MINISTRY of DEFENSE ADVISORS (MoDA)
Position Description: GEORGIA – Cyber Security

Title: Cyber Security Senior Advisor   **COCOM:** EUCOM
Location: Tbilisi, Georgia   **Tour length**: 12 to 30 months
Grade: GS-14/15   **Clearance Level**: Secret

Applicants must be DoD civilians in GS-14/15 pay grades or equivalent to be eligible.
24-30-month assignment is preferred*

The Ministry of Defense Advisor (MoDA) program trains and deploys Department of Defense civilians to serve as Advisors supporting Institutional Capacity Building initiatives within Partner Nations. Successful completion of the MoDA Strategic Advisor Course is required. The 7-week training includes advising and mentoring skills, operational readiness, history, culture, and language training. The incumbent will use their experience to assist partners in finding host nation solutions and create sustainable programs and processes within their laws and cultures.

Background/Scope:
The Georgia Ministry of Defense (MoD) and its Cyber Security Bureau (CSB) established a nascent Cyber Defense Command (CDC) through reorganization of CSB and MoD Information-Security assets. Its development has important operational milestones in the spring of 2024 and Final Operational Capability by 2027 with expansion of the existing bureau and infrastructure combined with Cyber Security Operations Center (CSOC) development. The MoDA Cyber Security Advisor will mentor and enable Georgian Cyber Defense Command and MOD counterparts in their process mapping to establish the command and develop the necessary culture and capabilities. The MoDA will also enable counterparts to take ownership of the following efforts:

1. Review/Refinement of cyber operations doctrine, policies, procedures that enable the training, sustainment, and resourcing of cyber forces to meet Georgian Cyber Defense requirements
2. Resource planning and design for modernized, cloud-based security, zero trust architecture and related cyber defense institutional capacities
3. Planning and implementation for the integration of the separate Georgian Ministry of Defense information systems and networks into a secure MILCLOUD and continuing best practices related to use of U.S.-provided cyber security tools
4. Evaluate existing cyber security and network tools and policies to assist in future capabilities development and acquisition. Assist in future infrastructure development and planning
5. Establishment of a cyber-awareness culture within the Georgian Ministry of Defense
6. Development of cyber-command staff elements and G6 staff supporting the Georgian Defense Forces General Staff. The Cyber Security Advisor will also support C4, All Domain Awareness SSCI and potentially ISR development initiatives.

Specific Tasks:
- Support the continued development and expansion of a Cyber Defense Command under the MoD, by mentoring counterparts as they conduct a robust organizational assessment

and mentor them on the implementation of recommendations and findings.

- Assist counterparts in their development of cyber defense capabilities focused on protecting critical defense infrastructure, information systems, MoD installations and facilities, communications networks, and tactical ground communications.
- Assist the Georgian MoD by either leading or supporting an interagency framework that would strengthen Georgian cyber defense capabilities.
- Ensure close and continuous coordination with EUCOM ECJ6 Cyber staff members to ensure Georgian Cyber Roadmap is synchronized with EUCOM Country Objectives and goals.
- Assist and collaborate on other ICB initiatives across Georgia in coordination with ODC priorities

Required Skills and Experience:
- Bachelor's degree in information systems, cyber capabilities, computer science or related specialty.
- Demonstrated communication skills and the ability to work collaboratively with counterparts to help them achieve goals through the provision of quality advice, support, and mentoring.
- Demonstrated leadership experience or training in implementing programs that impact Culture Change or improved performance.

Desired Knowledge, Skills and Experience:
- Master's Degree preferred in a field related to cyber, Information Systems, and Networking.
- DoD Directive 8140 certification, IAT Level III.
- Information Security Management, Certified Ethical Hacking, and additional, related certifications.
- Ability to work collaboratively with counterparts to help achieve goals through the provision of quality advice, support, and mentoring.
- Experience as a self-starter working successfully and independently or within a team at various organizational levels with executives, managers, and leaders from multiple functional areas.
- Proven success in organizational capacity building, and demonstrated ability to share knowledge, mentor, and coach others.
- Ability to apply innovative and creative solutions to solve problems in an environment with limited resources.
- Experience developing and coordinating policies and strategies within one or more of the above functional areas for the purpose of developing national-level defense capabilities.
- Experience with training and working internationally with partner governments or their militaries is desired.
- Strong interpersonal and communication skills with demonstrated ability to adapt to a diverse cultural environment.

HOW TO APPLY:
Interested applicants should submit the following:

1. Cover letter summarizing how your skills and capabilities align with the requirements
2. Complete chronological resume (include civilian GS grade, military rank or industry title for each position)
3. Most recent SF-50 (redact SSN and date of birth)
4. Three (3) Supervisor References: Required from current supervisor and/or supervisors from prior deployments (substitutions allowed)
5. Documentation of command / component approval to deploy

Submit application package to the MoDA Program Office email address:
dsca.ncr.bpc.list.moda@mail.mil

Command Approval to Deploy is required:

Army Employees:
Must submit the endorsement of their command leadership along with an application and their resume to the Assistant G-1 for Civilian Personnel ECW team. Click on the following link and create an account to begin: www.apan.org. After creating the account, download the Request for Deployment (RFD) fillable form and process through chain of command as instructed.

Air Force Employees:
Must submit an approved AF Expeditionary Civilian application package to the AF Expeditionary Civilian team prior to MoDA Program for consideration. The application template can be found at: https://usaf.dps.mil/teams/12852/SitePages/Home.aspx and must contain Colonel/GS-15 or equivalent level approval. The completed package should include an approved application, resume, current SF-50 (SSN & Date of Birth redacted-unreadable), and the following items, as prescribed by the recruitment ad: cover letter, letter(s) of reference/recommendation, and any additional documentation. Submit the completed package to: afpc.expeditionarycivilian@us.af.mil and the team will process for final endorsement to MoDA.

Navy and US Marine Corps Employees:
Click on the following link to the MoDA Application and Command Support Form for DON Employees:
https://portal.secnav.navy.mil/orgs/MRA/DONHR/OCHRStennis/Expeditionary%20Civilian%20Workforce/Forms/AllItems.aspx
Submit completed MoDA Application and Command Support Form for DON Employees to the group email inbox: OCHRSTE_EC@navy.mil. Ensure "MoDA" appears in the subject line.

Other DoD Agency Employees:
Provide approval memo staffed through your appropriate Deployment Coordinator or agency headquarters. If you do not know your agency's deployment coordinator, contact the MoDA recruiting team: dsca.ncr.bpc.list.modaprograminfo@mail.mil