mass Process Type Mass Return To Duty	KAC-MASSRTD-FU Mass Return To Du	IRLOUGHNTE Ity Effective Date 15-NOV-12	Position Tale MAINTENANCE WORKER	Position Number	Posit 5237
Delete Preview ss Executed Processes (Preview) Mass Name Mass Process Type Mass Return To Duty	KAC-MASSRTD-FU Mass Return To Du	IRLOUGHNTE Ity Effective Date 15-NOV-12	Position Tale MAINTENANCE WORKER	Position Number	Posit 5237
Delete Preview ss Executed Processes (Preview) Mass Name Mass Process Type Mass Return To Duty	KAC-MASSRTD-FU Mass Return To Du	IRLOUGHNTE Ity Effective Date 15-NOV-12	Position Tale MAINTENANCE WORKER	Position Number	Posit 5237
Delete Preview ss Executed Processes (Preview) Mass Name Mass Process Type Mass Return To Duty	KAC-MASSRTD-FU Mass Return To Du	IRLOUGHNTE Ity Effective Date 15-NOV-12	Position Tale MAINTENANCE WORKER	Position Number	Posit 5237

g. Mass Return to Duty Process Log

h. Mass Return to Duty Process Consummation of RPAs_ – Futures must be executed for the NPAs to be consummated and HR updated. Futures will normally process overnight. See your system's administrative, if the NPAs are needed prior to normal overnight processing.

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13. CRT/SCR/PR

Type & # (SCR/CRT/PR)Component #TitleDelivery DateRemarksSCR 11-125227-DLADLA-11-0075Mass Furlough Indicator Code Process12/4/2011(1) Remove Pay Cap code from th Mass Non Pay Duty Status Pr (2) Remove dbug code/main curs (3) Process Log changes (4) Pay Plan requirements (5) Add new interfaces (6) Exclude specific records	
SCR 11-125227-DLA DLA-11-0075 Mass Furlough Indicator 12/4/2011 (1) Remove Pay Cap code from the Mass Non Pay Duty Status Presson Code Process (2) Remove dbug code/main curs (3) Process Log changes (4) Pay Plan requirements (5) Add new interfaces	
Code Process Mass Non Pay Duty Status Pr (2) Remove dbug code/main curs (3) Process Log changes (4) Pay Plan requirements (5) Add new interfaces	
 (2) Remove dbug code/main curs (3) Process Log changes (4) Pay Plan requirements (5) Add new interfaces 	e
 (3) Process Log changes (4) Pay Plan requirements (5) Add new interfaces 	cess
(4) Pay Plan requirements(5) Add new interfaces	r
(5) Add new interfaces	
(6) Exclude specific records	
(b) Exclude specific records	
(7) Add UIC/PAS and Servicing	legion
to the selection criteria	
(8) Do not create an RPA for emp	oyees
in a LWOP Status.	
CRT 11-125014-DoD CPMS-11-0061 - 03/08/2011 Mass Non Duty Status 3/16/2011 (1) Create a new DDF and Data	
(Furlough) Process Update Elements to identify Furlough	
Indicator Codes	
(2) Create a mass process called '	Mass
Furlough Indicator Process"	
CRT 12-126187-DoD CPMS-12-0006 - 01/05/2012 Mass Furlough Indicator 5/13/2012 (1) Furlough Indicator Code Value	2
Code Update Change	
(2) Mass Furlough Indicator Proc	ss
Change	

Type & #			Delivery	
(SCR/CRT/PR)	Component #	Title	Delivery	Remarks
CRT 12-127082-DoD	CPMS-12-0218 – 09/10/2012	New Furlough Indicator Functionality	11/11/2012	 Hide the Oracle Furlough Indicator Changes to the Furlough Indicator EIT Change the Mass Furlough Indicator Process Create a mass process called "Mass Furlough Indicator Update Process" Self Service Updates Change the Mass Non Pay Duty Status Process
CRT 13-127268-DoD	CPMS-12-0257-10/23/2012	CSU - Furlough Indicator	12/30/2012	Modified CSU as a result of 11-125227- DLA, 12-126187-DoD and 12-127082- DoD
CRT 13-127296-DoD	CPMS-12-0262 – 11/1/2012	Furlough Indicator Modifications	12/2/2012	 Add the ability to process a correction to the 472 through the Mass Furlough Indicator – Pay500 Process Modify the Mass Furlough Indicator – Pay500 to exclude non-pay status records Remove the Furlough Action Effective Date from the employee record when processing a Mass Furlough Indicator – Pay500 Cancellation or Return to Duty Action Change the location of the Preview and Execute Buttons Change the order of appears in the Navigation Screen

