



Mr. Daniel S. Siekawitch

Alaska National Guard

Labor & Employee Relations Specialist

Biography:

Mr. Siekawitch was born in Anchorage, Alaska and continues his life with his wife of 28 years, Mrs. LeighAnn Siekawitch, in Big Lake, AK. He entered the United States Air Force on 4 May 1984 and served with the Alaska Air National Guard (AKANG) in a multitude of positions. After 35 years of service and at the rank of Chief Master Sergeant, he retired in 2019. During his military career, he had a side-by-side position in the Title 32 Federal Civil Service, which included Aircraft Maintenance, Air Transportation, Military Personnel Services, and Human Resources. He serves as the state senior Labor/Employee Relations Specialist and subject matter expert, while advising management and employees on Labor Relations (LR) and Employee Relations (ER) programs, policies, labor laws, rules, and regulations regarding labor and employee issues that are sensitive, critical, or controversial in nature. Daily, he provides advisory services, promotes efficiency, provides training, and provides facilitatory services between the state and the labor union. He prepares disciplinary and adverse action correspondence. Additionally, he maintains awareness and provides interpretation of contemporary developments, regulatory guidance, and policy changes that impact the state's current practices. He performs formal and informal mediation utilizing Alternate Dispute Resolution (ADR) techniques and administers the negotiated Collective Bargaining Agreement, and the administrative grievance program. Also, he utilizes legal research methods, information gathering techniques, and critical thinking skills while performing analytical assessments to determine what human resources (HR) case law or opinions from the Supreme Court, Merit Systems Protection Board, Federal Labor Relations Authority, Office of Special Counsel, or Federal Service Impasses Panel are applicable, appropriate, precedential, or substantive to support the state's decisions and actions. He was selected by his National Guard peers as Chair for the National Guard Human Resources Advisory Council, which is the voice of all 54 states and territories National Guard Labor and Employee Relations Specialists.

Career:

04/2016 – Present	Labor & Employee Relations Specialist, Alaska National Guard
10/2013 – 04/2016	Air Transportation Superintendent, 176 th Logistics Readiness Squadron
09/2010 – 10/2013	Human Resources Superintendent, 176 th Wing Alaska Air National Guard
01/2006 – 09/2010	State Equal Employment Manager, Alaska National Guard
01/2003 – 01/2006	Labor & Employee Relations Specialist, Alaska National Guard
04/1985 – 08/2003	Union Rep, Vice and President, Association of Civilian Technicians Local #84
04/1984 – 12/2019	Aircraft Maintenance, Personnel, Alaska Air National Guard

