



Taiwana Smith

Office of the Under Secretary of Defense for Personnel and Readiness
Defense Human Resources Activity
Defense Civilian Personnel Advisory Service



Ms. Taiwana Smith serves as Director, Benefits, Wage and Nonappropriated Fund (NAF) Policy Line of Business, Defense Civilian Personnel Advisory Service (DCPAS). In this capacity, she supports more than 900,000 Department of Defense Appropriated and NAF employees worldwide by facilitating the development and oversight of Human Resources benefits, work life, wage, and NAF employment policy and programs that are vital to our customers. Ms. Smith has extensive Federal experience and has held a multitude of Human Resource leadership positions within Department of Defense.

Ms. Smith currently serves as the Department of Defense Benefits Officer, and works closely with the Office of Personnel Management, Department of State, and Department of Labor on benefits and work life related issues.

Prior to that, she served as the Benefits & Entitlements Branch Chief, Human Resource Operations, DCPAS; Department of Army Benefits Officer and Benefits & Entitlements Program Chief; and Staffing and Classification Branch Chief, Army National Capital Region, Civilian Personnel Operations Center. Throughout her career, Ms. Smith has worked diligently to improve the benefits and entitlements of the Department's civilian employees who provide enduring support to our nation's dedicated warfighters.