Ms. Dianna Marsh

Defense Civilian Personnel Advisory Service, Employment and Compensation

Human Resources Specialist

Biography:

Ms. Marsh is a member of Employment Policy at the Defense Civilian Personnel Advisory Service (DCPAS) that provides program management for several Department of Defense (DoD) programs and policies related to employment and compensation. Together with two of her colleagues, their team portfolio consists of managing policies falling under leave, overseas employment and compensation, and student programs. Ms. Marsh also serves as the DoD Pathways Program Officer.

In her current position, she is responsible for interpreting human resources (HR) policy/regulation and providing guidance and expert advice on complex and controversial issues to senior leaders and the Component HR community. Ms. Marsh is responsible for developing and coordinating DoD-wide policies and guidance on topics within these programs, including any Office of Personnel Management guidance or legislative changes. In addition, she co-leads the working group discussing updates to the various DoD policies concerning the overseas workforce, as well as leading the community of practice on the DoD's Pathways Program.

Ms. Marsh began her federal employment as an intern and progressed through multiple positions spanning a variety of capacities across the DoD involving HR operations, advisory and support, and policy and program management.

Career:

08/2014 – 12/2018	External Program Manager, Department of the Navy, Office of Civilian Human Resources (OCHR)
06/2013 – 08/2014	Staffing Proponent, Department of the Army, Civilian Human Resources Agency (CHRA), Europe Region Headquarters
06/2008 – 05/2013	Human Resources Specialist, Department of the Army, Kaiserslautern Civilian Personnel Advisory Center (CPAC)
02/2004 – 06/2008	Human Resources Specialist, Department of the Air Force, AFPC
12/2000 – 02/2004	Student Trainee (Human Resources Specialist), Department of the Air Force, Air Force Personnel Center (AFPC)

Education:

Master of Science (Psychology), University of Texas at San Antonio, San Antonio, Texas