		DĽ	
C (#		•	D I
•			Remarks
CPMS-12-0298 – 12/10/2012		2/11/2013	
	Exclude NOA 471		Pay500 when processing a NOA
			471, correction to a NOA 471 or
			cancellation NOA 471
CPMS-13-0015 - 01/18/2013	-	2/1/2013	(1) Add a new value to the
	Lookup Value		GHR_US_FURLOUGH_IND
			Lookup Table
CPMS-13-0017 - 01/25/2013	Non-continuous Furlough	4/7/2013	
	Modifications		track a non-continuous furlough
			(2) Add the data elements to the manual
			NOA 471
			(3) Modify Remark M73 from a date to
			a three insertion fields – 150
			characters each
			(4) Change the Mass Non Pay Duty
			Status Process
			(5) Create a new mass process called
			"Mass Load Non-Continuous
			Furlough Dates"
CPMS-13-0039 - 02/26/2013	Modify PAD Interface and	4/7/2013	(1) Modify the PAD Interface to add
	Additional Leave Info DDF		Furlough Used PP
			(2) Add Furlough Used PP to the
			Additional Leave Info DDF
			(3) Create new data element called
			Furlough Accumulated Hours to the
			Additional Leave Info DDF
		CPMS-12-0298 – 12/10/2012 Modify the Pay500 to Exclude NOA 471 CPMS-13-0015 – 01/18/2013 Furlough Indicator – New Lookup Value CPMS-13-0017 – 01/25/2013 Non-continuous Furlough Modify the Pay500 to Exclude NOA 471 CPMS-13-0017 – 01/25/2013 Non-continuous Furlough Modifications CPMS-13-0039 – 02/26/2013 Modify PAD Interface and	CPMS-12-0298 – 12/10/2012 Modify the Pay500 to Exclude NOA 471 2/11/2013 CPMS-13-0015 – 01/18/2013 Furlough Indicator – New Lookup Value 2/1/2013 CPMS-13-0017 – 01/25/2013 Non-continuous Furlough Modifications 4/7/2013 CPMS-13-0039 – 02/26/2013 Modify PAD Interface and 4/7/2013

Туре & #			Delivery	
(SCR/CRT/PR)	Component #	Title	Date	Remarks
CRT 13-127711-DoD	CPMS-13-0046 – 3/5/2013	Non-continuous Furlough New Remark	4/7/2013	(1) Create a new remark in the Remarks Table (FR1)
				(2) Associate the new remark with NOA 471
				(3) Apply business rules in the Mass Non Pay Duty Status Process
CRT 13-127712-DoD	CPMS-13-0047 – 3/5/2013	Modify Self-Service – Furlough	4/7/2013	(1) Add Furlough Hours & Furlough Accumulated Hours
				(2) Add Furlough Start Date, Furlough End Date and Furlough Hours
CRT 13-127816-DoD	CPMS-13-0068 - 3/29/2013	Non-Pay/Non Duty Status	4/7/2013	(1) GPPA Update 62 – Modifies
		Remark Modifications		Remarks B71 and B72 (2) GPPA Update 62 – Adds reference
				to Remark M75
TD 18129		Hide Furlough Indicator	6/28/2013	6 6
		Region from My Workplace		My Workplace
CRT 13-128192-DoD	CPMS-13-0165-7/1/2013	Mass Non-Pay Non Duty	7/3/2013	
		Status – Furlough DCIPS		Mass Non Pay Duty Status process, if the
		LAC		Intel Position Ind = "2", when the RPA is
				created and the NPA processed, update the LAC to "USM" and the LAC
CRT 13-127920-DoD		Upload DCPDS Furlough		description to "10 U.S.C. 1601".
CKI 13-12/920-D0D		Users Guide into Thkerbell		
CRT 13-127291-DoD	CPMS-13-0167-7/2/2013	Replace the DCPDS Furlough	7/19/2013	Replaced the DCPDS Furlough Users
		Users Guide on Thkrbell	1117/2013	Guide on Thkrbell with current version
				dated 7/7/2013
CRT 13-128275-DoD		Hide Oracle Non-Continuous	9/29/2013	This CRT hides the Non-Continuous
		Furlough Data Elements		Furlough data elements added by Oracle.
				DoD has created a special DDF to store

