



Mr. Matthew Ward

Department of Navy, Office of Civilian
Human Resources-Philadelphia, Code 40

Labor and Employee Relations Specialist

Biography:

Matthew Ward is a Labor and Employee Relations Specialist at the Office of Civilian Human Resources Center in Philadelphia, PA. He services the Naval Supply Systems Command, Naval Air Systems Command, and the Chief of Naval Operations. He is responsible for representing the Department of the Navy (DON) in third party proceedings before the Federal Labor Relations Authority and the Federal Services Impasse Panel where he has represented the DON in a number of Unfair Labor Practice Complaints, Negotiability Appeals, and Representational cases. He has experience in Leave Administration, Employee Relations, Contract Negotiations, and Arbitrations. He also serves in the Pennsylvania Army National Guard and in his current role is the Commander of the 108th Medical Company (Area Support), 213th Regional Support Group.

When not discussing bargaining strategies or defenses to alleged charges of unfair labor practices, Matt enjoys traveling, hiking, cheering for the Phillies with his niece and nephew, and (with his OCHR PHI coworkers) eating their way across every pizza and hoagie “jawn” in Northeast Philly.

Career:

01/2018 – Present	LER Specialist, Department of Navy, OCHR Philadelphia Code 40
09/2014 – 01/2018	LR Specialist, Department of Education
07/2003 – Present	Medical Service Corps, Pennsylvania Army National Guard

Education:

J.D., University of Maryland School of Law, Baltimore, Maryland
B.S., Penn State University, State College, Pennsylvania

