



## Mr. Lance Dechant

Defense Civilian Personnel Advisory Service

*Human Resources Specialist (Labor Relations)*

### **Biography:**

Mr. Dechant has almost 40 years' experience in Human Resources; predominantly in management-employee and labor relations. He was previously certified as an adjunct faculty member with the Army and currently conducts agency head review for the Defense Civilian Personnel Advisor Service primarily focusing on Army agreements while periodically providing labor training to DoD activities.

### **Career:**

2009 – Present

Human Resources Specialist (Labor Relations), Defense Civilian Personnel Advisory Service

05/1984 – 2009

Various Human Resources positions, Department of the Army, Fort McCoy, Wisconsin

### **Education:**

Bachelor's Degree in Business Administration and Economics, Minor in Sociology, University of Wisconsin-LaCrosse