Section 13 – CRT/SCR/PR

Type & # (SCR/CRT/PR)	Component #	Title	Delivery Date	Remarks
				the furlough data elements. Please forward to Lockheed
CRT 13-128469-DoD		Modify the Pay500 to Exclude NOA 472 and NOA 292 following a NOA 472		
CRT 14-128489-DoD	CPMS-13-0269-10/28/2013	Modify the CIVDOD_FURLOUGH_EX CEPTED_IND Lookup Table to include POMA 2014	10/11/2013	Modify the CIVDOD_FURLOUGH_EXCEPTED_I ND Lookup Table to add the following lookup code: 3 – Pay our Military Act (POMA) - 2014
CRT 14-128513-DoD	CPMS-13-0280-10/16/2013	Update Furlough Processing Documentation on Tnkrbell	10/17/2013	 Posted the following documents on the Tnkrbell Website (1) DCPDS Actions Related to Current Furlough – 20131016 (2) DCPDS Furlough Decision Logic Tree – 20131016 (3) Steps to Processing a Lapse of Appropriation Furlough Within DCPDS (Updated for POMA) - 20131016
CRT 13-128477-LM	Patch 17467702	Oracle September 2013 Legislative Patch 17467702	12/1/2013	DCPDS modified to no longer change the Assignment Effective Start Date when NOA 471 is processed.
CRT 13-128201-DoD		Replace the DCPDS Furlough Users Guide in Tinkerbell		
CRT 13-128469-DoD		Modify the Pay500 to Exclude NOA 472 and NOA 292 following a NOA 472		
CRT 15-129929-DoD	DCPAS-14-0295-12/5/2014	Furlough Remarks – FR1 and M75 Changes	3/29/2015	(1) End-Date Remark FR1 effective 9/30/2013

As of March 5, 2024

Туре & #			Delivery	
(SCR/CRT/PR)	Component #	Title	Date	Remarks
				 (2) Modify the manual Non-Pay Duty Status RPA Process to use Remark M75 instead of FR1 (3) Modify the Mass Non-Pay Duty
				Status RPA Process to use Remark M75 instead of Remark FR1
CRT 15-131613-DoD	DCPAS-15-0313-9/25/2015	Furlough - Change Furlough Accumulated Hours to Zero for PP Ending 19Oct2013		Change the Furlough Accumulated Hours to Zero for PP Ending 22Mar2014 and all pay periods forward to current pay period
CRT 15-131614-DoD	DCPAS-15-0314-9/25/2015	Furlough - End Date Furlough Exception Code for POMA 2014		End-date the Furlough Excepted Indicator Code for Furlough on the CIVDOD_FURLOUGH_EXCEPTED_I ND Lookup Table
CRT 15-129833-DoD		SSN Reduction in DCPDS Mass Processes – Task #2 – Update 10 Mass Processes		
SCR 15-131258-DoD	DCPAS-15-0193-6/25/2015	Furlough Indicator – Shutdown vs Administrative Furlough	8/21/2016	
SCR 16-131785-ARM		ARM-Add Furlough Indicator DDF to CIVDOD Reconstruct History		
CRT 21-140464-DoD	DMDC-21-0149-09/27/2021	Shutdown Furlough Excepted Indicator Table Update	10/8/2021	

Section 14 – Glossary of Changes

14. Glossary of Changes

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Section 14 – Glossary of Changes

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