



Ms. Kelly Smith

HQDA, Assistant G-1 for Civilian Personnel

*Chief, Labor and Employee Relations
Division*

Biography:

Ms. Smith currently leads the Labor and Employee Relations Division (LERD) at the Office of the Assistant G-1 for Civilian Personnel (AG-1CP) where she has worked since 2014. She started with AG-1CP as a Labor Relations Specialist before she moved to the Chief position in 2018. LERD develops labor relations and management/employee relations policy and guidance for the Department of the Army Civilian workforce. LERD's programs include labor relations, discipline/adverse actions, grievances and appeals, hours of work and leave administration, performance management, suitability, telework, and remote work.

Previously, Ms. Smith worked in LMER at an HR office responsible for both operations and policy at Washington Headquarters Services, Department of Defense in Alexandria, VA. She also worked as the LMER Specialist for the Army Civilian Human Resources Agency at the Civilian Personnel Advisory Center (CPAC) supporting the Headquarters, U.S. Army Corps of Engineers in Washington, DC.

Prior to moving to the Washington, D.C. area in 2010, Ms. Smith was an HR Specialist (LMER and Staffing) at the Fort Hood CPAC in Texas. She began her Federal career as a Department of the Army LMER Intern at Fort Hood, working in a two-year developmental program in all areas of civilian personnel with a focus on the labor and employee relations functional areas.

