



## Mr. Daniel J. Hester

Defense Human Resources Activity

*Director, Defense Civilian Personnel  
Advisory Service*

### **Biography:**

Mr. Daniel Hester, a member of the Senior Executive Service, is the Director, Defense Civilian Personnel Advisory Service (DCPAS), Defense Human Resources Activity, Office of the Under Secretary of Defense for Personnel and Readiness. His responsibilities include the development and oversight of civilian human resource plans, policies, and programs for more than 950,000 Department of Defense employees worldwide. Mr. Hester's portfolio spans the full spectrum of Human Capital Management, to include workforce planning, talent acquisition and management, development and sustainment, performance management, labor and employee relations, and leader development.

Prior to serving as the Director, Mr. Hester accumulated over 25 years of human resource management and executive leadership experience, including information technology management, organizational development, business transformation, and strategic planning. His portfolio spans the full spectrum of the Human Capital Lifecycle, to include talent acquisition, talent development and sustainment, performance management, labor employee relations, strategic workforce and succession planning, and leader development.

Previous positions include Deputy Director, DCPAS; Technical Director, DCPAS; Chief of Staffing and Classification, Headquarters U.S. Army Staff where he provided in-depth technical direction on all aspects of civilian human resources, with special focus on staffing and talent acquisition. As well as the Supervisory Human Resource Specialist, Headquarters Department of the Army (G1), Fort Belvoir, Virginia and Lead Human Resource Specialist, Headquarters Army Material Command, Deputy Chief of Staff (G1), Fort Belvoir, Virginia.

